

P. O. BOX 4858
CORPUS CHRISTI, TEXAS
78408

BERRY CONTRACTING, INC.
Industrial Contractors

1414 CORN PRODUCTS ROAD
AC 512 884-0373
TELEX 778446

PLAINTIFF'S EXHIBIT

CC-174

November 26, 1980

Coastal States Petrochemical Co.
P.O. Box 521
Corpus Christi, Texas 78403

Attention: Mr. T. C. Covert

Gentlemen:

Enclosed please find our current labor rate sheets for Laborers, which would be effective for all new construction work we may be asked to perform in your refinery.

We would appreciate your incorporating them into the rates we have on file in your offices.

Thank you for the opportunity of submitting this rate information.

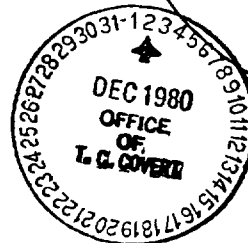
Sincerely,

BERRY CONTRACTING, INC.

B. D. Daniels

B. D. Daniels
Business Development

jw



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DOCUMENT ROUTING

FROM	DATE
JOHN BODEN	12/14/80

1	TO	M. G. BODEN
REQUESTED ACTION		
2	TO	ED HUT
REQUESTED ACTION		INFO
3	TO	J. G. CAVERT
REQUESTED ACTION		Necessary Action
4	TO	JOHN BODEN
REQUESTED ACTION		Contract File

CROSS OUT APPROPRIATE SQUARE AS ACTION IS COMPLETED
IF NO FURTHER ROUTING IS INDICATED; RETURN THE ROUTED
ITEMS TO SENDER.
ANY REQUESTED SIGNATURES SHOULD BE PLACED ON THE
ATTACHED DOCUMENTS, NOT THIS FORM.

COASTAL 1729(4/70)

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EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft LABORERS Effective 4-3-80 thru 4-2-81

NEW CONSTRUCTION

	<u>Straight Time</u>	<u>Time and One Half</u>	<u>Double Time</u>
Laborer	\$ 9.47	\$13.35	\$17.23
* Power Tool Operator	9.745	13.75	17.755
* Craft Tender or Helper	9.885	13.955	18.02
Labor Foreman	10.85	15.355	19.86
General Labor Foreman	11.745	16.655	21.57

*** - 2 NEW CRAFT CATEGORIES**
ALL OTHER RATES NO CHANGES

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL COMPANY

Craft MILLWRIGHTS Effective 1-1-81 thru 6-30-81

	<u>Straight Time</u>	<u>Time and One Half</u>	<u>Double Time</u>
Millwright	\$17.15	\$24.395	\$31.64
1st Pd. App. 60%	10.345	14.69	19.04
2nd Pd. App. 65%	11.195	15.905	20.615
3rd Pd. App. 70%	12.04	17.11	22.185
4th Pd. App. 75%	12.895	18.33	23.76
5th Pd. App. 80%	13.75	19.545	25.34
6th Pd. App. 85%	14.60	20.76	26.915
7th Pd. App. 90%	15.45	21.97	28.49
8th Pd. App. 95%	16.30	23.18	30.065
Foreman	17.745	25.245	32.74
Area Foreman	17.825	25.355	32.89
General Foreman	18.16	25.835	33.51

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for
COASTAL STATES PETROCHEMICAL CO.

Craft PAINTERS Effective 1-1-81 thru 6-30-81

NEW CONSTRUCTION

	<u>Straight Time</u>	<u>Time and One Half</u>	<u>Double Time</u>
Painters	\$14.53	\$20.32	\$26.085
1st Pd. App. 53%	8.15	11.215	14.28
2nd Pd. App. 60%	9.095	12.56	16.03
3rd Pd. App. 65%	9.77	13.525	17.28
4th Pd. App. 72%	10.73	14.895	19.055
5th Pd. App. 78%	11.54	16.05	20.555
6th Pd. App. 85%	12.485	17.395	22.305
Foreman	15.04	21.035	27.03

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL COMPANY

Craft PAINTERS Effective 1-1-81 thru 6-30-81

MAINTENANCE

	<u>Straight Time</u>	<u>Time and One Half</u>	<u>Double Time</u>
Painter	\$13.71	\$19.145	\$24.575
1st Pd. App. 53%	7.72	10.60	13.48
2nd Pd. App. 60%	8.61	11.87	15.13
3rd Pd. App. 65%	9.245	12.775	16.305
4th Pd. App. 72%	10.135	14.045	17.955
5th Pd. App. 78%	10.905	15.14	19.38
6th Pd. App. 85%	11.795	16.41	21.03
Foreman	14.22	19.87	25.52

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft MISCELLANEOUS PERSONNEL Effective 1-5-81 thru 6-30-81

	<u>Straight Time</u>	<u>Overtime</u>
Timekeeper	\$ 9.70	\$13.90
Field Engineer	17.95	25.75
Planner	19.35	
Assistant Superintendent	22.10	
Superintendent	27.60	
General Superintendent	29.70	

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

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RATE CHANGE ANALYSIS

25R 1/13/81

Page 6

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL COMPANY

Craft MILLWRIGHTS Effective 1-1-81 thru 6-30-81

OLD RATES EFFECTIVE 7-1-80

	<u>OLD RATE</u>	<u>Straight Time</u>	<u>% INC.</u>	<u>Time and One Half</u>	<u>Double Time</u>
Millwright	16.06	\$17.15	6.8	\$24.395	\$31.64
1st Pd. App. 60%	9.69	10.345	6.8	14.69	19.04
2nd Pd. App. 65%	10.98	11.195	2.0	15.905	20.615
3rd Pd. App. 70%	11.28	12.04	6.7	17.11	22.185
4th Pd. App. 75%	12.08	12.895	6.7	18.33	23.76
5th Pd. App. 80%	12.87	13.75	6.8	19.545	25.34
6th Pd. App. 85%	13.67	14.60	6.8	20.76	26.915
7th Pd. App. 90%	14.47	15.45	6.8	21.97	28.49
8th Pd. App. 95%	15.26	16.30	6.8	23.18	30.065
Foreman	16.65	17.745	6.6	25.245	32.74
Area Foreman	16.74	17.825	6.5	25.355	32.89
General Foreman	17.07	18.16	6.4	25.835	33.51

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

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EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft PAINTERS Effective 1-1-81 thru 6-30-81
OLD RATES EFFECTIVE 1-1-80
 NEW CONSTRUCTION

	<u>OLD RATE</u>	<u>Straight</u> <u>Time</u>	<u>% INC.</u>	<u>Time and</u> <u>One Half</u>	<u>Double</u> <u>Time</u>
Painters	13.905	\$14.53	4.5	\$20.32	\$26.085
1st Pd. App. 53%	7.845	8.15	3.9	11.215	14.28
2nd Pd. App. 60%	8.74	9.095	4.1	12.56	16.03
3rd Pd. App. 65%	9.39	9.77	4.0	13.525	17.28
4th Pd. App. 72%	10.285	10.73	4.3	14.895	19.055
5th Pd. App. 78%	11.035	11.54	4.6	16.05	20.555
6th Pd. App. 85%	11.97	12.485	4.3	17.395	22.305
Foreman	14.42	15.04	4.3	21.035	27.03

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL COMPANY

Craft PAINTERS Effective 1-1-81 thru 6-30-81

OLD RATES EFFECTIVE 7-1-80

MAINTENANCE

	<u>OLDRATE</u>	<u>Straight Time</u>	<u>% INC.</u>	<u>Time and One Half</u>	<u>Double Time</u>
36 Painter	13.25	\$13.71	3.5	\$19.145	\$24.575
1st Pd. App. 53%	7.46	7.72	3.5	10.60	13.48
2nd Pd. App. 60%	8.325	8.61	3.4	11.87	15.13
3rd Pd. App. 65%	8.945	9.245	3.4	12.775	16.305
4th Pd. App. 72%	9.795	10.135	3.5	14.045	17.955
5th Pd. App. 78%	10.54	10.905	3.5	15.14	19.38
6th Pd. App. 85%	11.415	11.795	3.3	16.41	21.03
37 Foreman	13.755	14.22	3.4	19.87	25.52

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft MISCELLANEOUS PERSONNEL Effective 1-5-81 thru 6-30-81

OLD RATES EFFECTIVE 7-1-80

	<u>OLD RATE</u>	<u>Straight Time</u>	<u>% INC.</u>	<u>Overtime</u>
18 Timekeeper	9.00	\$ 9.70	7.8	\$13.90
Field Engineer	13.90	17.95	29.1	25.75
Planner	17.00	19.35	13.8	
Assistant Superintendent	20.00	22.10	10.5	
Superintendent	25.00	27.60	10.4	
General Superintendent	27.00	29.70	10.0	

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.