



KOCH REFINING COMPANY



ANNOUNCEMENT

Effective December 1, 1992 Bob Fleming is promoted to Manufacturing Manager for the Corpus Christi Refinery. Maintenance, Processing, and Quality Groups will report to Bob in his new position. Bob joined Koch in 1970 and is a graduate of Texas A & I University (1970 in Chemical Engineering). He has worked in a wide variety of positions at the refinery over his career, including Process Engineer, Operations Engineer, Employee Relations Manager, Operations Superintendent and Processing Manager.

Effective December 1, 1992 Jim Mahoney is promoted to Processing Manager for the Corpus Christi Refinery. Jim joined Koch in 1988 and is a graduate of the University of Massachusetts (1981 in Chemical Engineering). Jim will be relocating to Corpus Christi from Wichita after completing his current assignment with Koch's Management Center. Jim had worked at the Corpus Christi Refinery prior to his Management Center assignment as a Process Engineer, Operating Engineer, and as Quality Coordinator.

Please welcome Bob and Jim to their new assignments.

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