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UNION CARBIDE CORPORATION
CENTRAL RESEARCH AND ENGINEERING TECHNOLOGY
HEALTH, SAFETY AND ENVIRONMENTAL TECHNOLOGY
SOUTH CHARLESTON TECHNICAL CENTER

BUSINESS CONFIDENTIAL

March 11, 1988

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COPY: L. E. Calvert - Houston
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J. E. Neff - 511
P. R. Kavasmaneck - 511

FROM: T. E. Hanning - 511

SUBJECT: Need for Personal Protection When Cutting or
Removing Asbestos-containing Gaskets or Packing

On behalf of the Asbestos Phaseout Task Group, I request your help in determining the need for personnel protection when cutting or removing asbestos-containing gaskets or packing. Your response will be used to formally address this concern as stated on page 2 of Attachment A, Phaseout Use of Asbestos-containing Materials in Work Place, issued by Mr. J. E. Sanders on January 6. Please answer the following questions and send your responses to me by April 8.

1. Do you have industrial hygiene monitoring data for field exposure during the cutting or removal of asbestos-containing gaskets or packing? If yes, were employees overexposed with respect to the OSHA action level or permissible exposure limit on an eight hour time -weighted average basis? If no, do you have plans to gather such monitoring data?
2. Does your location have a written maintenance procedure describing the proper methods for the cutting or removal of asbestos-containing gaskets or packing? If yes, what type of abatement methods are required when cutting or removing asbestos-containing gaskets or packing? If no, do you anticipate an active role in developing such a procedure with your maintenance department?

UCTC 16966

PLAINTIFF'S EXHIBIT

UC-4371

3. Is it a practice at your location to wet and/or use glove bags before cutting or removing asbestos-containing gaskets or packing?
4. What is your professional opinion on the need for personnel protection during the cutting or removal of asbestos-containing gaskets or packing?

DISCUSSION

The Manufacturing Council has accepted a proposal by the Asbestos Phaseout Task Group to discontinue the purchasing of asbestos-containing materials after January 1, 1989. Gasketing and packing have been identified as the high-priority issue since the purchasing of asbestos-containing insulation has been discontinued since 1976.

The Task Group is currently studying the need for development of a personnel protection policy when cutting or removing asbestos-containing gaskets and packing. As a reference for this study, Appendix G of 29 CFR 1926.58, OSHA's final rule for exposure to asbestos fibers in the construction industry, is included as Attachment B. This appendix is considered non-mandatory when employers choose to comply with all of the requirements of 1926.58. However, it is mandatory when employers wish to be exempt from paragraphs (e)(6) and (f)(2)(ii)(B) of 1926.58. These paragraphs normally require negative-pressure enclosures and initial monitoring when the exposure of workers to concentrations of asbestos fibers may exceed the action level.

When employers choose to follow Appendix G during small-scale, short duration renovation or maintenance tasks involving small-amounts of asbestos-containing materials, the requirements for negative-pressure enclosures and initial monitoring are replaced with other abatement methods. These include the use of glove bags, specific methods for the removal of an entire asbestos-covered pipe or structure, and the construction of mini-enclosures.

Whenever feasible, and regardless of the abatement method to be used (e.g., removal, enclosure, use of glove bags), Appendix G requires wet methods during small-scale, short duration activities. Handling asbestos materials wet is one of the most reliable methods of ensuring that asbestos fibers do not become airborne and hazardous.

Sincerely,



Terry E. Hanning
511/2000/3328
Unicom 8-721-5903

TEH

UCTC 16967

Attachment A



I N T E R N A L C O R R E S P O N D E N C E

Central Research and Engineering Technology
Technical Center

Post Office Box 8361
Building 2000
South Charleston, WV 25303

January 6, 1988

TO: Attached Distribution List

COPY TO: Attached Distribution List

SUBJECT: Phaseout Use of Asbestos-Containing
Materials in Work Place

Gentlemen:

As you are aware, asbestos is a potential human carcinogen and has received significant regulatory attention. In an effort to address the implications for Chemicals and Plastics concerning the continued use of asbestos-containing materials in the work place, the Manufacturing Council requested that a Task Group be appointed to evaluate the issue and to recommend a course of action for Chemicals and Plastics.

The key recommendation in the Task Group proposal to the Manufacturing Council was that no asbestos-containing material be purchased after January 1, 1989. The recommendation was accepted and the Task Group was then chartered to develop implementation plans. It is important to note that neither the Task Group nor the Manufacturing Council recommend retrofitting, unless the structural integrity of the asbestos material had been compromised; the plan is to discontinue purchasing only.

Early work by the Task Group identified gasketing and packing as the high-priority issue since the purchase of asbestos insulation had already been discontinued. The Task Group determined that UCC's GRAFOIL™ to be the designated replacement for asbestos-containing gaskets and packing in most applications. It is recognized that GRAFOIL™ has a higher initial cost; however, when disposal costs alone are considered, asbestos-containing gaskets and packing cost Union Carbide considerably more than the GRAFOIL™ counterparts.

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A. S. Amatangelo, et al
January 6, 1988
Page Two

The handling costs of asbestos-containing products have been significantly affected by the June, 1986, OSHA ten-fold reduction in allowable exposure levels from 2 fibers/cc to 0.2 fibers/cc, with an action level of 0.1 fibers/cc. At the request of the Task Group, work is under way to determine if personnel protection is required when cutting or removing asbestos-containing gaskets and packing.

Please Note!
The Piping Technology Skill Center in Central Engineering is in the process of revising the Valve and Piping Specifications to reflect the change to GRAFOIL™ products. Revisions are currently being issued, and by early in 1988, all Valve and Piping Specifications revised to identify the replacement GRAFOIL™ gaskets and packing will be issued. Thus at this time, each location will have the needed information to develop a plan to completely phase out the use of asbestos-containing gaskets and packing.

In this period of transition, locations will need to train their people in the use and installation of GRAFOIL™ gaskets and packing. To achieve this most efficiently, they can use a videotape prepared by the UCC Specialty Products Group, Carbon Products, for use in training installers. Karl Schmidt (216-529-3902) in Specialty Products, Cleveland Office, can provide information and assistance.

The Task Group has now turned its attention to identifying asbestos-containing products other than gaskets and packing. As the work of the Task Group progresses, we will keep you informed. Feel free to contact any one of the members for more information or further discussion.

<u>Team</u>	<u>UNICOM</u>	<u>Function</u>
C. C. Neely	8-721-5224	Chairman
L. E. Calvert	8-529-6423	Manufacturing Services
S. W. Clark	8-721-4247	Health and Safety
G. B. Elder	8-721-4511	Materials
R. W. Engle	8-721-4406	Valve and Piping
T. E. Hanning	8-721-5903	Health Technology
M. E. Socotch	8-721-3053	Purchasing

Also, please share this information with others in your organization who may be impacted by this program.

Very truly yours,


J. E. Sanders

JES:he
5221Y

UCTC 16969

DISTRIBUTION LIST

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Appendix G to § 1926.58—Work Practices and Engineering Controls for Small-Scale, Short-Duration Asbestos Renovation and Maintenance Activities—Non-Mandatory

This appendix is not mandatory, in that construction industry employers may choose to comply with all of the requirements of OSHA's final rule for occupational exposure to asbestos in the construction industry, § 1926.58. However, employers wishing to be exempted from the requirements of paragraphs (e)(6) and (f)(2)(ii)(B) of § 1926.58 shall comply with the provisions of this appendix when performing small-scale, short-duration renovation or maintenance activities. OSHA anticipates that employers in the electrical, carpentry, utility, plumbing, and interior construction trades may wish to avail themselves of the final standard's exemptions for small-scale, short-duration renovation and maintenance operations.

Definition of Small-Scale, Short-Duration Activities

For the purposes of this appendix, small-scale, short-duration renovation and maintenance activities are tasks such as, but not limited to:

- Removal of asbestos-containing insulation on pipes;
- Removal of small quantities of asbestos-containing insulation on beams or above ceilings;
- Replacement of an asbestos-containingasket on a valve;
- Installation or removal of a small section of drywall;
- Installation of electrical conduits through proximate to asbestos-containing materials.

Evidence in the record (see the Summary and Explanation section of the preamble for paragraph (g), Methods of Compliance, for specific citations) suggests that the use of certain engineering and work practice controls is capable of reducing employee exposures to asbestos to levels below the final standard's action level (0.1 f/cc). Several controls and work practices, used either singly or in combination, can be employed effectively to reduce asbestos exposures during small maintenance and renovation operations. These include:

- Wet methods;
- Removal methods

- Use of Glove bags
- Removal of entire asbestos insulated pipes or structures
- Use of mini-enclosures

- Enclosure of asbestos materials; and
- Maintenance programs.

This appendix describes these controls and work practices in detail.

Preparation of the Area Before Renovation or Maintenance Activities

The first step in preparing to perform a small-scale, short-duration asbestos renovation or maintenance task, regardless of the abatement method that will be used, is the removal from the work area of all objects that are movable to protect them from asbestos contamination. Objects that cannot be removed must be covered completely with a 6-mil-thick polyethylene plastic sheeting before the task begins. If objects have already been contaminated, they should be thoroughly cleaned with a High Efficiency Particulate Air (HEPA) filtered vacuum or be wet wiped before they are removed from the work area or completely encased in the plastic.

Wet Methods

Whenever feasible, and regardless of the abatement method to be used (e.g., removal, enclosure, use of glove bags), wet methods must be used during small-scale, short duration maintenance and renovation activities that involve disturbing asbestos-containing materials. Handling asbestos materials wet is one of the most reliable methods of ensuring that asbestos fibers do not become airborne, and this practice should therefore be used whenever feasible. As discussed in the Summary and Explanation section of the preamble for paragraph (g), Methods of Compliance, wet methods can be used in the great majority of workplace situations. Only in cases where asbestos work must be performed on live electrical equipment, on live steam lines, or in other areas where water will seriously damage materials or equipment may dry removal be performed. Amended water or another wetting agent should be applied by means of an airless sprayer to minimize the extent to which the asbestos-containing material is disturbed.

Asbestos-containing materials should be wetted from the initiation of the maintenance

or renovation operation and wetting agents should be used continually throughout the work period to ensure that any dry asbestos-containing material exposed in the course of the work is wet and remains wet until final disposal.

Removal of Small Amount of Asbestos-Containing Materials

Several methods can be used to remove small amounts of asbestos-containing materials during small-scale, short-duration renovation or maintenance tasks. These include the use of glove bags, the removal of an entire asbestos-covered pipe or structure, and the construction of mini-enclosures. The procedures that employers must use for each of these operations if they wish to avail themselves of the final rule's exemptions are described in the following sections.

Glove Bags

As discussed in the Summary and Explanation section of the preamble for paragraph (g), Methods of Compliance, evidence in the record indicate that the use of glove bags to enclose the work area during small-scale, short-duration maintenance or renovation activities will result in employee exposures to asbestos that are below the final standard's action level of 0.1 f/cc. This appendix provides requirements for glove-bag procedures to be followed by employers wishing to avail themselves of the standard's exemptions for each activities. OSHA has determined that the use of these procedures will reduce the 8 hour time weighted average (TWA) exposures of employees involved in these work operations to levels below the action level and will thus provide a degree of employee protection equivalent to that provided by compliance with all provisions of the final rule.

Glove Bag Installation. Glove bags are approximately 40-inch-wide times 64-inch-long bags fitted with arms through which the work can be performed (see Figure G-1(A)). When properly installed and used, they permit workers to remain completely isolated from the asbestos material removed or replaced inside the bag. Glove bags can thus provide a flexible, easily installed, and quickly dismantled temporary small work area enclosure that is ideal for small-scale asbestos renovation or maintenance jobs.

Attachment B

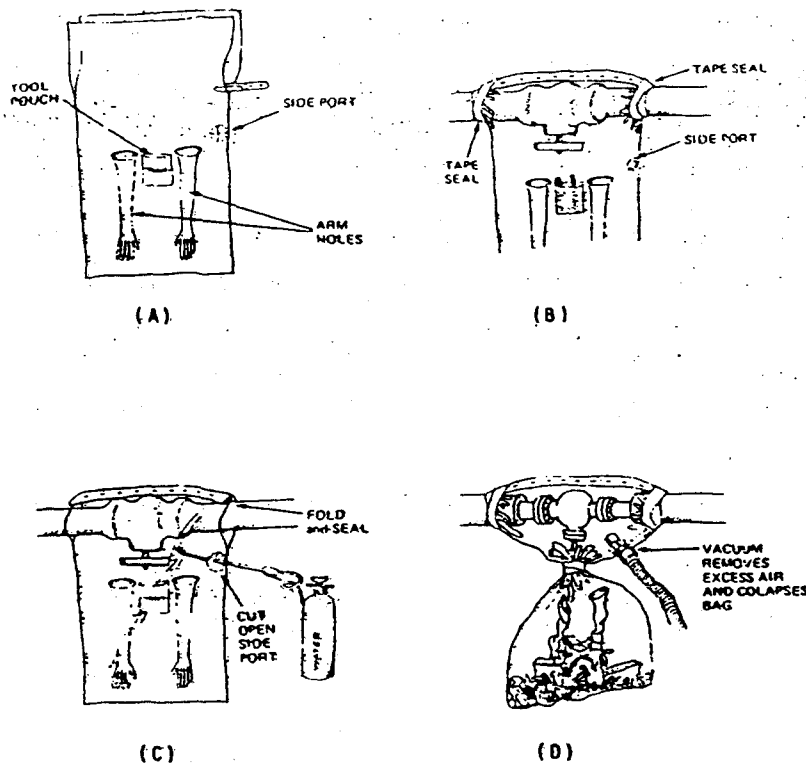


Figure G-2. Diagrams Showing Proper Use of Glove Bags in Small-Scale, Short-Duration Maintenance and Renovation Operations.

These bags are single use control devices that are disposed of at the end of each job. The bags are made of transparent 6-mil-thick polyethylene plastic with arms of Tyvek^{*} material (the same material used to make the disposable protective suits used in major asbestos removal, renovation, and demolition operations and in protective gloves). Glove bags are readily available from safety supply stores or specialty asbestos removal supply houses. Glove bags come pre-labeled with the asbestos warning label prescribed by OSHA and EPA for bags used to dispose of asbestos waste.

Glove Bag Equipment and Supplies.

Supplies and materials that are necessary to use glove bags effectively include:

- (1) Tape to seal the glove bag to the area from which asbestos is to be removed;
- (2) Amended water or other wetting agents;
- (3) An airless sprayer for the application of the wetting agent;

^{*} Mention of trade names or commercial products does not constitute endorsement or recommendation for use.

(4) Bridging encapsulant (a paste-like substance for coating asbestos) to seal the rough edges of any asbestos-containing materials that remain within the glove bag at the points of attachment after the rest of the asbestos has been removed;

(5) Tools such as razor knives, nips, and wire brushes (or other tools suitable for cutting wire, etc.);

(6) A HEPA filter-equipped vacuum for evacuating the glove bag (to minimize the release of asbestos fibers) during removal of the bag from the work area and for cleaning any material that may have escaped during the installation of the glove bag; and

(7) HEPA-equipped dust cartridge respirators for use by the employees involved in the removal of asbestos with the glove bag.

Glove Bag Work Practices. The proper use of glove bags requires the following steps:

- (1) Glove bags must be installed so that they completely cover the pipe or other structure where asbestos work is to be done. Glove bags are installed by cutting the sides of the glove bag to fit the size of the pipe from which asbestos is to be removed. The glove

bag is attached to the pipe by folding the open edges together and securely sealing them with tape. All openings in the glove bag must be sealed with duct tape or equivalent material. The bottom seam of the glove bag must also be sealed with duct tape or equivalent to prevent any leakage from the bag that may result from a defect in the bottom seam (Figure G-1(B)).

(2) The employee who is performing the asbestos removal with the glove bag must don a half-mask dual-cartridge HEPA-equipped respirator; respirators should be worn by employees who are in close contact with the glove bag and who may thus be exposed as a result of small gaps in the seams of the bag or holes punched through the bag by a razor knife or a piece of wire mesh.

(3) The removed asbestos material from the pipe or other surface that has fallen into the enclosed bag must be thoroughly wetted with a wetting agent (applied with an airless sprayer through the pre-cut port provided in most glove bags or applied through a small hole cut in the bag) (Figure G-1(C)).

(4) Once the asbestos material has been thoroughly wetted, it can be removed from the pipe, beam or other surface. The choice of tool to use to remove the asbestos-containing material depends on the type of material to be removed. Asbestos-containing materials are generally covered with painted canvas and/or wire mesh. Painted canvas can be cut with a razor knife and peeled away from the asbestos-containing material underneath. Once the canvas has been peeled away, the asbestos-containing material underneath may be dry, in which case it should be re-sprayed with a wetting agent to ensure that it generates as little dust as possible when removed. If the asbestos-containing material is covered with wire mesh, the mesh should be cut with nips, tin snips, or other appropriate tool and removed.

A wetting agent must then be used to spray any layer of dry material that is exposed beneath the mesh, the surface of the stripper underlying structure, and the inside of the glove bag.

(5) After removal of the layer of asbestos-containing material, the pipe or surface from which asbestos has been removed must be thoroughly cleaned with a wire brush and wet wiped with a wetting agent until no traces of the asbestos containing material can be seen.

(6) Any asbestos containing insulation edges that have been exposed as a result of the removal or maintenance activity must be encapsulated with bridging encapsulant to ensure that the edges do not release asbestos fibers to the atmosphere after the glove bag has been removed.

(7) When the asbestos removal and encapsulation have been completed, a vacuum hose from a HEPA filtered vacuum must be inserted into the glove bag through the port to remove any air in the bag that may contain asbestos fibers. When the air has been removed from the bag, the bag should be squeezed tightly (as close to the top as possible), twisted, and sealed with tape, to keep the asbestos materials safely inside the bag. The HEPA vacuum must be performed

then be removed from the bag and the glove

bag itself can be removed from the work area to be disposed of properly (Figure G-1(D)).

(2) Covering the floor with plastic and sealing the plastic covering the floor to the plastic on the walls.

(3) Sealing any penetrations such as pipes or electrical conduits with tape; and

(4) Constructing a small change room (approximately 3 feet square) made of 6-mil-thick polyethylene plastic supported by 2-inch by 4-inch lumber (the plastic should be attached to the lumber supports with staples or spray adhesive and tape).

The change room should be contiguous to the mini enclosure, and is necessary to allow the worker to vacuum off his protective coveralls and remove them before leaving the work area. While inside the enclosure, the worker should wear Tyvek[®] disposable coveralls and use the appropriate HEPA filtered dual cartridge respiratory protection.

The advantages of mini-enclosures are that they limit the spread of asbestos contamination, reduce the potential exposure of bystanders and other workers who may be working in adjacent areas, and are quick and easy to install. The disadvantage of mini-enclosures is that they may be too small to contain the equipment necessary to create a negative pressure within the enclosure; however, the double layer of plastic sheeting will serve to restrict the release of asbestos fibers to the area outside the enclosure.

Removal of Entire Structures

When pipes are insulated with asbestos-containing materials, removal of the entire pipe may be more protective, easier, and more cost-effective than stripping the asbestos insulation from the pipe. Before such a pipe is cut, the asbestos-containing insulation must be wrapped with 6-mil polyethylene plastic and securely sealed with duct tape or equivalent. This plastic covering will prevent asbestos fibers from becoming airborne as a result of the vibration created by the power saws used to cut the pipe. If possible, the pipes should be cut at locations that are not insulated to avoid disturbing the asbestos. If a pipe is completely insulated with asbestos-containing materials, small sections should be stripped using the glove-bag method described above before the pipe is cut at the stripped sections.

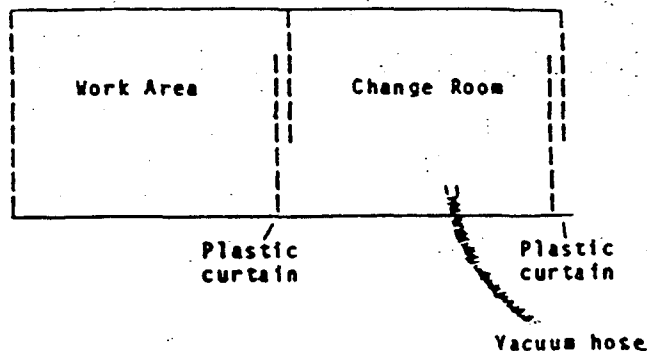
Enclosure

The decision to enclose rather than remove asbestos-containing material from an area depends on the building owner's preference, i.e., for removal or containment. Owners consider such factors as cost effectiveness, the physical configuration of the work area, and the amount of traffic in the area when determining which abatement method to use.

If the owner chooses to enclose the structure rather than to remove the asbestos-containing material insulating it, a solid structure (airtight walls and ceilings) must be built around the asbestos covered pipe or structure to prevent the release of asbestos-containing materials into the area beyond the enclosure and to prevent disturbing these

¹ Mention of trade names or commercial products does not constitute endorsement or recommendation for use.

Top View



Side View

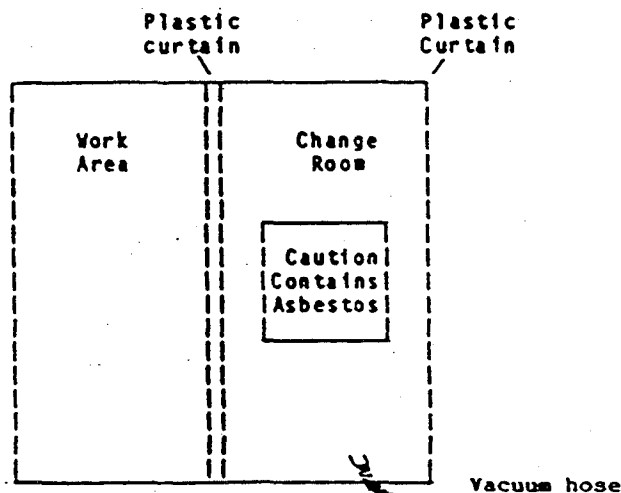


Figure G-2. Schematic of Mini-enclosure

Mini-Enclosures

In some instances, such as removal of asbestos from a small ventilation system or a short length of duct, a glove bag may be either large enough or of the proper shape to enclose the work area. In such cases, a mini-enclosure can be built around the area where small-scale, short-duration asbestos maintenance or renovation work is performed (Figure G-2). Such an

enclosure should be constructed of 6-mil-thick polyethylene plastic sheeting and can be small enough to restrict entry to the asbestos work area to one worker.

For example, a mini-enclosure can be built in a small utility closet when asbestos-containing duct covering is to be removed. The enclosure is constructed by:

(1) Affixing plastic sheeting to the walls with spray adhesive and tape;

materials by casual contact during future maintenance operations.

Such a permanent (i.e., for the life of the building) enclosure should be built of new construction materials and should be impact resistant and airtight. Enclosure walls should be made of tongue-and-groove boards, boards with spine joints, or gypsum boards having taped seams. The underlying structure must be able to support the weight of the enclosure. (Suspended ceilings with laid in panels do not provide airtight enclosures and should not be used to enclose structures covered with asbestos-containing materials.) All joints between the walls and ceiling of the enclosure should be caulked to prevent the escape of asbestos fibers. During the installation of enclosures, tools that are used (such as drills or rivet tools) should be equipped with HEPA-filtered vacuums. Before constructing the enclosure, all electrical conduits, telephone lines, recessed lights, and pipes in the area to be enclosed should be moved to ensure that the enclosure will not have to be re-opened later for routine or emergency maintenance. If such lights or other equipment cannot be moved to a new location for logistic reasons, or if moving them will disturb the asbestos-containing materials, removal rather than enclosure of the asbestos-containing materials is the appropriate control method to use.

Maintenance Program

An asbestos maintenance program must be initiated in all facilities that have asbestos-containing materials. Such a program should include:

- Development of an inventory of all asbestos-containing materials in the facility;
- Periodic examination of all asbestos-containing materials to detect deterioration;
- Written procedures for handling asbestos materials during the performance of small-scale, short-duration maintenance and renovation activities;
- Written procedures for asbestos disposal; and
- Written procedures for dealing with asbestos-related emergencies.

Members of the building's maintenance engineering staff (electricians, heating/air conditioning engineers, plumbers, etc.) who may be required to handle asbestos-containing materials should be trained in safe procedures. Such training should include at a minimum:

- Information regarding types of asbestos and its various uses and forms;
- Information on the health effects associated with asbestos exposure;
- Descriptions of the proper methods of handling asbestos-containing materials; and
- Information on the use of HEPA-equipped dual cartridge respiratory and other personal protection during maintenance activities.

Prohibited Activities

The training program for the maintenance engineering staff should describe methods of handling asbestos-containing materials as well as routine maintenance activities that are prohibited when asbestos-containing materials are involved. For example, maintenance staff employees should be instructed:

- Not to drill holes in asbestos-containing materials;
- Not to hang plants or pictures on structures covered with asbestos-containing materials;
- Not to sand asbestos-containing floor tile;
- Not to damage asbestos-containing materials while moving furniture or other objects;
- Not to install curtains, drapes, or dividers in such a way that they damage asbestos-containing materials;
- Not to dust floors, ceilings, moldings or other surfaces in asbestos-contaminated environments with a dry brush or sweep with a dry broom;
- Not to use an ordinary vacuum to clean up asbestos-containing debris;
- Not to remove ceiling tiles below asbestos-containing materials without wearing the proper respiratory protection, clearing the area of other people, and observing asbestos removal waste disposal procedures;
- Not to remove ventilation system filters dry; and
- Not to shake ventilation system filters.

Appendix H to § 1926.58—Substance Technical Information for Asbestos, Non-Mandatory

I. Substance Identification

A. Substance: "Asbestos" is the name of a class of magnesium-silicate minerals that occur in fibrous form. Minerals that are included in this group are chrysotile, crocidolite, amosite, anthophyllite asbestos, tremolite asbestos, and actinolite asbestos.

B. Asbestos, tremolite, anthophyllite, and actinolite are used in the manufacture of heat-resistant clothing, automotive brake and clutch linings, and a variety of building materials including floor tiles, roofing felts, ceiling tiles, asbestos-cement pipe and sheet, and fire-resistant drywall. Asbestos, tremolite, anthophyllite and actinolite are also present in pipe and boiler insulation materials, and in sprayed-on materials located on beams, in crawlspaces, and between walls.

C. The potential for an asbestos-containing product to release breathable fibers depends on its degree of friability. Friable means that the material can be crumbled with hand pressure and is therefore likely to emit fibers. The fibrous or fluffy sprayed-on materials used for fireproofing, insulation, or sound proofing are considered to be friable, and they readily release airborne fibers if disturbed. Materials such as vinyl-asbestos floor tile or roofing felts are considered nonfriable and generally do not emit airborne fibers unless subjected to sanding or sawing operations. Asbestos-cement pipe or sheet can emit airborne fibers if the materials are cut or sawed, or if they are broken during demolition operations.

D. Permissible exposure: Exposure to airborne asbestos, tremolite, anthophyllite, and actinolite fibers may not exceed 0.2 fibers per cubic centimeter of air (0.2 f/cc) averaged over the 8-hour workday.

II. Health Hazard Data

A. Asbestos, tremolite, anthophyllite, and actinolite can cause disabling respiratory

disease and various types of cancers if the fibers are inhaled. Inhaling or ingesting fibers from contaminated clothing or skin can also result in these diseases. The symptoms of these diseases generally do not appear for 20 or more years after initial exposure.

B. Exposure to asbestos, tremolite, anthophyllite and actinolite has been shown to cause lung cancer, mesothelioma, and cancer of the stomach and colon. Mesothelioma is a rare cancer of the thin membrane lining of the chest and abdomen. Symptoms of mesothelioma include shortness of breath, pain in the walls of the chest, and/or abdominal pain.

III. Respirators and Protective Clothing

A. Respirators: You are required to wear a respirator when performing tasks that result in asbestos, tremolite, anthophyllite and actinolite exposure that exceeds the permissible exposure limit (PEL) of 0.2 f/cc. These conditions can occur while your employer is in the process of installing engineering controls to reduce asbestos, tremolite, anthophyllite and actinolite exposure, or where engineering controls are not feasible to reduce asbestos, tremolite, anthophyllite and actinolite exposure. Air-purifying respirators equipped with a high-efficiency particulate air (HEPA) filter can be used where airborne asbestos, tremolite, anthophyllite and actinolite fiber concentrations do not exceed 2 f/cc; otherwise, air-supplied, positive-pressure, full facepiece respirators must be used. Disposable respirators or dust masks are not permitted to be used for asbestos, tremolite, anthophyllite and actinolite work. For effective protection, respirators must fit your face and head snugly. Your employer is required to conduct fit tests when you are first assigned a respirator and every 6 months thereafter. Respirators should not be loosened or removed in work situations where their use is required.

B. Protective Clothing: You are required to wear protective clothing in work areas where asbestos, tremolite, anthophyllite, and actinolite fiber concentrations exceed the permissible exposure limit (PEL) of 0.2 f/cc to prevent contamination of the skin. Where protective clothing is required, your employer must provide you with clean garments. Unless you are working on a large asbestos, tremolite, anthophyllite, and actinolite removal or demolition project, your employer must also provide a change room and separate lockers for your street clothes and contaminated work clothes. If you are working on a large asbestos, tremolite, anthophyllite, and actinolite removal or demolition project, and where it is feasible to do so, your employer must provide a clean room, shower, and decontamination room contiguous to the work area. When leaving the work area, you must remove contaminated clothing before proceeding to the shower. If the shower is not adjacent to the work area, you must vacuum your clothing before proceeding to change the room and shower. To prevent inhaling fibers in contaminated change rooms and showers, leave your respirator on until you leave the shower and enter the clean change room.

V. Disposal

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