follow-up, and go on looking at the well-being of the individual workers.

The Safety Department was operating at the facility level and again had corporate or staff, staff functions, so there were persons that would designate it as safety engineers in the actual operations or in the plants themselves.

The Industrial Hygiene was a corporate function, and it would go out and evaluate the potential physical or potential chemical hazards. This all stayed with the operations.

The day-to-day protection of the worker or potential protection of the worker was at the Safety Department level at the, at the shop floor, so the Industrial Hygiene would be looking at, at potential physical or chemical hazards, and the safety engineers and the operations would be the ones that would be carrying out the avoidance of those hazards.

Q Okay. So if Industrial Hygiene located a potential hazardous, hazardous exposure for Ford employees, would they notify the Safety Department who would then filter it