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PLAINTIFF'S EXHIBIT GP 108

MINUTES OF THE
ANNUAL MEETING
GYPSUM ASSOCIATION
AMBASSADOR WEST HOTEL
CHICAGO, ILLINOIS

April 5, 1972

The meeting was called to order at 9:00 a.m. by Mr. J. P. Hayes, President. Those in attendance were:

F. S. Burgen	The Celotex Corporation
W. D. Herbert	The Celotex Corporation
E. R. Kiehl	The Celotex Corporation
D. W. Miller	The Celotex Corporation
C. E. Abbey	The Flintkote Company
M. C. Carpenter	The Flintkote Company
E. R. Stainback	The Flintkote Company
O. E. Burch	Georgia-Pacific Corporation Gypsum Division
J. D. Friedlein	Georgia-Pacific Corporation Gypsum Division
G. W. Wilson	Georgia-Pacific Corporation Gypsum Division
G. I. Fischer	Grand Rapids Gypsum Company
J. L. Maddox	Grand Rapids Gypsum Company
K. H. Atwell	National Gypsum Company
B. Brower	National Gypsum Company
J. P. Hayes	National Gypsum Company
J. D. Shull	National Gypsum Company
R. G. Walker	National Gypsum Company
F. H. Zimmerman	National Gypsum Company
T. E. Armstrong, Sr.	Texas Gypsum Company, Inc.
B. Franklin	Texas Gypsum Company, Inc.
J. H. Crumbaugh	United States Gypsum Company
C. C. Gramer	United States Gypsum Company
[illegible]. Hipsher	United States Gypsum Company
W. W. Holloway	United States Gypsum Company
A. R. Bump	United States Gypsum Company
J. J. Watz	United States Gypsum Company
[illegible]. Abbey, Jr.	Gypsum Association
D. E. Beckett	Gypsum Association
H. B. Carlsen	Gypsum Association
D. R. Elwing	Gypsum Association
T. D. MacQueen	Gypsum Association
F. J. Rogers	Gypsum Association
R. Baker	Legal Counsel
D. R. Macdonald	Legal Counsel

GUESTS

H. B. Whitaker	Underwriters' Laboratories, Inc.
J. A. Bono	Underwriters' Laboratories, Inc.

ABATE PRODUCTION
MAY 1994

Mr. Zimmerman then proceeded to briefly describe the first safety seminar which was recently held in New Jersey. Due to the success of this program and the response from the member company personnel in attendance, the Safety Committee has recommended that the Safety Seminar be accepted as a continuing activity of the Safety Committee, and that future seminars be held at various locations throughout the country.

Chairman Zimmerman noted that the National Institute of Occupational Safety and Health (NIOSH) has prepared a criteria document on all toxic and hazardous materials in plants and that asbestos is listed as the number one hazardous material. Maximum exposure permitted is two asbestos fibers per day. Annual X-rays are required for employees having more than ten years service in asbestos environments. For employees wearing respirators, exposure is limited to 45 minutes out of each hour. Any product containing more than 1% asbestos must be marked with a warning label. Mr. Zimmerman noted that members should be aware of this problem area and should work together as never before to develop acceptable working standards with asbestos. Mr. Zimmerman briefly referred to standards also being produced with respect to asbestos by the Environmental Protection Agency.

Mr. Zimmerman reported that the rules being developed by OSHA and NIOSH for the asbestos industry should serve as a warning to the gypsum industry. There is a need to work together in an industry team effort to study our own deficiencies so that the problems encountered by the asbestos industry can be avoided. Industry spokesmen need to know and talk to Washington representatives so that the industry position and efforts are made known early.

The report of the Safety Committee was accepted with thanks.

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REPORT OF THE MANUFACTURING AND MINING COMMITTEE

Mr. W. H. Holloway, Chairman of the Manufacturing and Mining Committee, gave the report for his committee.

Mr. Holloway indicated that a principal function of the committee is to help implement the recommendations of several other standing committees. He noted there now is an additional need to evaluate the massive amount of data being generated by various agencies affecting the industry. The Manufacturing and Mining Committee proposes to deal with data in three general areas through the Association.

1. Surveillance - what to do and when
2. Act on legislation at all levels
3. Change plans and reactions to new legislation affecting the industry