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Section 101 is to be used for the purpose of determining the amount of the tax liability. It is not intended to be used as a substitute for professional advice.

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THE RECORD REPORTS	11
News from Washington. By Ernest Mickel	17
News from Canada. By John Caulfield Smith	18
Construction Cost Indexes	38

REQUIRED READING	42
-------------------------------	----

DESIGN FOR TOMORROW	105
----------------------------------	-----

FUNCTION AND EXPRESSION IN ARCHITECTURE	106
By Lewis Mumford	

THE HENRY AND EDEL FORD AUDITORIUM	113
Civic Center, Detroit, Michigan. Crane Kiehler & Kellogg, O'Dell, Hewlett & Luckenbach, Architects	

PLANT DESIGNED FOR EMPLOYEES' WELFARE	121
Asten-Hill Manufacturing Co., Philadelphia, Pa. The Ballinger Co., Architects and Engineers	

SIX EAST AND WEST COAST HOUSES	124
A Presentation Prepared by John Hancock Callender, A.I.A.	

ATHERTON, CALIFORNIA	124
Residence of Mr. and Mrs. Kurt Appert. Joseph Allen Stein, Architect	

OLD GREENWICH, CONNECTICUT	129
Residence of Mr. and Mrs. Walther Prokosch, Walther Prokosch, Architect	

APTOS, CALIFORNIA	132
Beach Residence of Mr. and Mrs. Charles O. Martin. Hervey Parke Clark & John Beuttler, Architects	

BETHESDA, MARYLAND	135
Residence of Harry N. Hirschberg, Jr. Arthur H. Keyes & Basil Yurchenko, Architects	

CROMPOND, NEW YORK	138
Residence of Mrs. Benjamin Halprin. Stanhope Blunt Ficke, Architect	

RAYMOND, WASHINGTON	140
Residence of David M. Fisher. Paul Thiry, Architect	

BUILDING TYPES STUDY NO. 180 . . . SCHOOLS	
WHERE DO SCHOOL DESIGN SPECIALISTS FIT?	144
By Paul W. Seagers, School of Education, Indiana University	

TORRY ELEMENTARY SCHOOL, BIRMINGHAM, MICHIGAN	148
Swanson Associates, Architects	

MILL PLAIN ELEMENTARY SCHOOL, FAIRFIELD, CONN.	151
Lyons & Mather, Architects	

PENN VALLEY ELEMENTARY SCHOOL, LOWER MERION, PA.	155
Karcher & Smith, Architects	

WILLAMETTE HIGH SCHOOL, LANE COUNTY, ORE.	160
Wilmsen & Endicott, Architects	

SHOP AND BAND BUILDING, GRAINGER HIGH SCHOOL, KINSTON, N. C.	168
John J. Rowland, Architect. James M. Simpson, Associate	

ADDITIONS TO SWEENEY HIGH SCHOOL, SWEENEY INDEPENDENT SCHOOL DISTRICT, BRAZORIA COUNTY, TEX.	168
Donald Barthelme & Associates, Architects	

CULVER CONSOLIDATED SCHOOL, CULVER CITY, CALIF.	171
Daniel, Mann, Johnson & Mendenhall, Architects	

ARCHITECTURAL ENGINEERING

TECHNICAL NEWS AND RESEARCH

MASS PRODUCED WALLS IN NAVY HOUSING	178
--	-----

STRESS ANALYSIS METHOD FOR CONCRETE SLABS	180
--	-----

INTERIOR APPLICATIONS OF PLYWOOD	183
By Frederick F. Wangaard, Associate Professor of Forest Products, Yale University	

TIME-SAVER STANDARDS	187
Interior Plywood: 1-5. By Frederick F. Wangaard	

PRODUCTS . . . For Better Building	189
---	-----

LITERATURE FOR THE OFFICE	190
--	-----

INDEX TO ADVERTISING	6
-----------------------------------	---

COVER:

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INDEX TO ADVERTISING

MANUFACTURERS' PRE-FILED CATALOGS
Symbols "a", "b", and "e" indicate that catalogs of firms so marked are available in Sweet's Files as follows:
a—Sweet's File, Architectural, 1951
b—Sweet's File for Builders, 1951
e—Sweet's File, Engineering, 1951

ab Acme Appliance Mfg. Co.	260
abe Adam, Frank Electric Co.	95
a Adams & Westlake Co.	263
a Aerofin Corporation	312
a Air Devices, Inc.	338
a Alan Wood Steel Company	30-272
a Alborene Stone Corporation	74
a Allen, D. W. Manufacturing Co.	314
abe Allied Chemical & Dye Corp.	294
a Alumiline Corporation	342
abe Aluminum Window Manufacturers Assoc.	99
a American Air Filter Co. Inc.	255
ab American Bitrite Rubber Co.	262
a American Bleached Shellac Mfgs. Assn.	344
ae American Blower Co.	297
a American Brass Company	83
a American Bridge Company	323
a American Hardware Corporation	61-92
a American Seating Company	338
abe American Structural Products Co.	253
a Amplex Corporation	200
ab Andersen Corporation	263
a Anemostat Corporation of America	7
a Arabol Mfg. Co.	346
a Architectural Record	286-287
ae Armstrong Company	316
abe Armstrong Cork Company	31-227
a Arrow-Hart & Hegeman Electric Co.	63
a Art Metal Company	303
a Atlas Plywood Corporation	196
ae Barber-Colman Company	86
abe Barrett Division	294
a Bell Electric Company	212
ab Bell & Gossett Company	79
a Benjamin Electric Mfg. Co.	235
ae Bethlehem Steel Company	102
abe Bilco Company	336
a Blodgett, G. S. Co., Inc.	32
abe Blue Ridge Sales Division	285
a Books	284-300-304-342
a Bradley Washfountain Co.	258
a Brasco Manufacturing Co.	326
a Brown Company	269
ab Bruce, E. L. Co.	53
a Bryant Electric Company	288
a Burnham Corporation	322
ae Burt Mfg. Co.	344
a Byers, A. M. Company	4
ae Carrier Corporation	56
a Case, W. A. & Son Mfg. Co.	3rd Cover
ab Cast Iron Soil Pipe Institute	80
ab Caco Steel Products Corporation	313
abe Calotex Corporation	335
ae Certain-head Products Corp.	37-283
a Chase Brass & Copper Co.	88
a Chicago Hardware Foundry Co.	322
abe Church, C. F. Mfg. Co.	309
a Cipro Corporation	266
a Cleveland Hotel	282
a Combustion Equipment Division	272
a Concrete Reinforcing Steel Institute	273
a Congoleum-Nairn, Inc.	84-85
a Connor, W. B. Engineering Corp.	293
a Consolidated Water Power & Paper Co.	225
a Continental Radiant Glass Heating Corp.	310
a Corbin, P. & F. Division	61
a C-O-Two Fire Equipment Company	100
b Crane Co.	98
a Curtis Companies Service Bureau	245
a Curtis Lighting Co., Inc.	231
a Cutler Mail Chute Co.	318
a Dodge, F. W. Corporation	208-209
a Douglas Fir Plywood Association	65
a Dravo Corporation	349
a Dukane Corp.	345
a Du Pont, E. I. de Nemours & Co.	8-9
ae Durisol, Inc.	318
a Eagle Pencil Company	51
a Ellison Bronze Co.	254
a Employment Opportunities	310
a Faber, A. W. Castall Pencil Co., Inc.	276
ae Facing Tile Institute	57
a Fairbanks-Morse	72
a Farr Company	274
ae Federal Cement Tile Company	23
a Federal Seaboard Terra Cotta Corp.	311
a Fenestra Building Products	198-199
a Fiske, J. W. Iron Works	344
a Fitzgibbons Boiler Company	308
abe Flinnkote Company	215
abe Flynn, Michael Manufacturing Co.	292
a Follansbee Steel Corporation	248
a Formica Company	350
abe Frigidair Division	62
a Garden City Plating & Mfg. Co.	87
a General Air Conditioning Corp.	306
a General Electric Co., Wiring	10
abe General Motors	32
a General Portland Cement Co.	322
a Geyer, E. K. Co.	191
a Globe Automatic Sprinkler Co.	268
a Globe-Wernicke	241
a Glynn-Johnson Corporation	194
a Granco Steel Products Co.	52
a Granite City Steel Co.	52
a Great Lakes Carbon Corp.	341
abe Great Lakes Steel Corporation	207
ae Grinnell Co., Inc.	47
a Guth, Edwin F. Company	75

Haertel, W. J. & Co.	93
a Hardwood Products Corporation	33
a Hart & Hegeman Division	63
a Haws Drinking Faucet Co.	348
ab Heatilator, Inc.	257
ae Hendrick Manufacturing Co.	306
a Hillyard Sales Co.	346
a Hoffman Specialty Co.	213
a Holophone Company, Inc.	251
ab Homasote Company	39
a Horn, A. C. Company, Inc.	69
a Horn Brothers Company	270
ab Hunter Fan & Ventilating Co., Inc.	280
abe Hig Electric Ventilating Co.	27
a Imperial Brass Manufacturing Co.	16
a Infra Insulation, Inc.	15
ae Inland Steel Co.	226
ab Insulite Division	217
a International Nickel Company, Inc.	54
a Jackson & Church Co.	326
a Jenn-Air Products	328
ae Johns-Manville	201
a Johnson Service Company	101
ae Josam Manufacturing Co.	279
ae Kalman Floor Company	308
a Kaufmann & Fabry Co.	320
a Kayline Co.	274
abe Kaylo Division	302
a Kennard Corporation	256
a Kennecott Copper Corp.	88
ab Kenite, Inc.	223
ab Kewanee Boiler Corporation	94
a Kewanee Mfg. Co.	214
a Keystone Steel & Wire Company	203
a Kinetic Chemicals Divisions	8-9
a Kohler Co.	328
ae Koppers Company, Inc.	219
ab Kwikset Sales & Service Company	2nd Cover
a LCN Closers, Inc.	271
ab Lawson, F. H. Co.	336
a Lees, James & Sons Company	331
abe Libbey-Owens-Ford Glass Co.	285-321
a Litecontrol Corporation	60
a Lone Star Cement Company	334
a Loria Iron Works	318
ab Louisville Cement Company	55
ab Ludman Corporation	2-3
a Ludowici-Celadon Company	246
ae Macomber, Incorporated	78
ae Mahon, R. C. Company	43
a Marble Institute of America	325
a Marlo Coil Company	238
a Mastec Tile Corporation of America	1
a McKenna, Jay G., Inc.	326
a McQuay, Inc.	221
a Madort, Fred Products, Inc.	67
ab Mangel Company	73
a Mercoid Corporation	320
a Metal Products Corporation	334
a Midget-Lover, Inc.	314
ae Mills Company	81-249
a Minneapolis-Honeywell Regulator Co.	28-29
ab Minnesota & Ontario Paper Co.	217
ab Miracle Adhesives Corp.	252
ae Mississippi Glass Company	58
a Modine Manufacturing Co.	303
a Monroe Company	312
ae Moore, P. O. Inc.	332
ab Mosaic Tile Company	34-35
ae National Electric Products Corp.	334
a National Gypsum Company	275
a National Plastic Products Company	71
a National Radiator Company	324
abe National Steel Corporation	207
a National Slate Blackboard Co.	345
a Nelson, Herman Division	255
a Neo-Ray Products, Inc.	329
ae Nesbitt, John J., Inc.	24-25
a New Castle Products	46
a Norcor Manufacturing Co.	308
ae Norton Company	284
a Nova Sales Co.	39
a Ohio Hydrate & Supply Co.	278
a Otis Elevator Company	192
a Overly Manufacturing Co.	76
abe Owens-Corning Fiberglass	281
abe Owens-Illinois Glass Co.	253-302
ab Paine Lumber Co., Ltd.	307
a Parkway, Inc. (Wood-Mosaic)	216
ae Peelle Company	70
a Penberthy Injector Co.	330
a Pennsylvania Wire Glass Company	237
a Philippine Mahogany Association, Inc.	50
ab Pittsburgh Plate Glass Company	36-299
a Pittsburgh Reflector Company	261
a Portland Cement Association	296
ae Potter Fire Escape Co.	19
a Powers Regulator Co.	342
ab Preferred Utilities Manufacturing Corp.	342
ab Pryne & Co., Inc.	333

a R.C.A. Rubber Co.	259
a RLM Standards Institute, Inc.	330
a Radio Corporation of America	242
a Refinite Water Refining Equipment	280
a Republic Steel Corporation	64
abe Revere Copper & Brass, Inc.	66
abe Reynolds Metals Company	229-267-339
ae Richards-Wilcox Mfg. Co.	218
a Richmond Radiator Company	229
a Rilco Laminated Products, Inc.	264
a Rixson, Oscar C. Company	244
a Roberson, L. N. Co.	316
ae Robertson, H. H. Co.	291
ab Raddis Plywood Corporation	90
a Rohm & Haas Company	239
ab Rolseron Company	224
a Rotary Lift Co.	204-205
a Rowles, E. W. A. Co.	343
ae Ruberoid Co.	104
a Russell & Erwin Division	92
ab Russell, F. C. Company	48-49
a Sanymetal Products Co., Inc.	247
a Sarco Company, Inc.	243
a Sarcotherm Controls, Inc.	343
a Schieber Manufacturing Co.	324
a Schlage Lock Company	233
a Scientific Apparatus Makers Assoc.	347
a Seaport Metals, Inc.	240
a Sherer-Gillett Company	312
a Simpson Logging Company	77
a Sjoström, John E. Company	314
ae Sloan Valve Company	4th Cover
a Smith, Alexander & C. H. Masland	59
a Smith, H. B. Co., Inc.	278
ab Standard Dry Wall Products	317
a Standard Electric Time Co.	232
ae Stanley Works	202
ae Stark Ceramics, Inc.	211
a Statement of Ownership	340
a Sterling Hardware Mfg. Co.	316-347
abe Strand Steel Division	207
a Structural Clay Products Institute	91
a Structural Steel Co.	345
a Struthers-Wells	210
ab Summerbell Roof Structures	328
ab Surface Combustion Corp.	319
a Sweets Catalog Service	208-209
a Swivelair Company, Inc.	26
ae Sylvania Electric Products, Inc.	337
ae Taylor, Halsey W. Co.	338
ab Thrush, H. A. & Company	298
a Timber Engineering Corp.	222
a Titus Manufacturing Corp.	330
a Titusville Iron Works Co.	210
abe Todd Shipyards Corp.	272
abe Trane Company	290
a Tremco Mfg. Co.	306
a Trinity Division	322
a Truck Mixer Manufacturers Bureau	234
ae Trumbull (T) Electric—Department of General Electric	315
abe Truscon Steel Company	64
a Tuttle & Bailey, Inc.	97
a Unistrut Products Company	89
a United Refrigerator Company	276
ab United States Plywood Corp.	228
a United States Quarry Tile Co.	236
ae United States Steel Corp. Subsidiaries	206-323
a Universal Atlas Cement Company	206
a Universal Bleacher Company	340
b Universal-Rundle Corporation	68
a Upco Co.	324
a Van-Packer Corporation	250
ae Viking Corporation	336
a Vilter Refrigeration & Air Conditioning	332
ae Wakefield, F. W. Brass Company	327
a Waylite Co.	230
a Wayne Iron Works	332
ae Webster, Warren & Co.	282
a Well Pump Co.	347
a West Coast Lumbermen Association	289
a West Dodd Lighting Conductor	346
a Western Pine Association	348
a Westinghouse Electric Corp.—Electric appliances	20-21
a Westinghouse Electric Corp.—Lighting Division	103
b Westinghouse Electric Corp.—Better Homes Bureau	295
a Westinghouse Electric Corp.—Refrig. Specialties Dept.	301
a Weyerhaeuser Sales Company	44-45
ae Wheeling Corrugating Company	40-41
a Will-Burt Company	348
ae Wing, L. J. Mfg. Co.	320
a Wood Conversion Company	96
a Wood Window Program	82
a Wright Manufacturing Co.	220
a Wurliitzer, Rudolph Co.	310
a Young Radiator Company	277

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PLANT DESIGNED FOR EMPLOYEES' WELFARE

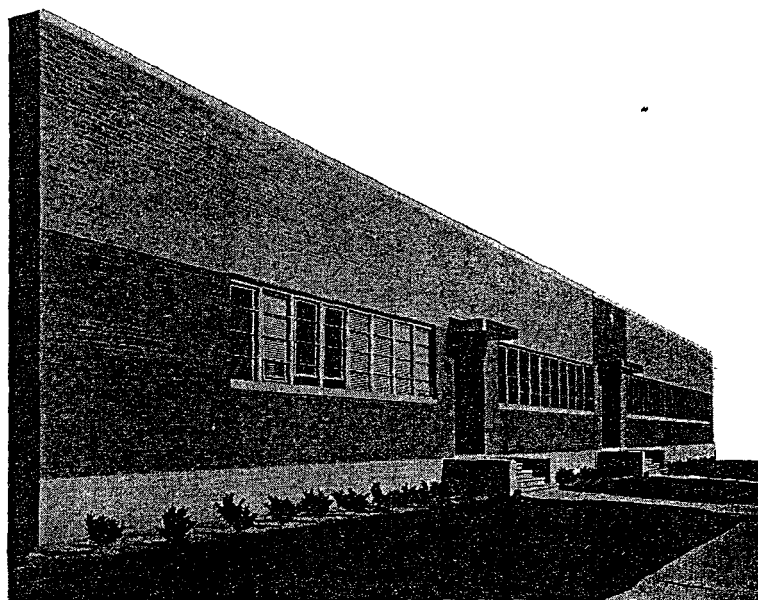
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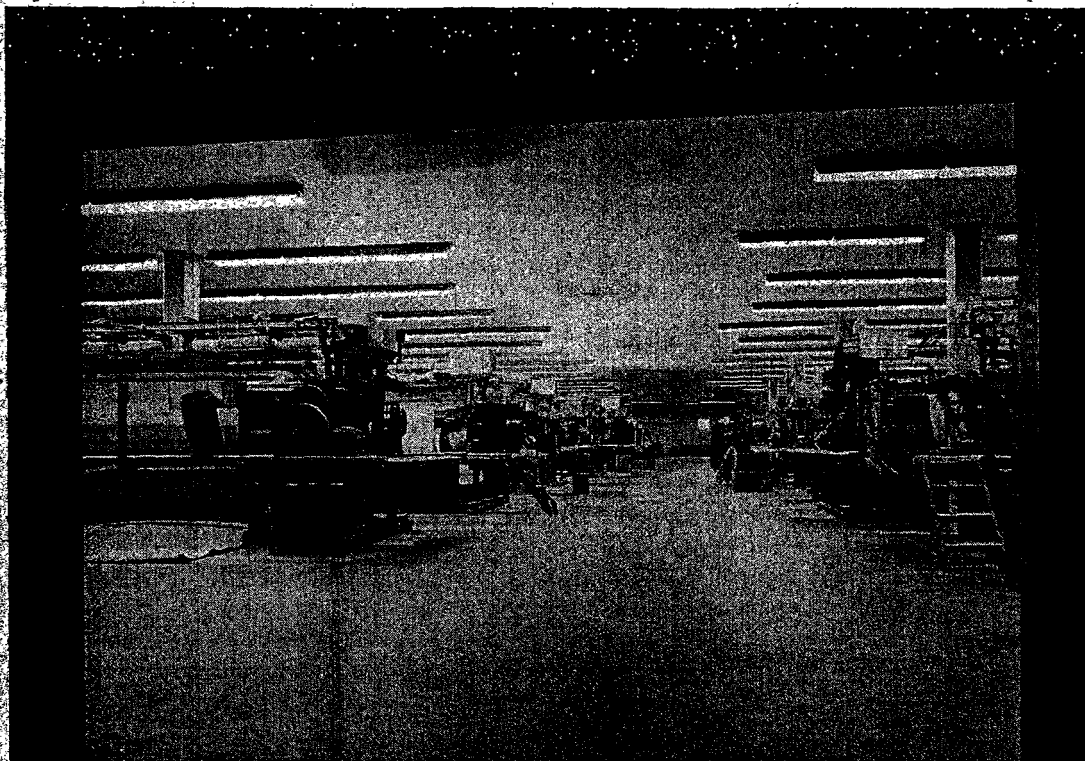
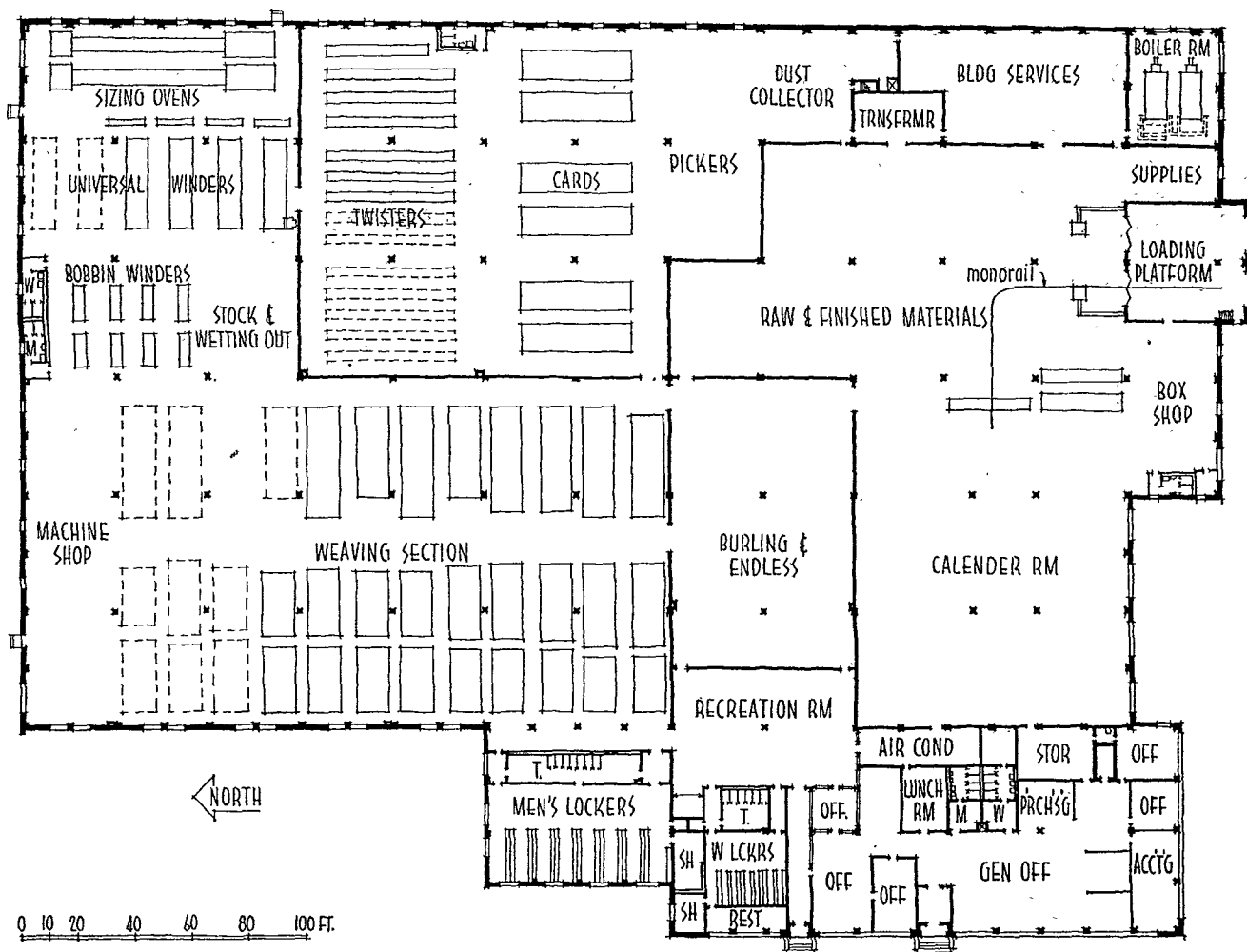
APART FROM THE USUAL CONSIDERATIONS for efficient processing layouts, the designers of this asbestos dryer felt plant were faced with a major problem of controlling asbestos dust. Uncontrolled, the dust accumulates on all projections and rough surfaces in process areas, and presents a silicosis-like health hazard to employees. Dependable control of temperature and humidity is also vital in manufacturing the felts. The goal of the owners was to construct a plant which would combine production efficiency and product control with pleasant and healthy working conditions.

The resulting design succeeds in providing good solutions to these problems within a neat, attractive structure. Especial attention was given to the employees' welfare, even to selection of a site near the workers' homes, although it was known that the deeply filled ground would require pilings. Other provisions include a parking area, pleasant locker, shower and toilet rooms, good lighting, and a general purpose room for lunch and recreation. Asbestos dust is removed from segregated process areas by a carefully planned system of hoods, ducts and fans, together with tunnels under the floor. The dust is then conveyed to electro-static filters and to a cyclone tower where it is salvaged for other use. A portion of the air is reconditioned for recirculation. Separate comfort air conditioning is provided in the office areas.



Joseph Mollitor Photos

The one story plant is surfaced with bands of light and dark brick, limestone trim, polychrome terracotta at main door. Flat roof employs special regulated drainage discharge system



Provision of clean, comfortable working areas has considerably improved employees' morale, with resultant increased efficiency. The well-lighted, air conditioned weaving section (left) is typical of these areas. The steel frame structure is designed around a continuous materials flow line, passing successively through the blending, carding, twisting, spooling, spinning, weaving and calendering departments. Expansion space for additional equipment (dotted lines on plan) is provided in each section. Glazed tile walls and hung plaster ceilings in these areas help minimize dust problem. Ceilings are left exposed in such other rooms as the raw and finished materials section (top right). Offices (bottom right) have plaster walls, acoustic ceilings, asphalt tile floors

