



INTERNAL CORRESPONDENCE

SOLVENTS & INTERMEDIATES DIVISION

P. O. BOX 471, TEXAS CITY, TEXAS 77590

To: Plant Letter Lists, A, B,
C, D and F

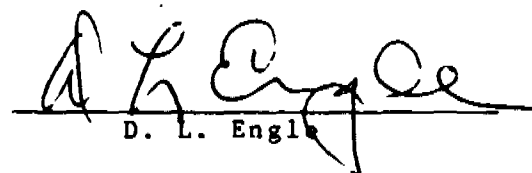
Date April 9, 1981

Subject Regulatory Compliance

Over the past few years, the number and volume of safety, health, and environmental laws and regulations have reached almost astronomical proportions. I'm told that hazardous wastes alone accounted for over a million words in the Federal Register in 1980. Certainly you and I cannot keep up with all of this, but that task is assigned to the Corporate, Divisional and Plant "SHARE" staffs. They, in turn, issue policies, guidelines, limits and record-keeping systems that apply to our activities. These must be observed. If you're not sure what is required, go to Rod Taylor's or John Leverton's staff for an answer. One of their "critical few" is to help you solve the problem; another is to continually audit the plant for full compliance.

Although we may object to a specific law and actively lobby to have it modified, or even challenge it in the courts, we are going to comply with it as long as it's in effect. We need your help to make certain that every employee understands this. Deliberate violations of this principle may result in disciplinary action, up to and including discharge. One company recently paid a \$70,000 fine because an employee falsified records, thinking he was doing the boss a favor. Don't let it happen here. No midnight dumping; if you don't know how to dispose of it, save it for John Leverton for breakfast!

I have said publically that I honestly believe that we are in compliance, or better, with every known regulation that affects the health of our employees and the environment. Help keep me honest. I'll appreciate it--and expect it!


D. L. Engle

DLE/gt

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