

EXHIBIT E

RESPIRATORY PROTECTION POLICY

August 29, 1985

All persons who are not plant employees and who are required to wear respirators while working in the plant or who are working on jobs that require an entry permit must comply with the following rules:

1. No facial or scalp hair will be permitted in the respirator seal area. As a minimum, this means no beards.
2. Any facial hair that interferes with respirator valve operation must be trimmed.
3. Those who must wear glasses when using a respirator must be fitted with respirator insert glasses.

This policy is effective immediately.

(3)