

gaged in being a part of safety, by thinking and acting safely, otherwise, the supervisor's five-minute safety talk may just turn out to be another rest period. Encourage the suggestor to be specific, eliminating the blanket coverage proposal. Use a  $\frac{3}{4}$  inch square sketch area on the back of the suggestion blank and, for clarity and speed of reply, encourage all safety investigators to use a Polaroid type camera and to submit a suggestion for analysis with accompanying photographs. Keep in mind to always photograph only the safety problem, thus replacing the poor descriptions, improper words, and ambiguous statements and misunderstandings with a picture worth 1,000 words.

*The Maintenance System* so often falls into the category of the "If"—if we only had "PM" (preventive maintenance) then all our troubles would be over—nonsense! We all believe that PM has its place. At this time we are concerned with the power vehicle operator and his machine. We suggest that his attitude should run in the same vein as Chevrolet's "Good Driving" recommendations. We will call them "Rules for Good Trucking" which, when followed, reduce maintenance:

1. I will treat my truck as though I had paid for it.
2. I will drive for the other fellow's safety.
3. I will learn and practice the proper method of operation.
4. I will conscientiously operate within the capabilities of my truck.
5. I will adhere to the maintenance schedule for my truck.

#### *The Statistical System.*

Items that cause statistics: "Boy! I wish they'd fix that floor!" "Pretty good, huh—Sealy?" "Who moved that van?" "All this for just one cigarette?" "Push back to back, not with forks!" "I just gotta keep m'forks up!" "Yippie! They fixed the brakes!" "Hang on, Joe!" "Not again!" The attitude of the driver has an important bearing on safety. Sure, the safety program has to be a balanced one! You are all familiar with the saying, "Partners in crime"—one, the killer; the other, the killed. We say to you, Partners in Safety! One, the saver; the other, the saved!

*The Quality System* implies safety with dependability, with knowledge, with proper training both practical and theoretical. We believe in driver training for the highway. Why not a universal, mandatory vehicle operation training program, coordinated by the National Safety Council?

All too often, an inexperienced, untrained employe has a trucker's badge pinned to his shirt and is told to go to work. His only qualification is that he can drive a car. "Oh, but wait!" says the foreman, "I spent a whole afternoon with him!" This is good advice, not good training. A good training program is one similar to that outlined in the International Material Management Society publication, *A Training Program For Operators of Industrial Power Trucks*, by Elmer Clancey.

Dr. John V. Grimaldi, director of the Center for Safety, New York University, states that the time-proven approach to solving safety problems is simply "Evaluate the hazards, then eliminate them." In short, reducing hazards on the job is a much more attainable goal than trying to change people's behavior pattern.

On the other hand, we of Harrison Radiator suggest you consider the environment influence in which these safety problems arise. For example, I am sure you will agree that a clean plant is the best way to start a safety program! A dirty plant encourages sloppiness, and a sloppy attitude breeds accidents.

We also feel that participation is a direct way to improve safety and reduce accident frequency. Be a part of safety—not the accident! Sometimes the salaried employe is the forgotten man, especially management personnel. Here lies the greatest potential a company has. I am glad I work for a company that recognizes the efforts of all of its employees, even to the extent of publicly acclaiming their efforts. The latest of these programs revolves around the participation of an individual in his or her local community activities. Does it not follow that all of us in charge of administering safety programs should initiate a similar award system? It is time that all people who donate their efforts and talents in the behalf of their fellowmen be publicly recognized, not just given a pat on the back.