

ETHYL CORPORATION MEDICAL DEPARTMENT
MINUTES OF ANNUAL MEETING
JONATHAN CLUB, LOS ANGELES, CALIFORNIA

April 11, 1961

The primary purpose of this meeting was to bring together the members of the Medical Department in order to explain medical policy and objectives. This department is a service organization whose principal objectives are to maintain health, prevent illness and injury and provide to management proper medical and scientific advice concerning all health problems.

The Corporation's Tentative Medical Policy was discussed and it was explained that this policy was the specific prerogative of management and was subject to modification and approval by the Corporation. It was, essentially, the Corporation's explanation of its own point of view and attitudes toward health problems that might affect the organization, either directly or indirectly.

The professional policy of the Medical Department was also discussed and explained. This policy defines departmental activities and professional responsibilities. No modifications of this policy were suggested.

The need for periodic medical department reports was explained and their composition defined. The character and outline of these reports was explained and their ultimate purpose was discussed. It was apparent that these reports would contain both administrative and professional items. For this reason, it is essential that copies of these reports be sent to the proper administrative officer - in most instances the plant manager. E-00211

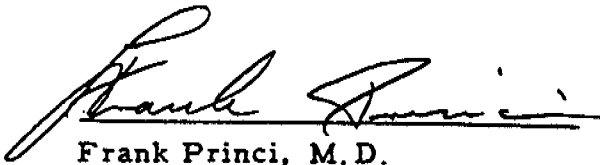
The policy for field medical examinations is being reviewed critically
EC4667

and will be defined at the appropriate time. In the meantime, field examinations will be conducted as they have been in the past.

Dr. Bock and Mr. Wheeler described the environmental, clinical and laboratory observations of TML operators. Although this was a preliminary report, it established the fact that TML was being produced without hazard and that continued periodic observations suggested that no untoward physiologic effects would occur among the workers. This type of study is invaluable from the point of view of plant hygiene and for the purpose of establishing a clear perspective concerning the true hazards of the chemical. Later in the year, and at the proper time, Dr. Bock and Mr. Wheeler will write a consolidated report that will compare environmental concentrations, lead excretion and clinical observations. It was emphasized that there is an area of intra-plant medical observation that lends itself rather readily to scientific observation. Controlled studies of this type will aid materially in defining a number of chemical hazards. For this reason, all plant physicians were requested to consider the possibility of undertaking routine clinical and laboratory studies that might be adaptable for scientific reporting. This policy is consistent with similar activities throughout the chemical industry. The central medical department will assist in the design and pursuit of all studies of this type, upon request. The data from such investigations will be released only as confidential reports and would be published only with the final approval of management.

Time did not permit the discussion of medical forms. However, this is a long range project and requires considerable thought and mutual consultation. A number of different types of medical forms were distributed for future study and consideration. A copy of a review of medical records by Dr. Davis is

included with these minutes.

A handwritten signature in cursive script, appearing to read "Frank Princi", written over a horizontal line.

Frank Princi, M.D.
Medical Director

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