CHART 1

# MONSANTO COMPANY

SHAREHOLDERS

BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD* — C. H. Sommer

- COMMITTEES OF THE BOARD OF DIRECTORS
  - Audit & Finance
  - Executive
  - Executive Compensation & Development
  - Pension Fund

PRESIDENT & CHIEF EXECUTIVE OFFICER* — J. W. Hanley

CORPORATE ADMINISTRATIVE COMMITTEE*

| | |
|---|---|
| GROUP VICE PRESIDENT *(2) ADMINISTRATIVE STAFF | J. J. Kerley |
| GROUP VICE PRESIDENT* (3) MONSANTO AGRICULTURAL PRODUCTS COMPANY | E. S. Bauer |
| GROUP VICE PRESIDENT* (4) MONSANTO COMMERCIAL PRODUCTS COMPANY | T. K. Smith, Jr. |
| GROUP VICE PRESIDENT* (5) FACILITIES & PLANNING STAFF | F. E. Reese |
| GROUP VICE PRESIDENT* (6) MONSANTO INDUSTRIAL CHEMICALS COMPANY | H. H. Bible |
| GROUP VICE PRESIDENT* (7) OPERATIONS STAFF | C. P. Cunningham |
| GROUP VICE PRESIDENT *(8) MONSANTO POLYMERS & PETROCHEMICALS COMPANY | J. R. Eck |
| GROUP VICE PRESIDENT * (9) TECHNICAL STAFF | M. C. Throdahl |
| GROUP VICE PRESIDENT * (10) MONSANTO TEXTILES COMPANY | L. Fernandez |
| VICE PRESIDENT * (11) INTERNATIONAL DIVISION | J. E. Crawford, Jr. |

*Member of Corporate Administrative Committee

( )Chart Number for Organization Detail

2/3/75

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