PLAINTIFF'S EXHIBIT

MON-2070

Monsanto

FROM (NAME & LOCATION) Mark Riddle, LP&S, Texas City O-22

DATE August 17, 1982 CC

SUBJECT PROPOSED SHOE POLICY REVISION

REFERENCE

TO : D. E. Kaldenberg O-7

The current rule for shoes as contained in the Monsanto Guide to Accident Prevention, is, "Defective shoes or shoes with porous uppers such as sneakers, sandals, slippers, etc., shall not be worn in shops, operating areas, or laboratories".

Following the meeting with the Safety Shoe Task Force we would like to propose the following revision in the Guide:

> Proper shoe protection shall be worn in the plant at all times. Shoes with open toes or heels, porous uppers, such as sneakers, sandals, slippers, etc., or non-chemical resistant shoes shall not be worn in the shops, warehouses, operating areas, control rooms, or laboratories.
>
> Heels of shoes must not be higher than 2" nor smaller than 1 ¼" x 1 ¼" at the bottom when worn in these areas.
>
> EXCEPTION:
>
> Shoes typically used for dress purposes outside the plant may be worn in the main office, office annex, main gate, applications building, personnel building, main shop offices (upstairs area), electrical and instrument office areas, and the office areas of Research I, II, and III.

Mark

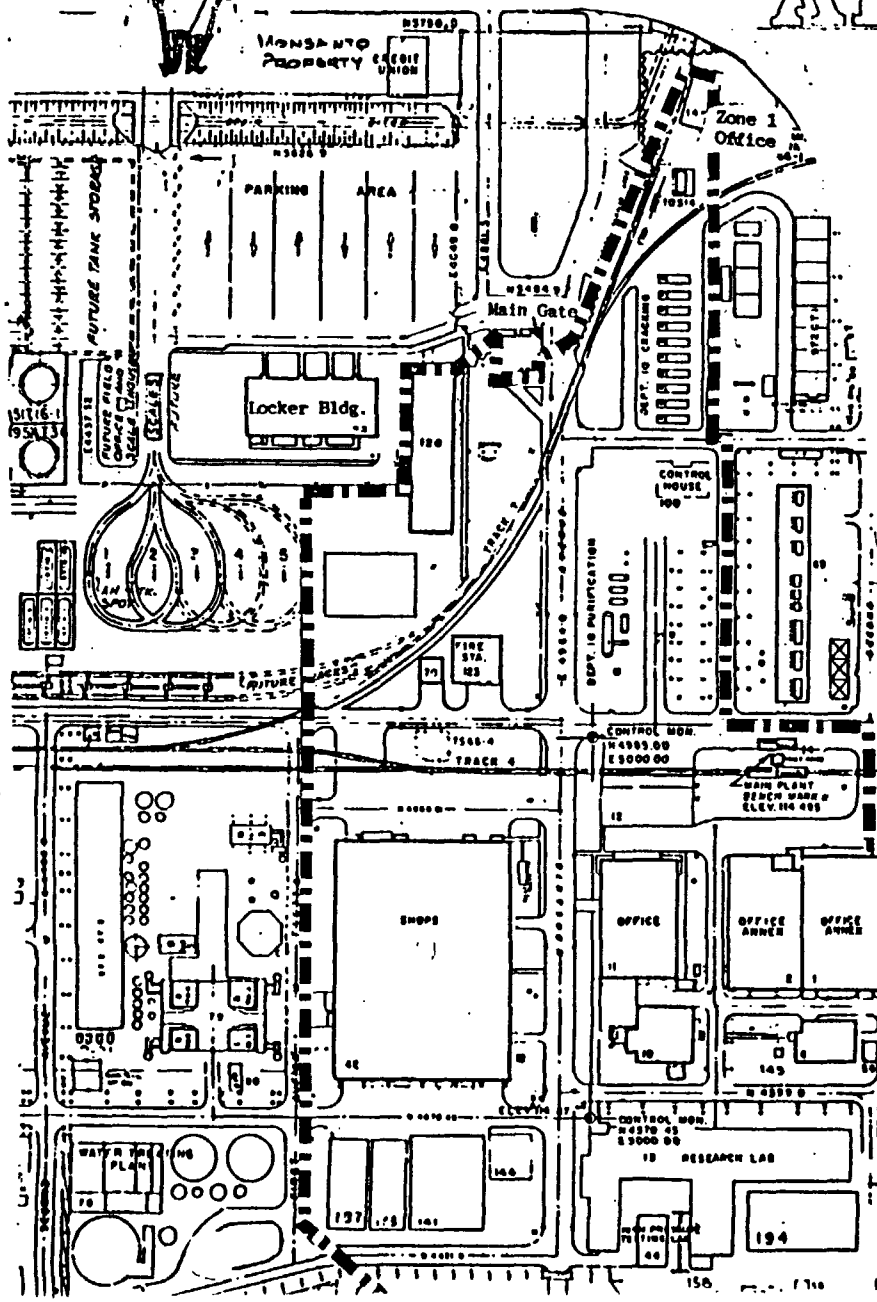
Mark Riddle

es



NOW SEE HERE!!

ABOUT HARD HATS AND SAFETY GLASSES





Eye Protection Shall Be Worn In The Plant At All Times.

Exceptions – Going to and from work. (Walking Through Operating Areas Without Eye Protection Is Not Permitted.)

In offices, control houses, smoke shacks and cafeterias.

While walking between main office, office annex, laboratories, north gate or main shops building.



Safety Hats Shall Be Worn In The Pla At All Times.

Exceptions – Going to and from wor (Walking Through Operating Are Without Safety Hats Is Not Permi ted.)

When walking between main offic office annex, laboratories, north gat and shops.

While in any office, shop, contr house, laboratory, smoke shack, o specific area designated by supervi sion.

"It is NOT MANDATORY that hard hats be WORN in vehicles which have solid steel roofs. Hard hats must be carried in the vehicle when driving about the plant to be used in the event of an emergency when cars are stopped and the personnel need to evacuate the area."

LAM003249

002044

SC