PLAINTIFF'S EXHIBIT
FK-109

A S B E S T O S
A N D
Y O U R
H E A L T H

THE FLINTKOTE COMPANY
FLOORING & INDUSTRIAL PRODUCTS DIVISION
1232 McKINLEY AVENUE
CHICAGO HEIGHTS, ILLINOIS

During and in the course of your employment, you may be exposed to Airborne Concentrations of Asbestos.

Following are some questions commonly asked about asbestos and health. Answers are based on medical evidence and industry experience.

Q. WHAT IS ASBESTOS?

A. The term "asbestos" is a name given to a variety of natural occuring mined silicates of a virtually indestructible character.

Q. WHO USES ASBESTOS?

A. Practically everyone in a sense. There are about 3,000 different products in daily use worldwide that utilize in some way the properties of asbestos.

Q. WHAT ARE THE OCCUPATIONAL HEALTH HAZARDS OF ASBESTOS?

A. The inhalation of airborne asbestos fibers can increase the risk of developing certain diseases of the lungs within 7 to 40 years.

Q. WHAT DISEASES ARE ASSOCIATED WITH ASBESTOS FIBER?

A. Asbestosis; cancers of the lung, stomach, larynx; and mesotheliomas are known to result from exposure to asbestos.

Q. WHAT IS ASBESTOSIS?

A. Asbestosis is a lung disease characterized by lung scarring. It is neither malignant nor necessarily fatal. Following continued exposure to high concentrations of dust, asbestosis may develop fully in 7 to 9 years and may cause death as early as 13 years after onset of exposure.

Q. WHAT IS MESOTHELIOMA?

A. Mesothelioma is an extremely rare cancer of the lining of the chest (pleura) or the abdominal cavity (peritoneum). It is found almost exclusively among those with occupational asbestos exposure.

Q. WHAT EFFECT DOES SMOKING HAVE?

A. Asbestos industry workers with a history of smoking have a lung cancer mortality rate eight times greater than expected, with age and smoking habits taken into account.

Q. WHAT CAN BE DONE TO PREVENT ASBESTOS RELATED DISEASES?

A. Reduction of asbestos dust exposure is at present the only known method of preventing disease among asbestos industry workers. Experience has shown that when dust levels are low, risk to employees and the incidence of asbestos related disease is reduced.

Q. HOW ARE ASBESTOS DUST EXPOSURES MAINTAINED AT LOW LEVELS?

A. Basically, the requirements of our dust control program is three sided:

1. Processing areas and machinery are equipped with dust suppression and collection devices.

2. Detailed asbestos handling procedures have been implemented to keep asbestos concentrations to a minimum.

3. The in-plant air is continually monitored to assure that OSHA Asbestos Standards are being met.

Q. HOW ELSE IS MY HEALTH BEING PROTECTED?

A. Employees exposed to asbestos concentrations are required to wear approved respirators during operations which generate asbestos dust. These same employees are given annual examinations. In addition, vacuum cleaners are provided for all employees to use in order that asbestos is not taken home on their clothing.

Q. WHAT ELSE CAN BE DONE TO MAINTAIN A SAFE WORKING ENVIRONMENT?

A. As an employee, it is your duty to follow safe work practices at all times. Never take shortcuts that may endanger your health and that of others on the job.

A. If you see a possible hazard that your employer may have overlooked, bring it to his attention.

A. If you can suggest more efficient and safer work methods, do so.

If you have questions concerning the contents of this booklet or desire additional sources of information, contact your Supervisor.

1. Ill. Pollution Control Board Opinion #PCB R71-15
2. Questions and Answers on Asbestos & Health J-M #EA-10P-3711
3. What every employee should know about Asbestos J-M #EA-13L-3711
4. Asbestos and Health - ALA/NA # 103D37

POTENTIAL HEALTH HAZARD INSTRUCTIONS

RULE 621 (b) OF THE ILLINOIS POLLUTION CONTROL BOARD REGULATION R71-16 STATES THAT ALL EMPLOYEES MUST BE INSTRUCTED ON THE POTENTIAL HEALTH HAZARDS OF EXPOSURE TO ASBESTOS FIBER. IN COMPLIANCE WITH THIS RULE I HAVE READ THE ACCOMPANYING BOOKLET ENTITLED "ASBESTOS AND YOUR HEALTH." ANY QUESTIONS I HAD CONCERNING THE CONTENTS OF THIS BOOKLET HAVE BEEN ADEQUATELY ANSWERED AND I NOW UNDERSTAND THE POTENTIAL HEALTH HAZARDS OF EXPOSURE TO ASBESTOS FIBER.

SIGNED: _____ CLOCK NO.: _____
EMPLOYEE

SIGNED: _____ DATE: _____
SUPERVISOR

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