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MINUTES OF THE MEETING OF THE
BOARD OF DIRECTORS

held January 14, 1963 at the
ASSOCIATION OFFICES
1425 Chestnut Street,
Philadelphia, Pa.

Present:

Mr. Charles T. Vaughn	President
Mr. Dillard Breeding	Vice-President
Mr. Granville Drowns	Vice-President
Mr. Conrad L. Wiegers	Secretary
Mr. E. E. Saberhagen	Past President

Directors:

Mr. E. Raymond Ashmore Jr.	Mr. J. Kenneth Dixon
Mr. Lawrence T. Bennett	Mr. John Dragisic
Mr. Theodore H. Brodie	Mr. A. Marvin Gibbons
Mr. Benj. M. Bullough	Mr. Aertsen P. Keasbey Jr.
Mr. Roy C. Coffey	Mr. John W. Long
	Mr. Herbert A. Mullenix

Mr. James W. R. Brown, Attorney
Mr. Ellwood F. Jones, Executive Secretary

1. The meeting was called to order by President Vaughn at 9 AM. He asked the men present to give a short verbal resume of themselves. He introduced Mr. Leon Choate of the Mundet Cork Corporation who attended the meeting as a visitor.
2. Mr. Vaughn, then introduced Mr. James W. R. Brown, attorney, and asked the Executive Secretary to read his letter of December 10, 1962 on the subject of Legal Counsel, copies of which were sent to all Officers and Directors on December 10, 1962.

A motion was passed to retain Mr. Brown for the annual fee of \$2,000.00 plus reasonable traveling expenses incidental to his work for IDCNA.
3. A motion was passed to fill two vacant directorships on the Board of Directors by the affirmative vote for Mr. Lawrence T. Bennett and Mr. John Dragisic.
4. The Executive Secretary read the minutes of the Board of Directors meeting of November 15, 1962 held at the Americana Hotel, Bal Harbour, Florida. Copies of these minutes and the minutes of the meeting of November 12, 1962 were distributed to all present. The minutes of the meeting of November 15, 1962 were approved as read. The minutes of the meeting of November 12, 1962 were approved without reading.

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5. In the absence of the Treasurer, the Executive Secretary read the Financial Report of January 11, 1963, a copy of which is hereto attached. This report was approved as read.
6. The Executive Secretary gave a general report on the NEWSLETTER, which appears will be completely self sustaining in 1963. He commented on the operation of the office, and reported the distribution of the 1962 Convention Report. At Mr. Dixon's suggestion, Mr. Vaughn directed that a better cover be used on the 1963 Annual Meeting Report.

The Executive Secretary's Report on Hot Springs as the site for the 1963 Annual National Meeting was discussed. A motion was passed to approve the selection of the Arlington Hotel in Hot Springs, Arkansas for the 1963 National Annual Meeting September 15 to 19, 1963.

7. Mr. Vaughn then read his report as President, and his suggestions of policy for the coming year. A copy of this written report is attached hereto. The Board approved Mr. Vaughn's suggestions.

He then announced the names, nominated to him in the survey from his office, for the following six committees;

Committee on Labor Relations
Committee on Manufacturers' Relations
Committee on Membership & Regional Affiliations
Committee on Standards, Education & Safety
Committee on Budgets & Finance
Annual National Meeting Committee

After suggestions from the Board, the following names were approved;

COMMITTEE ON LABOR RELATIONS:

Granville Drowns, Chairman
W. J. Donahoe, Advisor
Roy C. Coffey, Member
A. Marvin Gibbons, "

COMMITTEE ON MANUFACTURERS' RELATIONS:

Herbert Mullenix, Chairman
C. E. Thurston, Advisor
William B. Wilkes, Member
Lawrence Bennett, "

COMMITTEE ON MEMBERSHIP & REGIONAL AFFILIATIONS:

J. Kenneth Dixon, Chairman
Theodore H. Brodie, Advisor
Theodore H. Brodie, Member (NICA)
Aertsen P. Keasbey, " (NYSICA)
E. Raymond Ashmore Jr., " (MAICA)
John Brennan (Breeding Co.) (AACSE)
C. Johnson Member (MICA)
R. M. Robinson " (CSICA)
H. M. Aber " (SWICA)
Benj. Bullough " (AICWS)
D. M. Cutler " (CANADA)

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COMMITTEE ON STANDARDS, EDUCATION & SAFETY:

Conrad L. Wiegers, Chairman
John Dragisic, Advisor
R. H. Ward Jr., Member (NICA)
Aertsen P. Keasbey Jr., " (NYSICA)
Dwight L. Satterthwaite (MAICA)
Joseph Hoffman Member (AACSE) (Thurston's office)
E. Sprinkmann Jr. " (MICA)
John W. Long " (CSICA)
Wm. Murfin " (SWICA)
G. Boscovich " (AICWS)

COMMITTEE ON BUDGETS & FINANCE:

E. Raymond Ashmore Jr., Chairman
Leon E. Butler, Advisor
Aertsen P. Keasbey Jr., Member
John W. Long "
Benj. Bullough "

ANNUAL NATIONAL MEETING COMMITTEE

Dillard Breeding, Chairman
Frank Hickory, Advisor (1963)
A. Swanson Member (NICA)
R. Doolittle " (NYSICA)
E. Swanick " (MAICA)
Mrs. Hazeline Wiegers (AACSE)
Dave Kelley " (MICA)
J. Bond " (CSICA)
W. Railey " (SWICA)
E. E. Saberhagen " (AICWS) (1964 Advisor)

Mr. Vaughn said that he would write a personal letter to each committee member, advising him of his appointment, and suggested that the personnel of these committees be printed in the February issue of the NEWSLETTER.'

8. A discussion of the suggested work of each committee was held which resulted in the adoption of the program for each committee as suggested by Mr. Vaughn (a copy of which is attached) with additions as listed below for each committee.

For the Labor Committee;

1. (e) Work to get the locals up to strength.
2. (e) Work for the establishment of favorable precedents.
3. (a) Study for a National Uniform Contract, and Wage Rates to indicate pattern.

For the Manufacturers Relations Committee;

1. (b) Any other legal programs.

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For the Membership & Regional Affiliations Committee;

1. (c) Study of a new dues schedule.
- (d) New membership certificates.
- (e) Desirability of obtaining membership plaques.

For the Budget & Finance Committee;

1. (d) Allocation of the \$3,000.00 provided in the Budget for traveling expense to the various committees on a pro rata basis.

For the Annual Meeting Committee;

2. (b) Poll the membership for their vote of San Francisco as a annual meeting site for 1964, and another city for 1965.

9. The Executive Secretary read a letter from McGee & Company, former IDCNA Group Insurance Administrators, requesting payment of an assessment. Similar letters were mailed to all former participants of this plan. President Vaughn directed that this matter be referred to counsel for investigation.
10. The resignations of the following six members were read;

R. H. Anderson Inc.,	Detroit, Michigan
Central Asbestos & Magnesia Co.,	Chicago, Illinois
Louisville Insulating & Supply Co.,	Louisville, Ky.
Midland Engineering Company Inc.,	South Bend, Ind.
Philadelphia Asbestos Corp.,	Philadelphia, Pa.
Woolsulate Corp.,	Newark, New Jersey

These resignations were ordered to be submitted to the Membership Committee for further action.

11. Approval of the ASAE Group Life Insurance Plan for \$10,000.00 coverage for the Executive Secretary, the annual premium of which is \$144.00 was passed.
12. Mr. Vaughn noted, with regret, the absence of Mr. Butler. He expressed the hope that Mr. Butler would be well enough to attend the next meeting of the Board. Mr. Vaughn also thanked Mr. Choate for attending the meeting, and for his interest in IDCNA.

Mr. Vaughn also reported that he had received a communication from Mr. Lewis W. Saxby Jr., Manager of Owens-Corning Fiberglas Contracting Division expressing his regret at not being able to attend.

13. Mr. Brown gave a short talk on an article published in the January 14th issue of the Wall Street Journal on the Franchise System.
14. There being no further business, the meeting adjourned at 4:55 PM.

Respectfully submitted,


Secretary

vjc

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