

Firestone
INTEROFFICE

DATE May 14, 1976

TO MR. C. E. RAMSEY, JR.
AKRON

FROM POTTSTOWN

REFERRING TO LETTER OF

SUBJECT FEMALE EMPLOYEES - VINYL CHLORIDE

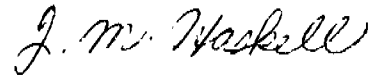
In accordance with our earlier telephone conversation, we are inquiring again as to our position in regards to the employment of females in regulated areas of the PVC industry. A female applicant at the Perryville plant, when advised of our current position in regards to employment in regulated areas, requested in a rather belligerent fashion a written copy of our policy regarding non-employment of females in production areas. She was advised the substance of the following paragraph which we have provided to our employment interviewer and receptionist:

"Because of the question of a possible health hazard associated with long-term exposure to vinyl chloride including the possibility of genetic effects, until the question is resolved, we are not hiring females for work in production areas. We will accept applications from females to be used if the question is resolved or if jobs become available outside production areas."

As detailed in numerous correspondence, our policy refers to regulated areas; however, all production workers may at some point in time be required to work in regulated areas, therefore, the employment of females in laboratory or janitorial positions does not isolate them from exposure to regulated areas.

I would appreciate your reviewing the above information with the necessary individuals and advising us as to whether we should provide our policy as stated above in writing upon request, and if not, what approach or wording should be used.

Your earliest review and response will be most appreciated.



J. M. Haskell

JMH:vjk

cc: Mr. T. C. Walker
Dr. R. S. Brookman

RECEIVED

MAY 17 1976

C. E. RAMSEY, JR.