(together with Mafco Holdings, "MacAndrews & Forbes")

and various of their affiliates since 1980. Mr Perelman also is Chairman of the Board of Andrews Group Incorporated ("Andrews Group"), Cigar Holdings, Meridian Sports Incorporated ("Meridian Sports") and PCT and is the Chairman of the Executive Committee of the Boards of Directors of Marvel Entertainment Group, Inc ("Marvel"), Revlon Consumer Products Corporation ("Revlon Products") and Revlon, Inc ("Revlon") Mr. Perelman is a Director of the following corporations which file reports pursuant to the Securities Exchange Act of 1934, as amended (the "Exchange Act")· Andrews Group, Cigar Holdings, The Coleman Company, Inc. ("Coleman"), Coleman Holdings Inc., Coleman Worldwide Corporation ("Coleman Worldwide"), Consolidated Cigar, California Federal Bank, a Federal Savings Bank ("California Federal"), First Nationwide Holdings, Inc ("First Nationwide Holdings"), First Nationwide (Parent) Holdings Inc ("First Nationwide Parent"), Marvel, Marvel Holdings Inc. ("Marvel Holdings"), Marvel (Parent) Holdings Inc. ("Marvel Parent"), Marvel III Holdings Inc. ("Marvel III"), Meridian Sports, PCT, Pneumo Abex, Revlon, Inc , Revlon Products, Revlon Worldwide Corporation ("Revlon Worldwide") and Toy Biz (On December 27, 1996, Marvel Holdings, Marvel Parent, Marvel III and Marvel and several of its subsidiaries filed voluntary petitions for reorganization under Chapter 11 of the United States Bankruptcy Code.)

Mr Gittis has been Vice Chairman and a Director of the Company since June 1995 Mr. Gittis has been Vice Chairman and a Director of MacAndrews & Forbes and various of its affiliates since 1985. Mr. Gittis is a Director of the following corporations which file reports pursuant to the Exchange Act. Andrews Group, Cigar Holdings, Consolidated Cigar, California Federal, First Nationwide Holdings, First Nationwide Parent, Jones Apparel Group, Inc , Loral Space and Communications Ltd , PCT, Pneumo Abex, Revlon Worldwide, Revlon, Revlon Products and Rutherford-Moran Oil Corporation.

Mr Maher has been President, Chief Executive Officer and a Director of the Company since June 1995. Mr. Maher was Chairman of the Board of Laboratory Corporation of America Holdings, a clinical laboratory company, from 1995 to April 1996 and was President and Chief Executive Officer of National Health Laboratories Holdings Inc , a clinical laboratory company, from 1992 to 1995 Mr Maher was Vice Chairman of The First Boston Corporation, an investment bank, from 1990 to 1992 and Managing Director of The First Boston Corporation from 1982 to 1990. Mr. Maher is a Director of First Brands Corporation, which files reports pursuant to the Exchange Act

Mr. Engelman has been the Executive Vice President and Chief Financial Officer of the Company since June 1995 and has been the Executive Vice President and Chief Financial Officer of MacAndrews & Forbes and various of its affiliates since February 1992 Mr Engelman was Executive Vice President, Chief Financial Officer and Director of GAF Corporation, a specialty chemical and building materials company, from 1990 to February 1992 Mr. Engelman was President and Chief Operating Officer of Citytrust Bancorp Inc. from 1988 to 1990, Executive Vice President of the Blackstone Group LP from 1987 to 1988, and Executive Vice President of General Foods Corporation for more than five years prior to 1987 (On December 27, 1996, Marvel Holdings, Marvel Parent and Marvel III, of which Mr Engelman is an executive officer, and several subsidiaries filed voluntary petitions for reorganization under Chapter 11 of the United States Bankruptcy Code.)

Mr Schwartz has been Executive Vice President and General Counsel of the Company since June 1995 He has been Executive Vice President and General Counsel of MacAndrews & Forbes and various of its affiliates since 1993 Mr Schwartz was Senior Vice President of MacAndrews & Forbes from 1989 to 1993 (On December 27, 1996, Marvel Holdings, Marvel Parent and Marvel III, of which Mr. Schwartz is an executive officer, and several subsidiaries filed voluntary petitions for reorganization under