

March 30, 1935

Mr. John Schaefer
Ethyl Gasoline Corporation
P. O. Box 688
Wilmington, Delaware

Dear Mr. Schaefer:

This will acknowledge receipt of your letters and wire concerning the work at Baton Rouge. I am sorry not to be able to see you at this time and I want to say here that I consider it necessary to discuss some of the points involved in the medical supervision and safety measures in general in the manufacturing processes both with you and Mr. Webb before you go abroad. I am convinced in my own mind that regardless of who is responsible for the reaction of a new manufacturing plant and regardless of the manner of its operation, difficulties will arise and dangers will develop which will not be adequately appreciated by anyone who has not had experience in dealing with these problems that Dr. Machle and I have had. It will be utterly impossible to arrange in Germany for a medical supervision of this plant which will be adequate, for there is no one there who can have the precise information that is necessary to enable him to guard against difficulties. The organization of plant activities will have to be done on the basis of medical supervision and control. In the strictest confidence it must be said that there are inadequacies at the present time both in the equipment in the plant, and in the details of medical examination and supervision which Dr. Machle and I would not like to see repeated elsewhere. These things can not be handled by the usual type of plant organization but must be looked after in detail by someone who understands the practical significance of everything that is to be done. This, I am frank to say, means that I will not be satisfied with the set-up in Germany or anywhere in Europe is safe for manufacturing processes until either Dr. Machle or myself has had an opportunity to point out the necessity for certain details in plant construction, and to prescribe and bring into effect the details of medical control.

I wish herein to call attention to another matter which has nothing to do with manufacturing. I have received from Mr. Bevan a revised French translation of our book of regulations. This French book will have to be reprinted and this will be done promptly. The present French trans-

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lation becomes obsolete therefore, and should be discarded. Moreover none of these booklets should be sent out with the educator sets or for any other purpose, but they should be promptly disposed of. (This is equally true of the German which is now being reprinted abroad, copies of which will be supplied to us by Mr. Bevan.) I have not heard yet from either the Italian or Spanish translations. Doubtless I shall hear shortly from Mr. Bevan about the Italian and I believe we are fairly safe in assuming that the Spanish translation is satisfactory. However, I am having it checked too, and if changes are required, they will be made. I would like to know whether any considerable number of either the French or German booklets have been sent out. If this has been done, we should provide Mr. Bevan with the necessary information so that such copies as are now out can be taken up and replaced with the corrected copies. If any have been sent out into areas with which Mr. Bevan is not concerned, we should make certain on our own that the new translations are substituted for those which are now obsolete.

With best regards,

Cordially yours,

RAK:IS

Robert A. Kehoe, M.D.