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from C.-E.A. Winslow



March 21, 1929

310 Cedar St.,
New Haven, Conn.

Dear Cameron:

Thank you for your two notes of March 15 and your note of
March 18.

I am sorry to hear about the reaction to Dr. Sappington's speech at
Detroit as indicated in the enclosed correspondence. He is such a good man,
however, that I should think you would have no difficulty in smoothing out
this particular problem. Evidently he needs a little training in presentation.

Thank you also for letting me see Mr. Hewitt's letter. I know Hewitt
very well and should trust his judgment. It seems to me it ought not to be
difficult to set up the work of our health division on such a basis as to
make it clear that it is intended as an aid to the employer and not as a
source of trouble. In all our pamphlets and discussions this aspect should
be emphasized. We are not likely soon to get into a subject as controversial
as spray coating and we must see that the sandblasting study is so presented
as not to arouse unnecessary antagonism.

Now with regard to the Chicago meeting. I have looked over with some
care the enclosed material and my suggestions would be as follows.

I like Dr. Sappington's first suggestion of a symposium on health
examinations in industry, to consist of four papers, one written by an
industrial physician, one by an employer, one by a foreman and one by a



state health official. I should suggest this be adopted for one session.

For a second session I should suggest a symposium on the general organization of industrial medical services, with (a) a paper by Dr. Sappington on the general status of such services based on his studies, which would cover the three points brought out by Dr. Thompson under his first heading;

(b) a paper on the results of industrial medical services which would bring out Mr. Cheney's first and second points;

(c) a paper on mental hygiene in industry; and

(d) a paper on the organization of medical services for small plants.

If it is possible to arrange for a third session, I would suggest a discussion on compensation which would cover Dr. Thompson's point 2, and some of Dr. Schram's suggestions.

How does this program strike you?

Yours very sincerely,

Enc.

C.-E.A. Winslow