

1997 CMP SAFETY AND ENVIRONMENTAL PROGRAM

SAFETY TEAMS

SAFETY TEAM RESPONSIBILITIES

The program will be based on team responsibility. All personnel will participate fully in the Safety and Environmental Program.

All personnel in the plant will be assigned to specific safety teams. Team members will receive incentives if their team meets all of the following:

No team member held responsible for or involved in causing a behavior based injury.

No team member held responsible for or involved in causing a behavior based PSA (Potentially Serious Accident) incident of any kind.

No team member held responsible for a compliance item not being complete, C9/E9

No team member responsible for a Red Tag infraction of any kind.

All team members attend all quarterly safety meetings. Any team member unable to attend one of the scheduled meetings must make-up that quarter's meeting.

All teams will be represented at the quarterly Safety Committee Meetings by the team's committee representative or a substitute when necessary.

The team must complete the housekeeping audit for the months assigned to the team.

There will be no Waste Pak infractions attributed to any team member.

There will be no behavior based spills attributed to any team member.

All team members will have their Safety and Environmental Training done on time.

The shift teams will coordinate and document one emergency drill in the assigned quarter.

1 st Quarter	A Team	2 nd Quarter	B Team
3 rd Quarter	C Team	4 th Quarter	D Team

If all of the above items are fully complied with, each member of the qualifying team will receive and award yet to be determined.

If any member on a given team does not fully satisfy all of the criteria set forth above, then none of the fellow team members will be eligible for an award.

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SAFETY TEAMS (continued)

SAFETY TEAM MAKE-UP

STAFF

A TEAM

Russell Jackson
Donald Harrison
Oliver Jack
Dennis Wolfe
Darren Metrejean (Relief Operator)

James Cook
Brian Donatto
Donnie Dugas
Jim Haney
Jimmy Johnson
Kevin Kelley
Adam Michel
Gary Rizzo
Colleen Storm
Don Taylor
Terry Vavasseur
Judi Witt

B TEAM

Freddie Cook
Neal Cavalier
John Ekey
Jason Bourg

C TEAM

Brent Beiler
Clarence Bickham
Randy Looney
Ron Millender

D TEAM

Curt Grant
Richard Breaux
Emerson Bishop
Clarence Davis
Dale Gravouilla (Relief Operator)

SITE LOGISTICS

Julie Clebert
Fritz Simonson
Ken Doucet
Luke Armand

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SAFETY MEETINGS

- Safety meetings will be held quarterly January, April, July, and October
- Limited to one hour in length
- Safety coordinator to prepare meeting agendas with input from teams for content. Safety stats, safety incidents, and environmental concerns will be included in all meetings.
- Staff will assist in facilitating safety meetings
- Meetings to be held in the control room at 12:15 on scheduled dates

SAFETY COMMITTEE

MEMBERS

- Membership for the committee will follow the guidelines of the ISB Methanes Team Organization. Through ISB this will be the THROX/PSA/Zones/Safety & Environmental committee with membership as follows:
 - Richard Rolke Engineer
 - James Cook Technologist
 - Mike Brown Environmental
 - Brian Donatto Safety
 - Russell Jackson A-Shift
 - Neal Cavalier B-Shift
 - Randy Looney C-Shift
 - Clarence Davis D-Shift

It is each committee member's responsibility to attend all safety committee meetings. In cases of vacation, business travel, emergencies, etc. the committee member must get another member of his team to represent the team.

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SAFETY COMMITTEE (continued)

MEETINGS

- Meetings will be held quarterly. Extra meetings will be scheduled if necessary.
- Meetings will be on the 3rd Wednesday of each quarter
 - 1st Quarter, January 15
 - 2nd Quarter, April 16
 - 3rd Quarter, July 16
 - 4th Quarter, October 15
- Meetings will start at 6:15 AM to better accommodate the person working dogs
- Meeting agenda will be posted by the Richard Rolke
- Meeting agenda and minutes will be forwarded to Roddey Peebles and Greg Shultz
- Juice and doughnuts or biscuits will be provided

COMMITTEE RESPONSIBILITIES

- Implement the CMP Safety and Environmental Program
- Review CMP safety/environmental incidents
- review significant safety/environmental USCR's and suggestions and communicate to work teams
- Administer safety standard testing as required
- Administer environmental testing/training as required
- Provide forum for discussion of safety and environmental issues
- Form sub-committees to address issues not resolved in the committee meetings
- Develop 1998 Safety and Environmental Program

MEMBER DUTIES

- Will attend all meetings or find substitute in cases of vacation, business travel, emergencies, etc.
- Come Prepared
 - Poll team for discussion topics
 - Work with sub-committees when necessary
 - Complete assignments and report back to the committee
- Review meeting minutes with team
- Training compliance
- Coordinate / Remind / Inspire group to participate in program activities