POSITION DESCRIPTION
MANAGER, ENVIRONMENTAL CONTROL
SPECIALTY PRODUCTS BUSINESS GROUP
ORGANIC CHEMICALS DIVISION

I. FUNCTION

Manages on a world-wide basis the resources made available from existing Business Groups and Staff Departments to minimize the adverse effects of the polychlorinated biphenyl environmental contamination problem on Business Group, Division or Corporate goals.

II. RESPONSIBILITIES	INDICATORS	GOALS-1971	CO: RESPONSIBILITY WITH:
A. Monsanto Plants The PCB content of all effluent from Monsanto plants will be reduced and effectively controlled.	1. Routine monitoring Reports. 2. Regulatory Agency Actions.	1. All plants to achieve target of less than 1#/day in water effluent by September, 1971.	1. Manufacturing Manager.
		2. All plants to achieve target of less than 1#/day in atmospheric effluent by December, 1971.	2. Manufacturing Manager.
		3. Complete studies on removal of PCB from water effluent by 5-1-71.	3. Manager, Research.
B. Customers Customers will be advised of the importance of preventing PCB pollution and will be given assistance on control, reclamation, proper disposal and substitute products.	1. Marketing Plans and Results. 2. Customer Plant Inspections. 3. Regulatory Agency Actions.	1a) Execute existing PCB marketing plans for U.S.-Canada, U.K.-Europe and Japan.	1a) Sales Director

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II. RESPONSIBILITIES	INDICATORS	GOALS-1971	CO: RESPONSIBILITY WITH:
B. Customers-cont'd.		b. Develop marketing plan for South American, Australian and Southeast Asian markets by year end.	b. Sales Director
		2. Complete modification of reclamation facilities at W.G. Krummrich plant by June, 1971.	2. Manufacturing Manager.
		3. Complete installation of liquid incinerator at W. G. Krummrich Plant by June, 1971.	3. Manufacturing Manager.
		4. Evaluate need for the installation of solid waste incinerator at W. G. Krummrich Plant by April, 1971. If unit is installed, it will be in service by December, 1971.	4. Engineering Manager.
		5. Complete installation MCS 1016 distillation unit by July, 1971.	5. Manufacturing Manager.
		6. Develop and institute drum control program by 10-1-71.	6. Sales Director.
		7. Bulletins containing in-plant control suggestions will be completed by June, 1971.	

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II. RESPONSIBILITIES	INDICATORS	GOALS-1971	CO: RESPONSIBILITY WITH:
C. Environmental The effect on PCB's and their replacements on the environment will be determined.	1. Biodegradation Program and Results.	1. Develop biodegradation program by 4-1-71. Execute as planned.	1. Manager, Research.
	2. Toxicity Studies & Results.	2. Execute toxicity studies per existing plan.	2. Manager, Environ. Health.
D. Relationships Favorable relationships will be established and maintained with customers, the press, governmental agencies, competitors, the public and universities.	1. Unsolicited comments from all sources.	1. Continue to cooperate fully with all responsible parties.	
	2. Amount and type of press coverage.	2. Agencies and laboratories visited during 1970 will be revisited at least once during 1971. Concerted effort will be made to strengthen relationships with USDA, FDA and EPA.	
		3. Work actively with customers and trade organizations, e.g., NEMA, ANSI, to promote positive image of benefits of products still containing PCB.	
E. Costs Costs will be controlled to assure maximum benefits and will not exceed established budgets.	1. Budgets 2. Cost Reports	1. Costs will not exceed budgets without prior approval of the Business Director.	

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II. RESPONSIBILITIES	INDICATORS	GOALS-1971	CO: RESPONSIBILITY WITH:
F. Planning A plan for managing the PCB environmental problem is developed, kept current and actively executed.	1. Existence of plan and results achieved.	1. Existing management plan will be revised and approved before March 15, 1971.	

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