xc. SHAC

DDK: We need to talk with Brousard to be sure we are consistent with this. [illegible]

MONSANTO COMPANY
Texas City, Texas
GRIEVANCE FORM

Grievance Number: 82-9-34

Employee's Name: James H. Plowman

Badge Number: 3449
Department: Pipefitting

Statement of Employee's Grievance:

Company allowing unit operators to perform pipefitters work. Such as, installing and removing, bull plugs, crows feet, Thor fittings, pressure gauges, etc.

Contract Provision Relied Upon or Claimed Violated:

Article 10

Remedy Requested:

Discontinue this practice.

Date of Incident Causing Grievance: 9/3/82

PLAINTIFF'S EXHIBIT
MON-2055

STEP 1

Discussed with I. Partain (supervisor) 8/30/82 (date) Answered: 9/1/82 (date)

Signed: s/J. H. Plowman

STEP 2

Discussed 9/21/82 (date) With H. E. Crow (general supervisor)

Those Present: H. E. Crow, V. Mapes, B. Lambkin, I. Partain and J. H. Plowman

Answered: 10/1/82 (date) Rejected (X) By J. H. Plowman (employee)

STEP 3

Appealed 10/1/82 (date) Discussed 10/19/82 (date) With C. M. McCullough (superintendent)

Those Present: L. Criss, J. H. Plowman, I. Partain, V. Mapes and B. Lambkin
C. M. McCullough

Statement of Answer:

The Department 19 log book write-up does not accurately reflect our intent concerning de minimus work, and will be voided accordingly. Work of this nature shall be done by Maintenance, if available, but can be done by other groups, when it is a necessary step in accomplishing their assigned work.

Signed: [signature] October 27, 1982

Area Equipment

1) Scaffolds - installed correctly - toeboards, etc.

2) Ladders - proper tags, extension ladders in use tied down, none from other depts., etc.

3) Portable buildings - numbered - properly tied down.

4) Hoses - correct inspection tape (white), condition of couplings, safety pin installed, etc.

Procedures

1) Open area permits - smoke shacks, work areas, etc.

2) Safety log book

3) Protective devices bypass tag

4) Procedure for testing safety shower/eyebath alarms

5) Samples in offices

Safety Equipment

1) Shower/eye bath
   a) visibility
   b) Condition of cups on eye bath
   c) Condition of signs

2) Respiratory equipment
   a) 5 min. masks – Sealed bag & 7500 psi pressure
   b) Scott Air Paks – Pressure ok, good condition
   c) Air hoses – ends together
   d) Air masks – in sealed plastic bag