RESOLUTION ADOPTED BY UNANIMOUS
CONSENT OF THE BOARD OF DIRECTORS OF
BIGELOW-LIPTAK CORPORATION

August 22, 1985

The undersigned, being all remaining directors of Bigelow-Liptak Corporation, a Michigan corporation, hereby adopt the following resolution, by unanimous consent, as the action of the Board of Directors of said Company:

RESOLVED, That the Board of Directors of this Company hereby express their appreciation to Mr. Fred L. Metz for his excellent and intelligent services rendered to the Company during his seventeen years of service. Mr. Metz will be remembered by his associates for his business judgement, loyalty and devotion to the Company.

FURTHER RESOLVED, That the Secretary is instructed to present a copy of this Resolution to Mr. Fred L. Metz.

Executed as of this 22nd day of August, 1985.

Max C. Aiken
Max C. Aiken

Howard R. Copeland
Howard R. Copeland

William Crum
William Crum

Robert W. Jones
Robert W. Jones

Robert E. McIntosh
Robert E. McIntosh

Harry M. Stover
Harry M. Stover

PLAINTIFF'S EXHIBIT
BLC-85