David Custack 4-6-93

Accurate reproductions of original records of the N. C. Dept. of Labor

PLAINTIFF'S EXHIBIT

CEL-1145

FICTITIOUS #20

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. SO/IH No.	2. OSHA-1 No.
K-2992	112-78

CITATION

3. TO:

Fiber Industries, Inc.
Post Office Box 10038
Charlotte, North Carolina 28237.

4. Citation Number One

5. Page 1 of 6. 1

TYPE OF ALLEGED VIOLATION(S): Non-serious

7. An inspection was made on March 7, 8 and 9, 19 78 of a place of employment located at:

8. 1300 Archdale Drive, Charlotte, North Carolina and described as follows:

9. Organic fibers

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects

10. Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected.
1	29 CFR 1910.242(b)	Failure to reduce air pressure used for cleaning purposes in first floor machine shop and fourth floor chip drying area to less than 30 p.s.i.	May 15, 1978
2	29 CFR 1910.212(a)(1)	Failure to guard ingoing nip points on plying machine on first floor.	May 15, 1978

The law requires that a copy of this citation, shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days', whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." Sec 5(b) of the North Carolina Occupational Safety and Health Act of 1973.

"Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays

Action

March 28, 78

702461

N. C. DEPARTMENT OF LABOR
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH
4 WEST EDENTON STREET
RALEIGH, N. C. 27601

CITATION AND PROPOSED FINAL ORDER

SO/IH No.	OSHA-1 No.
C-7490	002-83

FOR OFFICE USE ONLY

In Response Please Refer to OSHA File No. 23,572

TO: Fiber Industries, Inc.
P. O. Box 4
Salisbury, North Carolina 28144

Citation Number One

Page 1 of 1

TYPE OF ALLEGED VIOLATION(S): Non-Serious

An inspection was made on July 6, 19 82 of a place of employment located at: US Hwy. 70 West, Salisbury, NC and described as follows: Manufacturer of polyester

On the basis of the inspection it is alleged that you have violated the Occupational Safety and Health Act of North Carolina in the following respects:

Item No.	Standard, regulation or section of the Act allegedly violated	Description of alleged violation	Date by which alleged violation must be corrected
1	29 CFR 1910.212(a)(1)	One or more methods of machine guarding were not provided to protect the operator and other employee(s) in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks: unused portion of revolving blade on horizontal bandsaw blade in central shop.	Aug. 25, 1982
2	29 CFR 1910.307(b)	Equipment, wiring methods, and installations of equipment in classified locations were not intrinsically safe, approved for the hazardous (classified) location, or safe for the hazardous (classified) location: fluorescent light fixtures not approved for Class II hazardous location or provided with enclosures to minimize the deposit of dust on lamps and to prevent the escape of sparks, burning material or hot material or hot metal in the CP area on second and first floor of K building.	Sept. 15, 1982

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited herein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." See G. S. 95-130(8) of The Occupational Safety and Health Act of North Carolina.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

Director's Signature J. A. Hyatt Issuance Date July 29, 19 82

102449

N. C. DEPARTMENT OF LABOR
OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

AMENDED
CITATION AND PROPOSED FINAL ORDER

FICHE

SO/IH No.	OSHA-1 No.
T-1628	009-79

FOR OFFICE USE ONLY

In Response Please Refer to OSHA File No. 23,572

Citation Number One

Page 1 of 1

TO:
Fiber Industries, Inc.
Post Office Box 4
Salisbury, NC 28144

TYPE OF ALLEGED VIOLATION(S): Non-serious

An inspection was made on August 22-25, & September 11, 12, 20-22 & 27-29, 19 78 of a place of employment located at:
Highway 70 West, Salisbury, North Carolina and described as follows:
Manufacturer of polyester

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

Item No.	Standard, regulation or section of the Act allegedly violated	Description of alleged violation	Date by which alleged violation must be corrected
		Citation Number One, issued October 31, 1978, is amended as set forth below.	
1A	29 CFR 1910.95	Subjecting employees in drawing frame platform in "J" building to sound levels exceeding those listed in Table G-16 and failure to implement all feasible engineering and administrative controls. A progress report should be submitted on or before July 30, 1980.	Sept. 30, 1980
		This Amended Citation shall be posted beside the original Citation and must remain posted until the violations cited therein have been corrected.	

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." See 8(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

Director's Signature _____ Issuance Date May 7, 19 80
Donald G. Wiseman

OSHA-1

7024471

Stanley Richardson 8/13/85

1. SO/IH.	2. OSHA-1 No.
T-4620	C09-79

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

CITATION AMENDED

3. TO:
Fiber Industries, Inc.
Post Office Box 4
Salisbury, North Carolina 28144

4. Citation Number One

5. Page 1 of 6. 1

TYPE OF ALLEGED VIOLATION(S): Non-Serious

7. An inspection was made on August 22-25 & September 11, 12, 20-22 and 27-29, 19 78 of a place of employment located at: 23,572

8. Highway 70 West, Salisbury, North Carolina and described as follows:

9. Manufacturer of polyester

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

10. Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
		"Amended Per Consent Order, OSHANC No. 78-429."	
13	29 CFR 1910.95	A. Subjecting employees in pack stripping in G building and drawing frame platform in J building to sound levels exceeding those listed in Table G-16 and failure to implement all feasible engineering and administrative controls. A progress report must be filed with this office on or before July 31, 1979.	October 31, 1979

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." See 5(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

Issuance Date 5/31 19 79

702452

1. SO/IH No.	2. OSHA-1 No.
1-1,622	05-79

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

CITATION AMENDED

3. TO:
Fiber Industries, Inc.
Post Office Box 4,
Salisbury, North Carolina 28144

4. Citation Number One

5. Page 1 of 6. 1

23,572

TYPE OF ALLEGED VIOLATION(S): Non-serious
August 22-25 & September 11, 12,

7. An inspection was made on 8-22 and 8-24, 19 79 of a place of employment located at:

8. Highway 70 West, Salisbury, North Carolina and described as follows:

9. Manufacturer of polyester

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects

10 Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13 Date by which alleged violation must be corrected
		THE ABOVE CITATION NUMBER, ISSUED 9-6-79, IS AMENDED AS SET FORTH BELOW. THIS CITATION IS AMENDED TO EXTEND THE ABATEMENT DATE ONLY.	

702450

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." See 9(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

14. Director's Signature Lon H. C. Deacon Issuance Date 9/21 19 79

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. SOAH No.	2. OSHA-1 No.
2-1,622	009-79

CITATION

3. TO.
Fiber Industries, Inc.
Post Office Box 4,
Salisbury, North Carolina 28144

4. Citation Number One

5. Page 1 of 6. 1

TYPE OF ALLEGED VIOLATION(S): Non-Serious 23,572
August 22-25 & September 11, 12,

7. An inspection was made on [illegible] and 27-29, 19 79 of a place of employment located at:

8. [illegible] Salisbury, North Carolina and described as follows:

9. Manufacturer of polyester

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

10. Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
10		THE ABOVE CITATION NUMBER, ISSUED [illegible] IS AMENDED AS SET FORTH BELOW. THIS CITATION IS AMENDED TO EXTEND THE ABATEMENT DATE ONLY.	August 15, 197[illegible]
12		A progress report must be filed with this office on or before October 15, 1979 concerning the status of your abatement efforts.	January 15, 1980

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." See 5(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

14. Director's Signature [signature] Issuance Date 7/23, 79

Donald G. Woman

OSHA-2
March 1977

702451

N. C. DEPARTMENT OF LABOR
OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
P. O. BOX 27407 – RALEIGH, N. C. 27611

[illegible]

1. SO. No.	2. OSHA-1 No.
[illegible]	009-79

CITATION

3. TO:

Fiber Industries, Inc.
Post Office Box 4
Salisbury, North Carolina 28144

4. Citation Number One

5. Page 1 of 6. 1

TYPE OF ALLEGED VIOLATION(S): Non-serious 23,572

7. An inspection was made on August 22-25, and September 11, 19 78 of a place of employment located at:

8. Highway 70 West, Salisbury, North Carolina and described as follows:

9. [illegible]

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

10. Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
		THE ABOVE CITATION NUMBER, ISSUED [illegible] AMENDED AS SET FORTH BELOW. THIS CITATION IS AMENDED TO EXTEND THE ABATEMENT DATE ONLY.	
[illegible]	[illegible] 1910.95	Progress reports must be filed with this office, during the abatement period, on or before the following dates: January 30, 1981 June 1, 1981	Sept. 30, 19[illegible]

This Amended Citation shall be posted beside the original Citation and must remain posted until the violations cited therein have been corrected.

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address shown above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." See 5(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

14. Director's Signature [illegible] Issuance Date [illegible] 19

OSHA-2

702449

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. SC No.	2. OSHA-1 No.
T-4628	009-79

CITATION AMENDED

3. TO:
Fiber Industries, Incorporated
Post Office Box 4
Salisbury, North Carolina 28144

4. Citation Number One

5. Page 1 of 6. 2

TYPE OF ALLEGED VIOLATION(S): Non-Serious
August 22-25 and September 11, 12,
7. An inspection was made on 20-22 and 27-29, 19 78 of a place of employment located at:
8. Highway 70 West, Salisbury, North Carolina and described as follows:
9. Manufacturer of polyester

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

10. Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
		Citation Number One, issued October 31, 1978, is amended as set forth below. This citation is amended to extend the abatement date only.	
✓5	29 CFR 1910.151(c) "Repeated"	(A) Failure to provide suitable facilities for quick drenching of the eyes and body for employees that handle caustic and catalyzed sodium sulfite in chemical storage and weighing room of T building, o-chlorophenol at OCP storage area on third floor of G building, and caustic at open surface quench tanks at salt bath/pack stripping area of G building.	March 30, 1979
		(B) Failure to provide suitable facilities for quick drenching of the eyes for employees that handle sulfuric acid and corrosives in testing laboratory of T building.	
16	29 CFR 1910.106(e)(2)(ii)(b)	Failure to limit the quantity of flammable liquids (isopropanol anhydrous and methanol in stores area on east side of main plant and choline base located outside additive preparation room of G building) outside of an inside storage room, cabinet, or in any one fire area to 120 gallons of Class IB liquids.	June 30, 1979

702453

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." Sec 8(h) of the North Carolina Occupational Safety and Health Act of 1973

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays

14. Director's Signature L. A. Weaver, Acting Issuance Date March 14, 19 79

Continuation Sheet

1. S. No.	2. OSHA-1No.
T-1,628	009-79

CITATION

Page 2 of 2

10 Item No.	11 Standard or Regulation	12 Description of Alleged Violation	13 Abatement Date
41	29 CFR 1910.212(a)(5)	Fan blade guards do not meet minimum requirements on cooling fans in electrical transformer area of T building and at telephone exchange room in filament storage warehouse.	March 30, 1979
39	29 CFR 1910.309(a) National Electrical Code Article 502-10 (b).	Failure to provide utilization equipment (portable electric drill) in H building TA charging floor approved for use in Class II, Division 2 hazardous location.	June 30, 1979
42	29 CFR 1910.309(a) National Electrical Code Article 502-11(b)(2)	Failure to provide light fixtures on third floor TA charging area and in CP area second floor of H building and in CP area on second floor and CP area on first floor of K building approved for Class II hazardous location or provided with enclosures to minimize the deposit of dust on lamps and to prevent the escape of sparks, burning material or hot metal.	June 30, 1979

702454

N. C. DEPARTMENT OF LABOR
OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. [illegible].H No.	2. OSHA-1 No.
T-4628	009-79

CITATION

1. TO:

Fiber Industries, Inc.
Post Office Box 4
Salisbury, North Carolina 28144

4. Citation Number One

5. Page 1 of 6. 6

TYPE OF ALLEGED VIOLATION(S): Non-serious

7. An inspection was made on August 22 - 25 September 11, 12, 20-22 & 27-29 19 78 of a place of employment located at:

8. Highway 70 West, Salisbury, North Carolina and described as follows:

9. Manufacturer of polyester

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

10. Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
1	29 CFR 1910.23(c)(1)	No guard rail provided for open section of loading platform on north end of north/south hall at B building mezzanine level and adequate railing not provided for open-sided walkway in yard on south end of building leading to oil storage tank.	November 16, 1978
2	29 CFR 1910.133(a)	Eye and face protection (full face shield to supplement safety glasses) not made available, or used by, employees exposed to sulfuric acid in laboratory of waste treatment plant, sulfuric acid, hydrochloric acid reagent and corrosives in testing laboratory of T building.	November 16, 1978
3	29 CFR 1910.151(c) "Repeated"	(A) Failure to provide suitable facilities for quick drenching of the eyes and body for employees that handle caustic and catalyzed sodium sulfite in chemical storage and weighing room of T building, o-chlorophenol at OCP storage area on third floor of G building, and caustic at open surface quench tanks at salt bath/pack stripping area of G building. (B) Failure to provide suitable facilities for quick drenching of the eyes for employees that handle sulfuric acid and corrosives in testing laboratory of T building.*	December 21, 1978

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." See 9(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

1/ Director's Signature L. A. Weaver, Acting Issuance Date October 31, 1978

702455

Continuation Sheet

1. O/IH No.	2. OSHA-1No.
-T-4628	009-79

CITATION

10 Item No.	11 Standard or Regulation	12 Description of Alleged Violation	13 Abatement Date
4	29 CFR 1910.22(c)	No guard rail or cover provided for open pits on north side of "D" aerator basin at waste treatment plant, at R eighteen hydrant location on east side of plant and at KF heater in dowtherm area on east side of plant.	November 16, 1978
5	29 CFR 1910.22(a)	Poor housekeeping (metal filter racks, rags, paper in west end of air filtration building on roof of P building; jacks, boxes of parts, sheet metal, assorted equipment on floor in parts room of garage in heavy maintenance; coils of wire, reels of rope, corrugated boxes, coils of electrical wiring and cable, box of fluorescent bulbs and other assorted parts and equipment in material storage area of central shop; accumulations of oil on floor in stores area of central shop; scrap lumber, aerosol cans, broken pieces of insulation, angle iron, welding rod on grated walking surface at interconnecting overhead platform on top of K building dow heaters; oil on floor along sides of twisters in L building; oil on floor at head of passageway in beam storage warehouse; oil on floor at carton staging area in filament warehouse; and stacks of used corrugated boxes on south dock of J building) creating a fire and tripping hazard.	November 16, 1978
6	29 CFR 1910.22(a)(2)	Failure to maintain floors in baling room of P building and in southeast corner of staple warehouse in a clean and so far as possible a dry condition to prevent slipping hazards and failure to maintain adequate drainage in baling room of P building.	November 16, 1978
7	29 CFR 1910.22(b)(1)	Failure to maintain passageway with no obstruction across or in aisle (unlevel lumps and edges and turned up ends of synthetic mats) that could create a falling hazard at beam buffing station on mezzanine floor.	November 16, 1978
8	29 CFR 1910.23(a)(8)	Failure to provide standard railing or floor hole cover for holes in grated walking surface on top of TA silo on east side of plant.	November 16, 1978
9	29 CFR 1910.110(e)(4)(iii)	Failure to provide removable fuel container for LP gas on fork truck fifty-four being used in baling area of P building.	Immediately upon receipt of citation
10	29 CFR 1910.110(b)(6)(vi)	Failure to remove ignitable grasses and weeds within ten feet of three LP gas bulk storage tanks in yard on northeast side of property.	November 16, 1978
11	29 CFR 1910.215(b)(9)	(A) No adjustable peripheral tongue guards provided for abrasive wheels on pedestal grinder in heavy maintenance shop and on bench grinder in clean up welding shop of T building.	December 21, 1978
		(B) Adjustable peripheral tongue guards not properly adjusted on pedestal grinders in maintenance area of P building, in heavy maintenance shop, and in services welding maintenance shop.	Immediately upon receipt of citation

702456

Continuation Sheet

O/IH No.	2. OSHA-1No.
T-4628	009-79

CITATION

10 Item No.	11 Standard or Regulation	12 Description of Alleged Violation	13 Abatement Date
12	29 CFR 1910.25(d)(1)(x)	Failure to mark or tag as "Dangerous- Do Not Use" defective eight foot ladder on roof of P building, six foot stepladder in electrical room of T building, sixteen foot ladder on overhead platform in twister room of L building and twelve foot ladder on top of TA silo on east side of plant.	Immediately upon receipt of citation
13	29 CFR 1910.212(a)(1)	No guard provided for unused portion of revolving blade on horizontal band saw blade in central shop.	December 21, 1978
14	29 CFR 1910.242(b)	Failure to reduce air pressure used for cleaning purposes in maintenance shop and outside chip blending area of F building, in north draw frame maintenance shop and in CP maintenance eleven through sixteen in K building to less than 30 p.s.i.	Immediately upon receipt of citation
15	29 CFR 1910.176(b)	Failure to store heavy material (cartons of pneumatic conveying equipment) in a stable and secure manner or to limit storage height to avoid creating a hazard to personnel at rack forty-one in central shop stores area.	Immediately upon receipt of citation
16	29 CFR 1910.106(e)(2)(ii)(b)	Failure to limit the quantity of flammable liquids (isopropanol anhydrous and methanol in stores area on east side of main plant and chloline base located outside additive preparation room of G building) outside of an inside storage room, cabinet, or in any one fire area to 120 gallons of Class IB liquids.	December 21, 1978
17	29 CFR 1910.106(g)(3)(iv)(d)	Failure to mount gasoline dispensing pumps on a concrete island or provide suitable means to prevent collision damage by passing vehicles for two pumps located along paved driveway around plant facilities on east side of plant.	December 21, 1978
18	29 CFR 1910.106(g)(8)	Failure to take adequate precautions ("No Smoking" sign) in area of gasoline dispensing pumps on east side of plant to prevent the ignition of flammable vapors.	November 16, 1978
19	29 CFR 1910.106(e)(3)(v)	Failure to provide natural or mechanical ventilation for paint house on east side of main plant building where combustible paints and flammable liquids are stored with discharge or exhaust to a safe location outside building.	December 21, 1978
20	29 CFR 1910.106(e)(2)(iv) "Repeated"	Failure to keep flammable liquid (acrylic reducer) used for cleaning in paint house, in covered container when not actually being used.	Immediately upon receipt of citation
21	29 CFR 1910.106(e)(6)(ii)	Failure to bond containers in which flammable liquid (isopropanol anhydrous) is being transferred from one container to another in beaming department of B building.	Immediately upon receipt of citation
22	29 CFR 1910.132(a)	Failure to require the use of safety toe footwear for employees working in heavy material handling area such as at beam weighing station in B building.	December 21, 1978

702457

Continuation Sheet

1. I/IH No.	2. OSHA-INo.
T-4628	009-79

CITATION

10 Item No.	11 Standard or Regulation	12 Description of Alleged Violation	13 Abatement Date
23	29 CFR 1910.219(f)	No guard provided for exposed gears on portable metered finish apparatus being used in spin draw on mezzanine floor of K building.	December 21, 1978
24	29 CFR 1910.252(a)(2)(iv) "Repeated"	Failure to separate oxygen and fuel gas cylinders in shipping area of stores building, in north CP maintenance shop of H building and in K building airwash room and HP floor level a minimum distance of twenty feet or by a non-combustible barrier at least five feet high.	Immediately upon receipt of citation
25	29 CFR 1910.252(f)(2)	Failure to provide mechanical ventilation for welding area in maintenance shop on mezzanine floor of B building at north end of north/south hallway.	December 21, 1978
26	29 CFR 1910.252(e)(2)(iii) "Repeated"	No welding screen provided for welding area in maintenance shop on mezzanine floor of B building at north end of north/south hallway.	November 16, 1978
27	29 CFR 1910.212(a)(5)	Fan blade guards do not meet minimum requirements on cooling fans in electrical transformer area of T building and at telephone exchange room in filament storage warehouse.	December 21, 1978
28	29 CFR 1910.178(m)(11) 29 CFR 1910.178(c)(2)(vi)(a)	Failure to provide fork truck being used inside TA silo on east side of main plant building equipped and approved for use in Class II, Division 1 hazardous location.	December 21, 1978
29	29 CFR 1910.309(a) National Electrical Code Article 400-10	Failure to provide flexible cord to pipe threader in central shop so-connected to attachment plug that tension will not be transmitted to conductors or terminal screws.	November 16, 1978
30	29 CFR 1910.309(a) National Electrical Code Article 110-17	(A) Cover missing on electrical panel box at K five in motor control room of K building.	November 16, 1978
		(B) Adequate enclosure (open, unsecured doors) not provided for two breaker switches at K sixteen and one at K fifteen on motor control centers along east wall on first floor of K building.	Immediately upon receipt of citation
31	29 CFR 1910.309(a) National Electrical Code Article 501-6(b)	Failure to provide light switch in grease pit of garage approved as a complete assembly for Class I, Division 2 hazardous location.	December 21, 1978
32	29 CFR 1910.309(a) National Electrical Code Article 501-12	Failure to provide receptacle for air conditioner in paint house approved for Class I, Division 2 hazardous location.	December 21, 1978
33	29 CFR 1910.309(a) National Electrical Code Article 501-8(b)	Failure to provide motors for air conditioner paint mixers and pedestal fan in paint house approved for Class I location.	December 21, 1978
34	29 CFR 1910.309(a) National Electrical Code Article 501-4(b)	Failure to provide wiring for air conditioner, light fixture, two mixers and pedestal fan approved for Class I, Division 2 hazardous location.	December 21, 1978
35	29 CFR 1910.309(a) National Electrical Code Article 502-6(a)(1)	Failure to provide bin charging switches on west wall, ground floor of TA silo with dust-ignition-proof enclosures approved as a complete assembly for Class II hazardous location.	December 21, 1978

702453

Continuation Sheet	1 O/IH No. T-4628	2. OSHA-1No. 009-79

CITATION Page 5 of 6

10 Item No.	11 Standard or Regulation	12 Description of Alleged Violation	13 Abatement Date
36	29 CFR 1910.309(a) National Electrical Code Article 502-13 (a)	Failure to provide dust-ignition-proof receptacle along south wall on ground floor of TA silo approved for Class II, Division 1 hazardous location.	December 21, 1978
37	29 CFR 1910.309(a) National Electrical Code Article 502-4(a) (1)	Failure to provide junction box on electrical control valve on blow pot number two in TA silo at mezzanine level with close fitting cover and without opening through which dust might enter or sparks or burning material might escape for Class II, Division 1 hazardous location.	December 21, 1978
38	29 CFR 1910.309(a) National Electrical Code Article 502-6(b)	Failure to provide switches (inadequately secured enclosures) at top of TA silo on east side of main plant building with dust-ignition-proof enclosures approved as a complete assembly for Class II hazardous location.	December 21, 1978
39	29 CFR 1910.309(a) National Electrical Code Article 502-10 (b)	Failure to provide utilization equipment (portable electric drill) in H building TA charging floor approved for use in Class II, Division 2 hazardous location.	December 21, 1978
40	29 CFR 1910.309(a) National Electrical Code Article 502-4(b)	Failure to provide control switch box enclosures for refrigeration units and on TA belt feeders with close fitting covers and without openings (missing attachment studs) through which dust might enter or sparks or burning material might escape for Class II, Division 2 hazardous location.	December 21, 1978
41	29 CFR 1910.309(a) National Electrical Code Article 502-12	Failure to provide flexible cords equipped for use as extension cords for portable hand-held tools or other utilization equipment in tool crib of CP maintenance shop eleven through sixteen in K building and in TA charging area of building approved for Class II, Division 2 hazardous location.	December 21, 1978
42	29 CFR 1910.309(a) National Electrical Code Article 502-11(b) (2)	Failure to provide light fixtures on third floor TA charging area and in CP area second floor of H building and in CP area on second floor and CP area on first floor of K building approved for Class II hazardous location or provided with enclosures to minimize the deposit of dust on lamps and to prevent the escape of sparks, burning material or hot metal. *See enclosed copy of Standards Notice 46.	December 21, 1978

702453

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. [illegible]H No.	2. OSHA-1 No.
T-4628	009-79

CITATION

3. TO:

Fiber Industries, Inc.
Post Office Box 4
Salisbury, North Carolina 28144

4. Citation Number One

5. Page 6 of 6. 6

TYPE OF ALLEGED VIOLATION(S): Non-serious

7. An inspection was made on August 22 - 25 September 11, 12, 20-22 & 27-29, 19 78 of a place of employment located at:

8. Highway 70 West, Salisbury, North Carolina and described as follows:

9. Manufacturer of polyester

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

10. Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
43.	29 CFR 1910.95	A. Subjecting employees in pack stripping G building, spin draw K building, staple spinning H building, draw frame platform J building, polymer recovery unit P building to sound levels exceeding those listed in Table G-16 and failure to provide a continuing effective hearing conservation program, that includes feasible engineering and administrative controls.*	October 31, 1979
		B. Personal protective equipment (ear plugs, muffs, or other means) not used by employees, in pack stripping G building subjected to sound levels exceeding those listed in Table G-16 during the interim period required to achieve compliance by engineering or administrative means.	November 16, 1978
		*Enclosed Guideline Plan NCSU IES SAH-1 (or similar) to be completed and copy returned to the NC Department of Labor, OSHA Division by December 29, 1978. Progress reports must be filed with this office, during the abatement period, on the following dates: January 31, 1979 April 30, 1979 July 31, 1979	

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." Sec 8(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

14 Director's Signature _____ Issuance Date October 31, 78

T09466

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. SO/IH No.	2. OSHA-1 No.
T-4628	009-79

CITATION

3. TO:

Fiber Industries, Inc.
Post Office Box 4
Salisbury, North Carolina 28144

4. Citation Number One

5. Page 6 of 6. 6

YPE OF ALLEGED VIOLATION(S): Non-serious

An inspection was made on August 22 - 25 September 11, 12, 20-22 & 27-29, 19 78 of a place of employment located at: Highway 70 West, Salisbury, North Carolina and described as follows: Manufacturer of polyester

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

tem No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
3	29 CFR 1910.95	A. Subjecting employees in pack stripping G building, spin draw K building, staple spinning H building, draw frame platform J building, polymer recovery unit P building to sound levels exceeding those listed in Table G-16 and failure to provide a continuing effective hearing conservation program, that includes feasible engineering and administrative controls.*	October 31, 1979
		B. Personal protective equipment (ear plugs, muffs, or other means) not used by employees, in pack stripping G building subjected to sound levels exceeding those listed in Table G-16 during the interim period required to achieve compliance by engineering or administrative means.	November 16, 1978
		*Enclosed Guideline Plan NCSU IES SAH-1 (or similar) to be completed and copy returned to the NC Department of Labor, OSHA Division by December 29, 1978.	
		Progress reports must be filed with this office, during the abatement period, on the following dates: January 31, 1979 April 30, 1979 July 31, 1979	

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or action under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." See 5(h) of the North Carolina Occupational Safety and Health Act of 1973.

Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

Director's Signature L. A. Weaver, Acting Issuance Date October 31, 19 78

OSHA-2

702474

Item No.	11 Standard or Regulation	12 Description of Alleged Violation	13 Abatement Date
36	29 CFR 1910.309(a) National Electrical Code Article 502-13 (a)	Failure to provide dust-ignition-proof receptacle along south wall on ground floor of TA silo approved for Class II, Division 1 hazardous location.	December 21, 1978
37	29 CFR 1910.309(a) National Electrical Code Article 502-4(a) (1)	Failure to provide junction box on electrical control valve on blow pot number two in TA silo at mezzanine level with close fitting cover and without opening through which dust might enter or sparks or burning material might escape for Class II, Division 1 hazardous location.	December 21, 1978
38	29 CFR 1910.309(a) National Electrical Code Article 502-6(b)	Failure to provide switches (inadequately secured enclosures) at top of TA silo on east side of main plant building with dust-ignition-proof enclosures approved as a complete assembly for Class II hazardous location.	December 21, 1978
39	29 CFR 1910.309(a) National Electrical Code Article 502-10 (b)	Failure to provide utilization equipment (portable electric drill) in H building TA charging floor approved for use in Class II, Division 2 hazardous location.	December 21, 1978
40	29 CFR 1910.309(a) National Electrical Code Article 502-4(b)	Failure to provide control switch box enclosures for refrigeration units and on TA belt feeders with close fitting covers and without openings (missing attachment studs) through which dust might enter or sparks or burning material might escape for Class II, Division 2 hazardous location.	December 21, 1978
41	29 CFR 1910.309(a) National Electrical Code Article 502-12	Failure to provide flexible cords equipped for use as extension cords for portable hand-held tools or other utilization equipment in tool crib of CP maintenance shop eleven through sixteen in K building and in TA charging area of H building approved for Class II, Division 2 hazardous location.	December 21, 1978
42	29 CFR 1910.309(a) National Electrical Code Article 502-11(b) (2)	Failure to provide light fixtures on third floor TA charging area and in CP area second floor of H building and in CP area on second floor and CP area on first floor of K building approved for Class II hazardous location or provided with enclosures to minimize the deposit of dust on lamps and to prevent the escape of sparks, burning material or hot metal. *See enclosed copy of Standards Notice 46.	December 21, 1978

702475

Continuation Sheet

1. SO/IH No.	2. OSHA-1No.
T-4628	009-79

CITATION

10 Item No.	11 Standard or Regulation	12 Description of Alleged Violation	13 Abatement Date
23	29 CFR 1910.219(f)	No guard provided for exposed gears on portable metered finish apparatus being used in spin draw on mezzanine floor of K building.	December 21, 1978
24	29 CFR 1910.252(a)(2)(iv) "Repeated"	Failure to separate oxygen and fuel gas cylinders in shipping area of stores building, in north CP maintenance shop of H building and in K building airwash room and HP floor level a minimum distance of twenty feet or by a non-combustible barrier at least five feet high.	Immediately upon receipt of citation
25	29 CFR 1910.252(f)(2)	Failure to provide mechanical ventilation for welding area in maintenance shop on mezzanine floor of B building at north end of north/south hallway.	December 21, 1978
26	29 CFR 1910.252(e)(2)(iii) "Repeated"	No welding screen provided for welding area in maintenance shop on mezzanine floor of B building at north end of north/south hallway.	November 16, 1978
27	29 CFR 1910.212(a)(5)	Fan blade guards do not meet minimum requirements on cooling fans in electrical transformer area of T building and at telephone exchange room in filament storage warehouse.	December 21, 1978
28	29 CFR 1910.178(m)(11) 29 CFR 1910.178(c)(2)(vi)(a)	Failure to provide fork truck being used inside TA silo on east side of main plant building equipped and approved for use in Class II, Division 1 hazardous location.	December 21, 1978
29	29 CFR 1910.309(a) National Electrical Code Article 400-10	Failure to provide flexible cord to pipe threader in central shop so-connected to attachment plug that tension will not be transmitted to conductors or terminal screws.	November 16, 1978
30	29 CFR 1910.309(a) National Electrical Code Article 110-17	(A) Cover missing on electrical panel box at K five in motor control room of K building.	November 16, 1978
		(B) Adequate enclosure (open, unsecured doors) not provided for two breaker switches at K sixteen and one at K fifteen on motor control centers along east wall on first floor of K building.	Immediately upon receipt of citation
31	29 CFR 1910.309(a) National Electrical Code Article 501-6(b)	Failure to provide light switch in grease pit of garage approved as a complete assembly for Class I, Division 2 hazardous location.	December 21, 1978
32	29 CFR 1910.309(a) National Electrical Code Article 501-12	Failure to provide receptacle for air conditioner in paint house approved for Class I, Division 2 hazardous location.	December 21, 1978
33	29 CFR 1910.309(a) National Electrical Code Article 501-8(b)	Failure to provide motors for air conditioner paint mixers and pedestal fan in paint house approved for Class I location.	December 21, 1978
34	29 CFR 1910.309(a) National Electrical Code Article 501-4(b)	Failure to provide wiring for air conditioner, light fixture, two mixers and pedestal fan approved for Class I, Division 2 hazardous location.	December 21, 1978
35	29 CFR 1910.309(a) National Electrical Code Article 502-6(a)(1)	Failure to provide bin charging switches on west wall, ground floor of TA silo with dust-ignition-proof enclosures approved as a complete assembly for Class II hazardous location.	December 21, 1978

702476

Continuation Sheet

1. SO/IH No.	2. OSHA-1No.
T-4628	009-79

CITATION

Item No.	11 Standard or Regulation	12 Description of Alleged Violation	13 Abatement Date
12	29 CFR 1910.25(d)(1)(x)	Failure to mark or tag as "Dangerous- Do Not Use" defective eight foot ladder on roof of P building, six foot stepladder in electrical room of T building, sixteen foot ladder on overhead platform in twister room of L building and twelve foot ladder on top of TA silo on east side of plant.	Immediately upon receipt of citation
13	29 CFR 1910.212(a)(1)	No guard provided for unused portion of revolving blade on horizontal band saw blade in central shop.	December 21, 1978
14	29 CFR 1910.242(b)	Failure to reduce air pressure used for cleaning purposes in maintenance shop and outside chip blending area of F building, in north draw frame maintenance shop and in CP maintenance eleven through sixteen in K building to less than 30 p.s.i.	Immediately upon receipt of citation
15	29 CFR 1910.176(b)	Failure to store heavy material (cartons of pneumatic conveying equipment) in a stable and secure manner or to limit storage height to avoid creating a hazard to personnel at rack forty-one in central shop stores area.	Immediately upon receipt of citation
16	29 CFR 1910.106(e)(2)(ii)(b)	Failure to limit the quantity of flammable liquids (isopropanol anhydrous and methanol in stores area on east side of main plant and chloline base located outside additive preparation room of G building) outside of an inside storage room, cabinet, or in any one fire area to 120 gallons of Class IB liquids.	December 21, 1978
17	29 CFR 1910.106(g)(3)(iv)(d)	Failure to mount gasoline dispensing pumps on a concrete island or provide suitable means to prevent collision damage by passing vehicles for two pumps located along paved driveway around plant facilities on east side of plant.	December 21, 1978
18	29 CFR 1910.106(g)(8)	Failure to take adequate precautions ("No Smoking" sign) in area of gasoline dispensing pumps on east side of plant to prevent the ignition of flammable vapors.	November 16, 1978
19	29 CFR 1910.106(e)(3)(v)	Failure to provide natural or mechanical ventilation for paint house on east side of main plant building where combustible paints and flammable liquids are stored with discharge or exhaust to a safe location outside building.	December 21, 1978
20	29 CFR 1910.106(e)(2)(iv) "Repeated"	Failure to keep flammable liquid (acrylic reducer) used for cleaning in paint house, in covered container when not actually being used.	Immediately upon receipt of citation
21	29 CFR 1910.106(e)(6)(ii)	Failure to bond containers in which flammable liquid (isopropanol anhydrous) is being transferred from one container to another in beaming department of B building.	Immediately upon receipt of citation
22	29 CFR 1910.132(a)	Failure to require the use of safety toe footwear for employees working in heavy material handling area such as at beam weighing station in B building.	December 21, 1978

702477

Continuation Sheet

1. SO/IH No.	2. OSHA-1No.
T-4628	009-79

CITATION

Item No.	11 Standard or Regulation	12 Description of Alleged Violation	13 Abatement Date
4	29 CFR 1910.22(c)	No guard rail or cover provided for open pits on north side of "D" aerator basin at waste treatment plant, at R eighteen hydrant location on east side of plant and at KF heater in dow-therm area on east side of plant.	November 16, 1978
5	29 CFR 1910.22(a)	Poor housekeeping (metal filter racks, rags, paper in west end of air filtration building on roof of P building; jacks, boxes of parts, sheet metal, assorted equipment on floor in parts room of garage in heavy maintenance; coils of wire, reels of rope, corrugated boxes, coils of electrical wiring and cable, box of fluorescent bulbs and other assorted parts and equipment in material storage area of central shop; accumulations of oil on floor in stores area of central shop; scrap lumber, aerosol cans, broken pieces of insulation, angle iron, welding rod on grated walking surface at interconnecting overhead platform on top of K building dow heaters; oil on floor along sides of twisters in L building; oil on floor at head of passageway in beam storage warehouse; oil on floor at carton staging area in filament warehouse; and stacks of used corrugated boxes on south dock of J building) creating a fire and tripping hazard.	November 16, 1978
6	29 CFR 1910.22(a)(2)	Failure to maintain floors in baling room of P building and in southeast corner of staple warehouse in a clean and so far as possible a dry condition to prevent slipping hazards and failure to maintain adequate drainage in baling room of P building.	November 16, 1978
7	29 CFR 1910.22(b)(1)	Failure to maintain passageway with no obstruction across or in aisle (unlevel lumps and edges and turned up ends of synthetic mats) that could create a falling hazard at beam buffing station on mezzanine floor.	November 16, 1978
8	29 CFR 1910.23(a)(8)	Failure to provide standard railing or floor hole cover for holes in grated walking surface on top of TA silo on east side of plant.	November 16, 1978
9	29 CFR 1910.110(e)(4)(iii)	Failure to provide removable fuel container for IP gas on fork truck fifty-four being used in baling area of P building.	Immediately upon receipt of citation
10	29 CFR 1910.110(b)(6)(vi)	Failure to remove ignitable grasses and weeds within ten feet of three IP gas bulk storage tanks in yard on northeast side of property.	November 16, 1978
11	29 CFR 1910.215(b)(9)	(A) No adjustable peripheral tongue guards provided for abrasive wheels on pedestal grinder in heavy maintenance shop and on bench grinder in clean up welding shop of T building.	December 21, 1978
		(B) Adjustable peripheral tongue guards not properly adjusted on pedestal grinders in maintenance area of P building, in heavy maintenance shop, and in services welding maintenance shop.	Immediately upon receipt of citation

703475

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. SO/IH No.	2. OSHA-1 No.
T-4628	009-79

CITATION

3. TO:

Fiber Industries, Inc.
Post Office Box 4
Salisbury, North Carolina 28144

4. Citation Number One

5. Page 1 of 6. 6

TYPE OF ALLEGED VIOLATION(S): Non-serious

7. An inspection was made on August 22 - 25, September 11, 12, 20-22 & 27-29 19 78 of a place of employment located at:

8. Highway 70 West, Salisbury, North Carolina and described as follows:

9. Manufacturer of polyester

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
1	29 CFR 1910.23(c)(1)	No guard rail provided for open section of loading platform on north end of north/south hall at B building mezzanine level and adequate railing not provided for open-sided walkway in yard on south end of building leading to oil storage tank.	November 16, 1978
2	29 CFR 1910.133(a)	Eye and face protection (full face shield to supplement safety glasses) not made available, or used by, employees exposed to sulfuric acid in laboratory of waste treatment plant, sulfuric acid, hydrochloric acid reagent and corrosives in testing laboratory of T building.	November 16, 1978
3	29 CFR 1910.151(c) "Repeated"	(A) Failure to provide suitable facilities for quick drenching of the eyes and body for employees that handle caustic and catalyzed sodium sulfite in chemical storage and weighing room of T building, o-chlorophenol at OCP storage area on third floor of G building, and caustic at open surface quench tanks at salt bath/pack stripping area of G building. (B) Failure to provide suitable facilities for quick drenching of the eyes for employees that handle sulfuric acid and corrosives in testing laboratory of T building.*	December 21, 1978

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that n alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are orrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to ontest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or spection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others any right afforded by this Act." See 5(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

Director's Signature L. A. Weaver, Acting Issuance Date October 31, 1978

OSHA-2
March 1977

702473

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. SO/IH No.	2. OSHA-1 No.
B-0436	007-79

CITATION

AMENDED

3. TO:

Fiber Industries, Inc.
Post Office Box 4
Salisbury, North Carolina 28144

4. Citation Number Two

5. Page 1 of 6. 1

IN RESPONSE
PLEASE REFER TO
OSHA FILE NO. 24,648

TYPE OF ALLEGED VIOLATION(S): Non-Serious

7. An inspection was made on Sept. 5,6,7,8,11,12,13,14 and Aug. 22,23,24,25,28,29,30,31, 19 78 of a place of employment located at:

8. Highway 70 West, Barber Junction, Salisbury, North Carolina and described as follows:

9. Production of polyester fiber

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
3		THE ABOVE CITATION NUMBER, ISSUED 1-10-79, IS AMENDED AS SET FORTH BELOW. THIS CITATION IS AMENDED TO EXTEND THE ABATEMENT DATE ONLY.	May 31, 1979

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." See 5(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

4 Director's Signature L A. WEAVER, III, Acting Issuance Date 5/4 19 79

OSHA-2

702480

N. C. DEPARTMENT OF LABOR
OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

AMENDED

1. SO/IH No.	2. OSHA-1 No.
B-0436	007-79

3. TO Fiber Industries, Inc.
Post Office Box 4
Salisbury, North Carolina 28144

4. DATE May 4, 1979

SUBJECT: Citation for Alleged Occupational Safety and Health Violation(s)

An inspection of a workplace under your operation, ownership, or control has revealed conditions which we believe do not comply with the provisions of the North Carolina Occupational Safety and Health Act of 1973. The nature of such alleged violation(s) is described in the enclosed citation with references to applicable standards, rules, regulations, and provisions of the said Act. These conditions must be corrected on or before the date shown to the right of each violation therein.

POSTING

The Act requires that a copy of the enclosed citation(s) be prominently posted "in a conspicuous place upon receipt" at or near each place a violation referred to in the citation occurred. It must remain posted until all violations cited therein are corrected, or for 3 working days, whichever period is longer. A sufficient number of copies of the attached citation(s) should be prepared to permit posting in accordance with the requirements of the Act. The Act contains penalties for violation of the posting requirements.

If you contest the citation you must post a notice to this effect near the citation contested.

ALLEGED VIOLATIONS & RESPONSE

Alleged violations that are not contested shall be corrected to eliminate the hazard within the abatement period specified in the citation. Failure to correct an alleged violation within the abatement period may result in a further proposed assessment of penalties.

As to alleged violations, you are directed to promptly advise the Director as to the specific corrective action on each such violation and the date of such action. OSHA 2-D forms and self-addressed envelopes are enclosed for your use.

Alleged violations having longer abatement periods will require as specified on the citation, progress reports detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, the Director shall be so advised using the OSHA 2-D forms.

REQUEST FOR ABATEMENT EXTENSION

You must request required extensions of abatement periods in writing prior to final abatement dates. Extensions may be granted if the delays are unavoidable and interim employee protection methods are provided. All requests must be directed to the OSHA Director. Failure to obtain extensions prior to the abatement dates may result in additional failure to abate penalties.

PROPOSED PENALTIES

Enclosed:
- ☐ Proposed penalty notice enclosed
- ☐ No proposed penalties
- ☒ No change in penalty — Amended citation issued

INFORMAL CONFERENCE

If upon receipt of a citation you have any questions or misunderstandings relative to the citation, you may discuss the item by telephone or arrange an informal conference with the Director or his designee.

CONTESTING

You have the right to contest the citation(s), the proposed penalties, or both, before the Occupational Safety and Health Review Board. The Review Board is an independent quasi-judicial agency with authority to issue decisions regarding citations and proposed penalties. If you do contest you must so notify the Director within 15 working days after receipt of this certified mail notice regarding alleged violations and proposed penalties. If you fail to contest within the 15 working day period, the citation and proposed penalties shall be deemed to be a final order and not subject to review by any court or agency.

Any employee or representative of employees may file a notice to contest the time stated in the citation for the abatement of the alleged violation(s). The appeal must be filed within 20 calendar days of citation receipt.

FOLLOW-UP INSPECTION

Follow-up inspections may be conducted to ascertain that you have posted the citation(s) as required by the Act and corrected the alleged violations as you have reported. The Act provides that whoever knowingly gives false information is subject to a fine up to $10,000, imprisonment up to 6 months, or both.

FAILURE TO ABATE VIOLATIONS

Violations not corrected by the final abatement dates may result in additional failure to abate penalties.

If you wish additional information, you may direct such request to the undersigned or Director, OSHA Enforcement at the address listed above.

702481

N.C. Department of Labor

5. L A Weaver

L. A. WEAVER, III, Acting OSHA Director

OSHA 2C

N. C. DEPARTMENT OF LABOR
OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
P. O. Box 27407
Raleigh, N. C. 27611

1. SOAH No.	2. OSHA-1 No.
B0436	007-79

3. TO Fiber Industries, Inc.
P.O. Box 4
Salisbury, N.C. 28144

4. DATE January 10, 1979

SUBJECT: Citation for Alleged Occupational Safety and Health Violation(s)

An inspection of a workplace under your operation, ownership, or control has revealed conditions which we believe do not comply with the provisions of the North Carolina Occupational Safety and Health Act of 1973. The nature of such alleged violation(s) is described in the enclosed citation with references to applicable standards, rules, regulations, and provisions of the said Act. These conditions must be corrected on or before the date shown to the right of each violation therein.

POSTING

The Act requires that a copy of the enclosed citation(s) be prominently posted "in a conspicuous place upon receipt" at or near each place a violation referred to in the citation occurred. It must remain posted until all violations cited therein are corrected, or for 3 working days, whichever period is longer. A sufficient number of copies of the attached citation(s) should be prepared to permit posting in accordance with the requirements of the Act. The Act contains penalties for violation of the posting requirements.

If you contest the citation you must post a notice to this effect near the citation contested.

ALLEGED VIOLATIONS & RESPONSE

Alleged violations that are not contested shall be corrected to eliminate the hazard within the abatement period specified in the citation. Failure to correct an alleged violation within the abatement period may result in a further proposed assessment of penalties.

As to alleged violations, you are directed to promptly advise the Director as to the specific corrective action on each such violation and the date of such action. OSHA 2-D forms and self-addressed envelopes are enclosed for your use.

Alleged violations having longer abatement periods will require as specified on the citation, progress reports detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, the Director shall be so advised using the OSHA 2-D forms.

REQUEST FOR ABATEMENT EXTENSION

You must request required extensions of abatement periods in writing prior to final abatement dates. Extensions may be granted if the delays are unavoidable and interim employee protection methods are provided. All requests must be directed to the OSHA Director. Failure to obtain extensions prior to the abatement dates may result in additional failure to abate penalties.

PROPOSED PENALTIES

Enclosed:
- ☒ Proposed penalty notice enclosed
- ☐ No proposed penalties
- ☐ No change in penalty — Amended citation issued

INFORMAL CONFERENCE

If upon receipt of a citation you have any questions or misunderstandings relative to the citation, you may discuss the item by telephone or arrange an informal conference with the Director or his designee.

CONTESTING

You have the right to contest the citation(s), the proposed penalties, or both, before the Occupational Safety and Health Review Board. The Review Board is an independent quasi-judicial agency with authority to issue decisions regarding citations and proposed penalties. If you do contest you must so notify the Director within 15 working days after receipt of this certified mail notice regarding alleged violations and proposed penalties. If you fail to contest within the 15 working day period, the citation and proposed penalties shall be deemed to be a final order and not subject to review by any court or agency.

An employee or representative of employees may file a notice to contest the time stated in the citation for the abatement of the alleged violation(s). The appeal must be filed within 20 calendar days of citation receipt.

FOLLOW-UP INSPECTION

Follow-up inspections may be conducted to ascertain that you have posted the citation(s) as required by the Act and corrected the alleged violations as you have reported. The Act provides that whoever knowingly gives false information is subject to a fine up to $10,000, imprisonment up to 6 months, or both.

FAILURE TO ABATE VIOLATIONS

Violations not corrected by the final abatement dates may result in additional failure to abate penalties.

If you wish additional information, you may direct such request to the undersigned or Standards and Inspections Director at the address listed above.

702482

N. C. Department of Labor

5. L.A. Weaver

L.A. Weaver, Acting OSHA Director

N. C. DEPARTMENT OF LABOR
Office of Occupational Safety and Health

NOTIFICATION OF PROPOSED PENALTY

1. SO/IH No.	2. OSHA-1 No.
B0436	007-79

3. TO: Fiber Industries, Inc.
P.O. Box 4
Salisbury, N.C. 28144

On the 4. Tenth day of January, 19 79, a Citation(s) was (were) issued to you in accordance with the provisions of section 12(a) of the North Carolina Occupational Safety and Health Act of 1973 hereinafter referred to as the Act. You were thus notified of certain alleged violations of the Act, as specified in that Citation(s).

YOU ARE HEREBY NOTIFIED that pursuant to the provisions of sections 13 or 14 of the Act, the penalty(ies) set forth below is/are being proposed, based on the above Citation(s):

5. SERIOUS VIOLATIONS

Citation No.		Proposed Penalty Due
ONE	Item 1	$600.00
	Item 2A	$600.00
	Item 2B	

6. OTHER VIOLATIONS

Citation No.	Item No.	Proposed Penalty Due

7. Total for all Alleged Violations $1200.00

*The above penalty is DUE WITHIN 15 WORKING DAYS after receipt of this notice and may be mailed along with Form OSHA-2D. The penalty shown for "Other Violations" **has been** reduced by 50% for the anticipated corrective action taken within the prescribed abatement period. If a particular alleged violation is not corrected within this period, an automatic additional penalty of 50% will be proposed for each violation. However, if you contest an alleged violation or proposed penalty in good faith before the Review Board, the period for correction of the violation or payment of penalty does not begin to run until the entry of a final order by the Review Board affirming the Citation. The proposed penalty is exclusive of such other additional penalty as may subsequently be proposed for failure to correct a violation within the abatement period.

The payment of penalties is to be made by certified check or money order, payable to the order of North Carolina Occupational Safety and Health Administration, Department of Labor, Raleigh, N. C.

YOU ARE FURTHER NOTIFIED that the aforesaid Citation(s), this Notification, and the proposed assessment shall be deemed final and not subject to review by any court or agency, unless, within 15 working days from the date of receipt of this notice, you notify the official named below in writing that you intend to contest the Citation or this Notification of Proposed Penalty before the Review Board. The Review Board is an independent quasi-judicial agency with authority to issue decisions regarding citations and proposed penalties.

There is no requirement that this Notification be posted.

8. Director's Signature Acting L.A. Weaver Issuance Date January 10, 19 79

L.A. Weaver

OSHA-3

702483

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. SOAH No.	2. OSHA-1 No.
B0436	007-79

CITATION

3. TO: Fiber Industries, Inc.
P.O. Box 4
Salisbury, N.C. 28144

4. Citation Number ONE

5. Page 1 of 6. -1

TYPE OF ALLEGED VIOLATION(S): Serious

7. An inspection was made on September 5,6,7,8,11,12,13,14 August 22,23,24,25,28,29,30,31 19 78 of a place of employment located at:

8. Highway 70 West, Barber junction, Salisbury, N.C. and described as follows:

9. Production of polyester fiber

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
1	North Carolina General Statute 95-129(1)	Failure to provide employees a place of employment free of recognized hazards that may cause death or serious physical harm such as heat stress in the following areas: SE Platform Ejector floor, LP7 Ejector floor, H7 HCP 11	July 10, 1979
2A	29 CFR 1910.1000	Employees exposed to Chloroform levels exceeding the ceiling value shown in table Z-1 in the "chem lab" area and employer failed to effectively use feasible engineering or administrative controls. Progress reports must be filed with this office every 90 days during abatement. April 10, 1979	May 10, 1979
2B	29 CFR 1910.134(a)	Failure to provide and require the use of approved respirators* in accordance with the requirements of 1910.134(b) where employees are exposed to higher than permitted levels of chloroform, pending compliance by engineering or administrative controls. *See enclosed Operational Procedures Notice-2 on respirator approval.	February 27, 1979

702484

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

"No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." See 5(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

14. Director's Signature Acting L.A. Weaver Issuance Date January 10, 19 79

OSHA-2

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. SO/IH No.	2. OSHA-1 No.
B0436	007-79

CITATION

3. TO: Fiber Industries, Inc.
P.O. Box 4
Salisbury, N.C. 28144

4. Citation Number TWO

5. Page 1 of 6. 1

TYPE OF ALLEGED VIOLATION(S): Non-Serious

7. An inspection was made on September 5,6,7,8,11,12,13,14 August 22,23,24,25,28,29,30,31 19 78 of a place of employment located at:

8. Highway 70 West, Barber Junction, Salisbury, N.C. and described as follows:

9. Production of Polyester Fiber

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
1	29 CFR 1910.1001 (h)(1)	Employer failed to maintain external surfaces in place of employment free of accumulations of asbestos fibers, which with dispersion would cause an excessive concentration, such as in K-4 West area on second floor; H7 ejector floor.	January 10, 1980
2	29 CFR 1910.134 (d)(2)(ii)	Failure to install on the oil lubricated compressors a high temperature or carbon monoxide alarm, or both. (If only a temperature alarm is used, the air from the compressor shall be frequently tested for carbon monoxide.	April 10, 1979
	29 CFR 1910.134(a)(2)	Failure to establish and maintain a respiratory program which includes the requirements outlined in 1910.134(b)* *See Operational Procedures Notice-2 on respirator approval, enclosed.	March 10, 1979

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

702485

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or section under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others any right afforded by this Act." See 5(h) of the North Carolina Occupational Safety and Health Act of 1973.

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Acting
Director's Signature P.A. Weaver Issuance Date January 10, 19 79

P.A. Weaver

OSHA-2

1. SC No.	2. OSHA-1 No.
50436	007-79

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

CITATION

3. TO: Fiber Industries, Inc.
P.O. Box 4
Salisbury, N.C. 28144

4. Citation Number TWO

5. Page 1 of 6. 1

TYPE OF ALLEGED VIOLATION(S): Non-Serious

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The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged [illegible] referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected [illegible] for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

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Acting [signature] Director's Signature [signature] Issuance Date January 10, 19 79

[illegible]

702446

1. S[illegible] No.	2. OSHA-1 No.
D0436	[illegible]007-79

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

CITATION

3. TO: Fiber Industries, Inc.
P.O. Box 4
Salisbury, N.C. 28144

4. Citation Number ONE

5. Page 1 of 6. 1

TYPE OF ALLEGED VIOLATION(S): Serious

7. An inspection was made on September 5,6,7,8,11,12,13,14 August 22,23,24,25,28,29,30,31 19 78 of a place of employment located at:

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2A	29 CFR 1910.1000	Employees exposed to Chloroform levels exceeding the ceiling value shown in table Z-1 in the "chem lab" area and employer failed to effectively use feasible engineering or administrative controls. Progress reports must be filed with this office every 90 days during abatement. April 10, 1979	May 10, 1979
2B	29 CFR 1910.134(a)	Failure to provide and require the use of approved respirators* in accordance with the requirements of 1910.134(b) where employees are exposed to higher than permitted levels of chloroform, pending compliance by engineering or administrative controls. *See enclosed Operational Procedures Notice-2 on respirator approval.	February 27, 1979

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RIGHTS OF EMPLOYEES

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Acting
M. Director's Signature [signature] Issuance Date January 10, 19 79
L.A. Cover

702445

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

1. SOTH No.	2. OSHA-1 No.
B0436	007-79

CITATION

3. TO: Fiber Industries, Inc.
P.O. Box 4
Salisbury, N.C. 28144

4. Citation Number TWO

5. Page 1 of 6. 1

TYPE OF ALLEGED VIOLATION(S): Non-Serious

7. An inspection was made on September 5,6,7,8,11,12,13,14 August 22,23,24,25,28,29,30,31 19 78 of a place of employment located at:

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14 Director's Signature Acting L.A. Weaver Issuance Date January 10, 19 79

OSHA-2
March 1977

ASBESTOS SAMPLE RESULTS

JUNE 29, 1979

These samples were taken prior to the cleanup operation. These samples were taken at random in the CP/Spinning areas of H and K Buildings.

JUNE 30, 1980

These samples were taken after completion of the cleanup. These samples were also taken at random in the CP/Spinning areas of H and K Buildings. Sample 3 contained <1% asbestos. Sample 3 was taken from a crack in the wall and would not constitute a violation of the housekeeping standard. Sample 7 was known to be asbestos and was used as a control.

702460

walter c. mccrone associates, inc.
CONSULTING: ULTRAMICROANALYSIS • MICROSCOPY • SMALL PARTICLE PROBLEMS • SOLID-STATE CHEMISTRY

29 June 1979

Ms. Joan Wronski
National Loss Control Service Corporation
Long Grove, Illinois 60049

Dear Ms. Wronski:

We have completed our analysis for asbestos in the six bulk samples submitted with your letter of 20 June. These samples were identified as 11286-11291.

The samples were examined by polarized light microscopy and dispersion staining. The results of this examination are given in the following table:

Sample	Type asbestos	% Wt.	Other fibrous material
11286	none	--	cellulose, trace
11287	chrysotile	10	none
	amosite	50	
11288	none	—	glass 60%
			cellulose 10%
11289	amosite	15	none
11290	none	--	polyester 50%
11291	none	--	polyester 80%

Thank you for consulting McCrone Associates. If there should be any questions concerning these results please call me.

Yours sincerely,

Mark Palenik
Research Microscopist

MP:fe
ref: 7043

702467

2820 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616 • 312 842-7100 • CABLE: CHEMICRONE

NATLSCO
National Loss Control Service Corporation
Long Grove, IL 60049 • 312|540-2488
ENVIRONMENTAL SCIENCES LABORATORY, A-1

a subsidiary of
KEMPER CORPORATION

LABORATORY ANALYSIS REPORT

REPORT DATE: 7 JULY 1980
SAMPLES REC'D: 30 JUNE 1980
REQUEST NUMBER: 12327

TO: MR. DALE OWEN
FIBER INDUSTRIES INC.
P.O. BOX 4, HIGHWAY 70 WEST
SALISBURY, NORTH CAROLINA 28144

RESULTS—

SAMPLE NUMBER	ANALYSIS REQUESTED				
1	ASBESTOS	NO ASBESTOS			
2	"	NO ASBESTOS			
3	"	*			
4	"	NO ASBESTOS			
5	"	NO ASBESTOS			
6	"	NO ASBESTOS			
7	"	APPROXIMATELY 15% AMOSITE ASBESTOS			

COMMENTS: METHOD; POLARIZING LIGHT MICROSCOPY WITH DISPERSION STAINING
*ANSWER WILL BE SENT AT A LATER DATE; SENT OUT FOR ADDITIONAL ANALYSIS.

RESPECTFULLY YOURS,

Joan A. Wronski

JOAN A. WRONSKI, MANAGER
ENVIRONMENTAL SCIENCES LABORATORY

702463

ACCREDITED BY THE AMERICAN INDUSTRIAL HYGIENE ASSOCIATION

Interoffice

FIBER INDUSTRIES, INC.

TO D. V. Perry REF NO.

FROM B. T. Bowyer REF. NO. BTB-48-80 DATE Aug. 27, 1980

SUBJECT: ASBESTOS HOUSEKEEPING COMPLIANCE
OSHA FILE 24,648
CITATION TWO
ITEM NO. 1, ASBESTOS ACCUMULATION

As a result of an OSHA citation in August, 1978, we were made aware of housekeeping problems associated with the removal of insulation containing asbestos. It was pointed out that small quantities of this insulation had accumulated on surfaces in certain areas.

To achieve compliance a cleanup crew was established, the existing procedure was upgraded and the cleanup crew was trained in proper handling methods. This crew throughly cleaned floors, equipment, pipes, ducts, structural steel and other surfaces to remove possible accumulations of asbestos material. To verify the effectiveness of the cleanup, samples of debris were taken before and after cleanup and the samples were analyzed for the presence of asbestos. Results of these samples are attached. Labor expenditures of $44,482 and material cost of $5,742 were required to complete the cleanup.

The following areas were cleaned:

1. Glycol Recovery Unit
2. Dowtherm Yard Areas (H & K Bldg.)
3. Boilers House (T Bldg.)
4. Continuous Polymerization Areas (1st, 2nd and 3rd floors in both H & K Bldg.)
5. Spin Draw Area (1st floor & 1st Floor Mezz., K Bldg.)
6. Staple Spinning Area (1st Floor Mezz, H Bldg.)
7. Staple Processing Area (1st Floor & 1st Floor Mezz, J Bldg.)

With completion of the cleanup and with analyses of samples showing no remaining asbestos accumulation, we are now in compliance with the housekeeping section of the OSHA asbestos standard (29 CFR 1910-1001(h)(1))

702463

B. T. Bowyer

BTB:pem
Attachment
FIO-69

cc: C. E. Brown
H. E. LeGrand

N. C. DEPARTMENT OF LABOR

OFFICE OF OCCUPATIONAL SAFETY AND HEALTH
4 West Edenton Street
Raleigh, N. C. 27601

FICHE #24648

1. SO/Id No.	2. OSHA-1 No.
B-C636	C07-79

CITATION AMENDED

3. TO:
Fiber Industries, Inc.
Post Office Box 4
Salisbury, North Carolina 28144

4. Citation Number Two

5. Page 1 of 6. 1

TYPE OF ALLEGED VIOLATION(S): Non-Serious 24,648

7. An inspection was made on Sept. 5,6,7,8,11,12,13,14, and Aug. 22,23,24,25,28,29,30,31, 19 78 of a place of employment located at:

8. Highway 70 West, Barber Junction, Salisbury, North Carolina and described as follows:

9. Production of polyester fiber

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

10. Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
		THE ABOVE CITATION NUMBER, ISSUED 1-10-79 IS AMENDED AS SET FORTH BELOW. THIS CITATION IS AMENDED TO EXTEND THE ABATEMENT DATE ONLY.	May 31, 1979

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N.C. Department of Labor at the address above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act. See 8(f) of the North Carolina Occupational Safety and Health Act of 1973.

Under the Occupational Safety and Health Act the term "working day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

14. Director's Signature [signature] Issuance Date 5/4 19 79

OSHA-2
March 1977

702441

Occupational Safety and Health Administration
P. O. Box 27407 — Raleigh, N. C. 27611

FICHE #6693

2537	085	75
Area—Federal 6870	Region—Federal 04	
City 4070	County 159	
	State Area 03	

CITATION

TO: 2.
Fiber Industries, Inc.
P.O. Box 4
Salisbury, North Carolina - 28144

3. Citation Number One

4. Page 1 of 5. 2

6. TYPE OF ALLEGED VIOLATION(S): Non-serious

7. An inspection was made on March 17-21, 1975 of a place of employment located at:
8. Highway U.S. 70 West, Salisbury, N.C. and described as follows:
9. Manufactures polyester staple and filiment yarn

On the basis of the inspection it is alleged that you have violated the North Carolina Occupational Safety and Health Act of 1973, in the following respects:

10. Item No.	11. Standard, regulation or section of the Act allegedly violated	12. Description of alleged violation	13. Date by which alleged violation must be corrected
1	29 CFR 1910.252(a)(2)(iv)	Failure to separate oxygen and fuel gas cylinders in central and draw frame maintenance shops a minimum distance of twenty feet or by a non-combustible barrier at least five feet high.	Immediately Upon Receipt Of Citation
2	29 CFR 1910.217(c)(1)	Failure to provide point of operation guarding or device for punch press in central shop.	Immediately Upon Receipt Of Citation
3	29 CFR 1910.213(h)	Failure to provide blade guard for lower portion of blade on radial saw in carpenter shop, and failure to install the cutting head so that it will automatically return to the starting position when released by the operator.	Immediately Upon Receipt Of Citation
4	29 CFR 1910.213(j)(4)	No guard provided for section of cutting head behind fence on Rockwell jointer in carpenter shop.	Immediately Upon Receipt Of Citation
5	29 CFR 1910.219(e)	No guard provided for V-belt drive on vacuum pump and adequate guard not provided for V-belt drive on bridgeport drill press in central shop.	May 9, 1975
6	29 CFR 1910.151(c)	Failure to provide suitable facilities for quick drenching of the eyes and body for employees that handle sodium hydroxide in utility building boiler room.	May 9, 1975
7	29 CFR 1910.252(a)(2)(iii)	No welding screens provided for welding station in filmaent boom maintenance shop.	Immediately Upon Receipt Of Citation

The law requires that a copy of this citation shall be prominently posted in a conspicuous place at or near each place that an alleged violation referred to in the citation occurred. The citation must remain posted until all alleged violations cited therein are corrected, or for 3 working days*, whichever period is longer.

RIGHTS OF EMPLOYEES

Any employee or representative of employees who believes that any period of time fixed in this citation for the correction of a violation is unreasonable has the right to contest such time for correction by filing a notice with the N. C. Department of Labor at the address shown above within 15 working days of the receipt by the employer of notice of proposed penalty or notice that no penalty is being proposed.

No employee shall be discharged or discriminated against because such employee has filed any complaint or instituted or caused to be instituted any proceeding or inspection under or related to this Act or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act." Sec. 5(h) of the North Carolina Occupational Safety and Health Act of 1973.

*Under the Occupational Safety and Health Act, the term "Working Day" means Mondays through Fridays but does not include Saturdays, Sundays, or State Holidays.

14. R. P. Boylston
Administrator's Signature Issuance Date March 27, 1975

Form OSHA-2
June 1973

CITATION

S.O. NO. R-2557

Employer Fiber Industries, Inc.

Item No.	Standard or Regulation	Description of Alleged Violation	Abatement Date
8	29 CFR 1910.106(e)(2)	Failure to keep flammable liquids (alcohol), used for cleaning in beaming department, in covered containers when not actually being used.	Immediately Upon Receipt Of Citation

702443