

TABLE 13-A

NUMERICAL EXEMPTIONS FOR WORKMEN'S COMPENSATION LAWS

JURISDICTIONS MAKING NO NUMERICAL EXEMPTIONS			
Alaska	Iowa	New York	Washington
California	Louisiana	North Dakota	West Virginia
Connecticut	Maryland	Oregon	Wyoming
District of Columbia	Michigan	Pennsylvania	United States
Hawaii	Minnesota	Puerto Rico	(Federal employees
Idaho	Montana	South Dakota	and longshoremen)
Illinois ¹	Nebraska	Utah	
Indiana	New Jersey		
	New Hampshire		
IN THE FOLLOWING JURISDICTIONS, EMPLOYERS ARE EXEMPT WHO HAVE FEWER THAN --			
2 Employees	3 Employees	4 Employees	5 Employees
Nevada	Arizona	Colorado	Arkansas ⁴
Oklahoma	Delaware	Maine	Kansas ⁵
	Florida	Massachusetts ²	North Carolina ⁶
	Kentucky	New Mexico ³	Tennessee
	Ohio	Rhode Island	
	Texas		
	Vermont		
	Wisconsin		
7 Employees	8 Employees	10 Employees	15 Employees
Virginia	Alabama	Georgia	South Carolina
	Mississippi		
	Missouri ⁷		

Sources: State Workmen's Compensation Laws, Bulletins 161 (May 1964) and 212 (Jan 1967), U S Department of Labor, Analysis of Workmen's Compensation Laws, Chamber of Commerce of the United States, Jan 1966, with 1967 supplement

NOTES (Be sure to check latest rulings)

¹ A numerical exemption of two or less employees applies for "carriage by land, water, or aerial service and loading or unloading in connection therewith"

² The numerical exemption does not apply to occupations determined by the Commissioner to be hazardous, nor to farm labor

³ Does not apply if injury occurs upon any structure 10 feet or more above the ground

⁴ Contractor engaged in building or building repair work is covered if he employs two or more employees at any one time. If contractor subcontracts any portion of work, contractor is covered if either the contractor or subcontractor has only one employee

⁵ Numerical exemption does not apply to employment in mines and building construction

⁶ Act exempts individual sawmill and logging operators with fewer than 10 employees whose principal business is unrelated to sawmills and logging and who operate less than 60 days in 6 consecutive months

⁷ If the Division of Workmen's Compensation finds that an employer of 7 or fewer employees is engaged in hazardous employment, such employer shall be covered unless he rejects act within 10 days of such finding