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MEMORANDUM

MR. LINCOLN
PRESIDENT

December 27, 1945

Dr. Lanza's history in brief in his professional capacity is as follows.

Prior to coming with the Company:

1. From 1907 to 1920 he was an officer of the U. S. Public Health Service, in charge of industrial hygiene.

2. In 1920 he served on the staff of the Rockefeller Foundation as special adviser on industrial hygiene to the Government of Australia.

3. In 1924 he served as executive officer of the National Health Council.

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Dr. Lanza came with the Company on January 1, 1926 as Assistant Medical Director, assigned to the Policyholders Service Bureau of the Group Division.

He was on leave from the Company to General Motors in 1931 and 1932, aiding in the development of an industrial health service for that company.

He was transferred from the Policyholders Service Bureau to the Welfare Division in 1932.

Dr. Lanza's war leave stretched from March 1941 to February 1945, during which time he organized the Occupational Health Division of the Surgeon General's Office of the Army, the Industrial Hygiene Laboratory in Baltimore, the Industrial Research Laboratory at Fort Knox, and other vital services.

He went into the Army as a Lieutenant Colonel and came out as a full Colonel with the Legion of Merit. Dr. Lanza became Associate Medical Director in February 1945.

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Dr. Lanza's contribution to the industrial hygiene work of the Company is of unlimited value. He has guided its research and educational services. He has been of particular assistance to the Policyholders Service Bureau and the Group Division in establishing medical and health services in industry, in conserving the health of industrial employees, in developing industrial research work both in the Company and outside. His fame as an authority on certain industrial disease such as silicosis is both nation and world wide.

Dr. Lanza is the author of an authoritative textbook on industrial hygiene, an outstanding scientific treatise on silicosis and asbestosis, and of numerous articles in the industrial hygiene and public health field.

Dr. Lanza is a prominent member of industrial hygiene committees of the American Medical Association, the U. S. Chamber of Commerce, the Air Hygiene Foundation, the American Public Health Association, and other agencies.

H. H. Armstrong, M.D.
Second Vice-President,
Health and Welfare