FILE NAME: American Cyanamid (AMCY)

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PENDERGRASS
ASSOCIATES Occupational Health & Safety Consultants

JOHN A. PENDERGRASS, C.I.H., C.S.P., P.E.

EDUCATION

1943-1944 TULANE UNIVERSITY, no degree
1946-1948 UNIVERSITY OF ALABAMA, B.S.Biology/Chemistry
1954-1955 UNIVERSITY OF MICHIGAN, M.P.H. Industrial Hygiene

PROFESSIONAL EXPERIENCE

1989 - PRESENT — PENDERGRASS ASSOCIATES, FALLS CHURCH, VIRGINIA

1986 - 1989 — U.S. DEPARTMENT OF LABOR, Assistant Secretary of Labor for Occupational Safety and Health, Washington, DC

1964 - 1986 — 3M COMPANY - St. Paul, MN

- 1979 - 1986: Developed and managed Industrial Hygiene Profit Centers
- 1964 - 1979: Corporate Industrial Hygienist to Associate Director Medical Department (Industrial Hygiene, Health Physics and Toxicology)

1957 - 1964 — AMERICAN CYANAMID CO., Wayne, NJ
Corporate Staff Industrial Hygienist

1956 - 1957 — BOEING AIRPLANE CO., Wichita, Kansas
Industrial Hygienist & Supervisor, Clinical Laboratory

EXHIBIT #16

100 North Washington Street, Suite 308
Falls Church, Virginia 22046

(703) 237-8981
Fax (703) 237-9277

1948 - 1956 TENNESSEE VALLEY AUTHORITY, Muscle Shoals, AL

1955 - 1956	Industrial Hygienist
1954 - 1955	Graduate School
1953 - 1954	Industrial Hygiene Chemist
1951 - 1953	Military
1948 - 1951	Biologist (Toxicology)

MILITARY SERVICE

1951 - 1953	US Navy, Lieutenant
1943 - 1946	US Navy, Apprentice Seaman - Ensign

PROFESSIONAL ACTIVITY

AMERICAN INDUSTRIAL HYGIENE ASSOCIATION

Member	1955 - Present
Board of Directors	1967 - 1970
Vice President	1972
President Elect	1973
President	1974
Chairman	
Institute for Continuing Education	1976 - 1979
Management Committee	1979 - 1982
Occupational Health Standards	1982 - 1985

BOARD CERTIFIED SAFETY PROFESSIONALS
Director 1974 - 1977

AMERICAN BOARD INDUSTRIAL HYGIENE
Director 1981 - 1987

AMERICAN ACADEMY INDUSTRIAL HYGIENE
Diplomate 1963 - Present
Councilor 1985 - 1987

OCCUPATIONAL HEALTH INSTITUTE
Director 1976 - 1982
Chairman 1982 - 1983

OCCUPATIONAL HEALTH & SAFETY PROGRAMS ACCREDITATION COMMISSION
Director 1971 - 1977
Chairman 1976 - 1977

MEMBER
HEALTH PHYSICS SOCIETY 1966 - 1986
AMERICAN SOCIETY OF SAFETY ENGINEERS 1985 - present
AMERICAN CONFERENCE OF GOVERNMENTAL INDUSTRIAL HYGIENISTS 1986 - Present
ADMINISTRATIVE CONFERENCE OF UNITED STATES 1987 - 1989
WHITE HOUSE PUBLIC COMMITTEE FOR LIFE SCIENCES 1987 - 1989

CERTIFICATIONS & LICENSES

American Board of Industrial Hygiene #517
Board Certified Safety Professionals #414
Professional Engineer, California #2757

PUBLICATIONS IN

AMERICAN INDUSTRIAL HYGIENE ASSOCIATION JOURNAL
AMERICAN PUBLIC HEALTH ASSOCIATION JOURNAL
JOURNAL OCCUPATIONAL HEALTH AND SAFETY
INTERNATIONAL ENCYCLOPEDIA OF OCCUPATIONAL HEALTH & SAFETY
SAMPLING AND ANALYSTS OF TOXIC ORGANICS IN THE ATMOSPHERE ASTM 721
LABOR LAW JOURNAL
ENVIRONMENTAL LAW REPORTER

INDUSTRIAL HYGIENE MANAGEMENT - CO-AUTHOR CHAPTER

AWARDS

AMERICAN INDUSTRIAL HYGIENE ASSOCIATION
DONALD E.CUMMINGS MEMORIAL AWARD 1990.
HENRY F. SMYTH, JR. AWARD of the AMERICAN BOARD OF INDUSTRIAL HYGIENE 1991
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