PLAINTIFF'S EXHIBIT 43960

PLAINTIFF'S EXHIBIT WV-09659

OUTLINE OF PRESENTATION TO
PORT ALLEGANY PLANT #8 EMPLOYEES
GIVEN SEPTEMBER 8-9, 1971

1. Introduce myself.

2. Why Are Dust Masks Required And For How Much Longer?

   a. 1968 Health Standard for Asbestos 10X higher than August 31, 1971 - explain in terms of asbestosis and lung cancer particularly related to cigarette smoking.

   b. The State Health Department Port Allegany Plant Study, January, 1966, showed safe dust levels throughout the unibestos plant. Now using new Health Standard for Asbestos as of August, 1971, all plant personnel are being exposed to hazardous dust levels .. Must Wear Dust Mask.

   c. During 1968-1971 - First consideration was given to controlling dust to safe levels with ventilation which could have been done for the plant employees but could not be done for the construction worker who uses the product.

   d. Company decision was made to develop a product without asbestos, which would eliminate the hazard to both groups of employees (i.e., making and using the product). Plans now call for a complete changeover to "Unibest" in which the asbestos has been replaced by mineral fiber by mid-1971, at which time dust masks will no longer be required.

3. Why Are New Medical Examinations Being Done?

   a. Being done by Public Health Service starting Monday, September 13, 1971, to include all plant employees. The Public Health Service met with your Union Officers to explain medical examination program.

   b. 20-30 years' exposure to high concentrations of asbestos dust may cause asbestosis and/or lung cancer.

   c. It is known that certain medical symptoms and changes in lung function show up sooner than chest x-ray changes. Therefore, in an attempt to prevent more serious disease by early detection of changes in the lungs, a medical history, lung function studies, as well as a chest x-ray, will be performed every second year on all employees with at least a 5-year history of working with unibestos. This will be continued for several years even though we will not be making an asbestos-containing product. All positive findings will be reported to the employee, and, on his request, also to his personal physician. This will be done by the company, if not by the Public Health Service.

4. Why Has Pittsburgh Corning Requested A Temporary Variance From The F.O.S.H.A. Standard For Asbestos?

   a. The asbestos in air dust concentrations in the plant are higher than the standard for asbestos that became effective August 31, 1971.

   b. By substituting mineral fiber for asbestos, Pittsburgh Corning expects to be in compliance with the asbestos standard by July, 1972, or sooner.

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5. How Will The Health Of The Pittsburgh Corning Employees Be Protected Until Unibest Is In Production?

   a. Read Paragraph (1) - (6) in "Request For Variance" which is now posted on the Plant Bulletin Board. Any employee has the right to petition the Secretary of Labor for a hearing on the "Request For Variance" if he thinks his health will be jeopardized if the variance is granted.

L.B.G.