RESOLUTION ADOPTED BY UNANIMOUS CONSENT
OF THE BOARD OF DIRECTORS OF
A. P. GREEN SERVICES INC.

APRIL 1, 1989

The undersigned, being all of the directors of A. P. Green Services Inc., a Michigan corporation, hereby adopt the following resolution, by unanimous consent, as the action of the Board of Directors of said Company:

BE IT RESOLVED, that the following be and hereby are elected officers of the Company to serve until the next annual meeting or until their respective successors are duly elected and qualified:

Name	Office
H. M. Stover	Chairman
P. F. Hummer	Vice Chairman
M. C. Aiken	President
W. P. Henwood	Vice President, General Manager
R. W. Jones	Vice President, Engineering
M. B. Cooney	Secretary
G. W. Davis	Assistant Secretary
G. L. Roberts	Treasurer
D. G. Binder	Assistant Treasurer

Executed as of the 1st day of April, 1989.

A. P. Green Industries, Inc.

H. M. Stover

P. F. Hummer

M. C. Aiken

W. P. Henwood

R. W. Jones

G. L. Roberts

