PLAINTIFF'S EXHIBIT

MON-1678

MINUTES OF SHAC COMMITTEE MEETING
September 12, 1975

Present:

A. J. Bolton
J. A. Glass
Ray Rosenberg
Leonard Schwab

Absent:

R. L. Maute
John Rasmussen

ODORANT ADDITIVE TO NATURAL GAS

A question has been raised by K. K. Okamoto and the Process Technology Safety Committee concerning the desirability of adding odorant to natural gas to improve the detection of leaks. The Committee discussed this and determined that the need for odorant additions was not clearly enough defined for them to take a definitive action at this time. The Committee appointed a task force with K. K. Okamoto as chairman, and J. E. Fox, Bill Latimer, and Jim Cook as members, to determine the nature and extent of the hazard imposed by lack of odorant in natural gas. This task force is requested to recommend to SHAC the appropriate action to be taken to eliminate the hazards. The committee requested a report from the task force by 10/31/75.

SAFETY SUGGESTIONS BY DAVID ROACH

The Committee reviewed the safety suggestions by David Roach to the Plant Manager regarding pump breaker identification, and increased publicity involving serious injuries and near misses. The committee decided that Department 33 breaker identification was applicable to other areas of the plant. The Plant News will be the media used to give the suggestion visability and instant plantwide publicity.

The use of the safety bulletin boards to give pertinent facts and information involving serious injuries and near misses has been under consideration by SHAC. This was considered as part of our overall program of increasing safety awareness through greater visability. As part of this program, the Safety Scoreboard signs at each gate have recently been revised to draw attention to spills and serious injuries which may have occurred during the past twenty-four hours. Dial 5 will carry a summary of the safety event. The committee decided to table the suggestion on the use of safety bulletin boards until the results of using the revised Safety Scoreboard and Dial 5 for the same purposes have been evaluated.

SAFETY SIGNS

The new safety signs are fully operational and the guards have been trained to operate them. In the case of Serious Injury, the sign will be turned on as soon as the Safety and Loss Prevention Department (Tony Ozarchuk) determines that a serious injury has occurred. It will remain on for 24 hours. Jim Bolton will issue a memo describing the procedure for the operation of these sign boards.

HOUSEKEEPING INSPECTION

The inspection dates of October 6, 7 and 8 have been firmly established, and the following persons will be our inspection team:

G. M. (Gerry) Elsworth - Plant Manager, Springfield
T. P. (Tom) McGann, Saflex Res. Superintendent, Trenton, Michigan
R. A. (Dick) Coffey, Process Technology Manager, Springfield
A. V. (Al) Laakso, Plant Services Superintendent, Port Plastics

Status reports were reviewed for the plant inspection book, the plant inspection tour book, the detailed inspection plans, results of the preliminary inspections and the results of the 1974 inspection book. A brief outline of the presentations to be used were developed. Consideration is being given to the use of the TV program "Cafe Coronary" as part of the 30-minute presentation on the morning of the second day.

OFFICE AND CLERICAL PARTICIPATION IN SAFETY PROGRAMS

The Committee believes that there might be a need for a coordinated safety program that would involve more people in the office and clerical group. Dr. Rose Mary Fritz, acting as a Managerial Analytics Specialist, will be asked to work with a representative group of persons to define the nature and extent of present participation, and to recommend appropriate action to insure involvement of office and clerical people in the overall safety program.

MONSANTO BLOOD BANK

The Plant Manager and several other employees have expressed an interest in establishing a Monsanto Employees Blood Bank. While the details of this program are not fully known at this time, the Committee would like to work through the Hourly Safety Committee and the Hourly Unit/Craft Representatives to determine the nature and extent of interest of our employees in participating in the establishment of a Monsanto Blood Bank. It is our understanding that if over half or two-thirds (not really known, for sure) of our employees are willing to give the blood, then all Monsanto employees at Texas City and their families would be eligible to withdraw blood from the bank. This is in the preliminary thinking stage, however; more details will be needed before concrete plans can be developed.

J. A. Glass will contact the HSC and U/C Representatives to get some feed-back on this proposal.

Arnold

J. A. Glass

JAG/gk
9/20/75