

FILE NAME: Industrial Hygiene Foundation (IHF)

DATE: 1945

DOC#: IHF021

DOCUMENT DESCRIPTION: Excerpts from Foundation Facts Mar - July



FOUNDATION FACTS

Foundation Facts is a monthly news-letter issued to industrial concerns holding membership in Industrial Hygiene Foundation. The Foundation is a non-profit association of industries for the advancement of healthful working conditions.

Vol. 7

March, 1945

No. 3

More Publications Coming

The Transactions of the Medical and Engineering Sections of the Foundation's last annual meeting of members, and the Transactions of the Management Section, will be published and sent to members early in April. Both bulletins contain an up-to-date list of Members and Subscribers, together with a list of publications. These Transactions reports, presenting much timely data, conclude the series of five publications which comprise the proceedings for the Ninth Annual Meeting.

Dermatitis and "Hidden Costs"

An important but seldom recognized "cost" of dermatitis is the demoralizing effects of an outbreak of skin ailments upon the working population. Like accidents, dermatitis is more dramatic than the usual occupational diseases. Rumors and worries spread swiftly; work suffers and complaints mount. In fact some plants have been threatened with work stoppages over dermatitis.

Management must pay for industrial health, either in the form of prevention, which is economical and hence good business, or in the form of compensation, suits, absenteeism, ill will, labor turnover and unrest. Which? Costs are no less real because they fail to show on the books.

Dr. Lanza Honored; Dr. Hussey to Wayne U.

Col. A.J. Lanza, M.C., who was recently honorably discharged from the Army, has been awarded the Legion of Merit. The award is for his work in the development of the health program of the Army for civilian workers in Army-owned and operated industrial plants. Dr. Lanza, Chairman of the Foundation's Medical Committee has returned to Metropolitan Life Insurance Company where he has been named Associate Medical Director.

Lt. Col. Raymond Hussey, M.C., who was associated with Col. Lanza and was in charge of the Army's Industrial Hygiene Laboratory at Johns Hopkins, recently received his honorable discharge. Dr. Hussey, also a member of the Foundation's Medical Committee, goes to Wayne University in Detroit to organize and direct an Institute for Occupational Health.

Fashion Note

High-heeled shoes contribute to fatigue falls among women workers. Some plants solved this problem by calling together a group of the prettiest and most popular girls and inducing their cooperation in "setting a fashion" for shoes and clothing safe and suitable for the industrial scene.

Dr. Engel and Mr. Barnes Receive Westinghouse Award

The Westinghouse Electric and Manufacturing Company's Order of Merit for employees has just been awarded to Dr. Charles F. Engel and Mr. Edgar C. Barnes for outstanding work in industrial hygiene.



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Foundation Trustees Hold Spring Meeting

The Board of Trustees of Industrial Hygiene Foundation held their Spring meeting in the Board Room of the Johns-Manville Corporation in New York on May 10. Trustees present are pictured below.



Seated, left to right, are:

Dr. C. D. Selby, General Motors; A. C. Hirth, Owens-Illinois Glass; J. W. McLaughlin, Bakelite and Union Carbide & Carbon; Dr. A. J. Lanza, Metropolitan Life; Andrew Fletcher, St. Joseph Lead and Chairman of the Foundation's Board; John F. McMahon, Managing Director. Standing: W. E. Mack, Carborundum Co.; T. C. Waters, Mullikin, Stockbridge & Waters; Dr. L. U. Gardner, Saranac Laboratory; Vandiver Brown, Johns-Manville; W. C. L. Hemeon, Foundation engineer; Joseph Dilworth, Westinghouse Electric; J. Dewey Dorsett, Assn. Casualty & Surety Executives; Dr. R. R. Sayers, U.S. Bureau of Mines; and W. P. Yant, Mine Safety Appliances.

The Board authorized expansion of the Foundation's activities and services for member companies, approved two research projects for health conservation in industry, and tentatively set the dates for the Tenth Annual Meeting of Members for November 14 and 15 at Mellon Institute, Pittsburgh, depending upon travel conditions at that time.



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June, 1945

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Current Legal Report for Members

Occupational Disease Compensation Laws were recently enacted by the States of Colorado and New Mexico. The New Mexico law becomes effective on July 9, 1945, and the Colorado law on January 1, 1946. Theodore C. Waters, General Counsel and Chairman of the Foundation's Legal Committee has prepared a summary of both of these laws. This report is contained in the Legal Section of the June INDUSTRIAL HYGIENE NEWSLETTER, now being issued.

New Members and Subscribers

Companies which have joined the Foundation recently include:

Arrow Mutual Liability Insurance Company
A.P. Green Fire Brick Company
Kennametal, Inc.
Metropolitan Life Insurance Company
National Sand and Gravel Association
Polaroid Corporation
Republic Steel Corporation
Union Asbestos and Rubber Company
West Virginia Manufacturers' Association

Subscribers include:

Am. Assn. of Industrial Physicians and Surgeons
Mare Island Navy Yard
Navy Purchasing Office
New School for Social Research
Norfolk Navy Yard
Philadelphia Navy Yard
U.S. Civil Service Commission
University of California

Mid-Year Report on Plant Work

For the first six months of this year, the staff of Industrial Hygiene Foundation has conducted 27 major plant surveys of physical working conditions. These investigations, ranging through different industries from the East to the West, included studies of dust, lead, mercury and other heavy metals, sulphur dioxide and various solvents. Where hazardous or nuisance conditions were found, practical, specific engineering recommendations were submitted for control.

Besides helping companies maintain a healthful work place, by-product benefits of this work have been reductions in costs and in employee grievances.

"Industrial health", says MODERN INDUSTRY, "is stepping out as one of management's best tools for keeping workers satisfied, healthy and on the job."

The public judges an industry by its contribution to the public welfare.



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Memo re Membership Services

Through membership in the non-profit INDUSTRIAL HYGIENE FOUNDATION, companies may secure Plant Hygiene Surveys of physical working conditions at cost. This work includes specialized assistance on the appraisal and control of noxious or obnoxious exposures in workplaces. In each instance the findings are strictly confidential and the exclusive property of the company. Besides conserving manpower, Hygiene Surveys help improve plant environments, and hence labor relations, and not infrequently produce operating economies.

Other benefits of Foundation membership include:

I. The ANNUAL MEETINGS OF MEMBERS, which are attended by company officers from all parts of the country and which command national attention because of the calibre of the programs. (Please see Transactions.)

II. The INDUSTRIAL HYGIENE DIGEST, compiled for members each month, abstracts currently important literature, news, and legal developments bearing on industrial health. (It would cost a company about \$1,300 per year to duplicate this service from its own resources.)

III. MEDICAL AND ENGINEERING RESEARCH on fundamental problems in industrial health is supported by the Foundation at various institutions, such as the Sarnack Laboratory and Mellon Institute, the Foundation's headquarters. Companies share the results of this research which is indispensable for the protection of workers management.

IV. BULLETINS are issued periodically to members on such practical subjects as "Putting the Disabled Veteran Back to Work," "Health Problems of Women in Industry," "More Manpower Through the Reduction of Absences."

V. An INTERCHANGE OF EXPERIENCE and PRACTICAL DATA among companies on industrial health problems is afforded through the Foundation. Questions are welcome, whether they deal with the toxicity of a material or with the design of duct work for dust ventilation.

In summary, use of the Foundation's facilities

- (1) helps maintain manpower,
- (2) fosters worker contentment and better labor relations,
- (3) may effect operating economies, and
- (4) aids in protecting a company against unjust claims that occur especially in periods of unemployment.

John F. McMahon
Managing Director