

Monsanto

SEP 14 1984

SEP 6 1984

FROM
(NAME-LOCATION-PHONE) T. A. Harlan - Chocolate Bayou Plant

DATE September 5, 1984

cc C. W. Jolly
J. M. Talbert

SUBJECT ASBESTOS POLICY - DISTRIBUTION

REFERENCE : Memo fro R.L. Toler, August 8, 1984
on "Asbestos Policy"

TO : R. E. Williams
Ad Bldg

PLAINTIFF'S EXHIBIT

MON-2242

The tank car area in Distribution was surveyed for compliance with Monsanto's Asbestos Policy. Currently, we are depleting the asbestos gasket stock and expect to have this done by year's end. Paper gaskets are in stock and will be used as a replacement for asbestos.

Toni Harlan

T. A. Harlan

/ca

Attachment

C 000413

LAM022322

Monsanto

Aug 11 1984

1710 5471

FROM: NAME-LOCATION-PHONE R. L. Toler - B2NK (4-2413)

DATE August 8, 1984

cc F. H. Kaprive
R. E. Witter CS7W

SUBJECT ASBESTOS POLICY

REFERENCE

TO	E. Billen	- 1740	D. Nelson	- 1690
	G. Bostick	- 1890	R. Novitt	- 1870
	J. Garrison	- 1410	E. Parets	- 1760
	R. Guilleams	- 1200	W. Parker	- M3D
	W. Hemmings	- 1720	L. Peiper	- M3D
	D. Hoegl	- 1290	B. Purdue	- 1220
	C. Kinder	- 1560	R. Stuart	- M3D
	D. Lewis	- 1850	C. Voegtler	- 1900
	P. Martin	- 1810	D. Williams	- 1060
	J. McPhail	- 1500		

Attached is an Asbestos policy which will have some impact in the tankcar area. The major impact will be in the area of applying gaskets when the cars are loaded at the plants, or when the cars are shopped for repairs.

If for any reason this policy cannot be followed, I refer you to Section II, Item 3 for direction in dealing with an exception. For the plants, this must start with your Plant Manager. For CDD Rail Section, any request for exceptions must be cleared by MIC Distribution.

If you have any questions about the policy, please call.

Dick

R. L. Toler

/vh

Attachment

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Monsanto

JUL 24 1984

FROM: R. E. Witter (4-6007) CS7W - S&PP - St. Louis
IRMS - LOCATION - PHONE:

DATE: July 23, 1984

cc.

SUBJECT: Asbestos Policy

REFERENCE:

TO: M. E. Blaylock - F3WA
W. E. Scruggs - CS7S

Attached is the approved policy regarding the use of asbestos in Monsanto. As this will require action and cooperation between CED and the operating companies, it would be appreciated if you would distribute this to the appropriate personnel. Any problems or potential problems should be brought to the attention of the proper people as soon as possible to avoid unnecessary concern or work.

R. E. Witter
R. E. Witter

/nm
Attachment

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MONSANTO'S POLICY ON ASBESTOS

I. Policy Statement

Monsanto's social responsibility policy states that we will provide a safe and healthful workplace for our employees. To support this policy we will ensure that appropriate safety procedures and health considerations are incorporated into the design of all new Monsanto facilities and we will train employees in the safe operating practices and require the use of proper protective devices. To support this policy a program for the identification and elimination of asbestos materials within our workplaces will be developed.

II. Scope

To implement the policy regarding the identification and elimination of asbestos materials we will:

1. Revise the specifications in the CED piping standards to eliminate asbestos gaskets. Situations in which non-asbestos gaskets will not meet the specific requirements will be handled by the operating company and CED on an exception basis.
2. Specify non-asbestos materials for valve packing and other speciality applications. This will require a transition period to inform all of our suppliers well ahead of time that we will no longer accept materials obtaining asbestos, to evaluate the cost and performance of alternatives for asbestos, and to change the Monsanto specifications. Situations in which non-asbestos materials will not meet the specific requirements will be handled by the operating company and CED on an exception basis. The target date for completion is December 31, 1985.
3. Replace asbestos in existing facilities with non-asbestos materials when repair, replacement, modification projects or executed. Situations in which non-asbestos materials will not meet the specific requirements will be handled by the operating company and CED on an exception basis.
4. Manage in a manner to assure proper protection of personnel those situations in which asbestos remains by:
 - a) providing workplace guidelines that reflect the state of technology today and that comply with all governmental regulations on handling, working with, and disposal of asbestos.

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b) Maintaining a "state-of-the-art" awareness of the evolution of potential asbestos substitutes and of the evolution of technology, industry practices, and governmental regulations on handling, working with, and disposal of asbestos.

c) Periodically reviewing and evaluating those situations in which asbestos is still used.

July 19, 1984

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