



Date 23 October 1974

INTEROFFICE
MEMORANDUM

Subject VCM - Medical Examinations

To Richard Fleming

(Location, Organization, or Department)

From W. Mayo Smith

(Location, Organization, or Department)

cc: A. Ross Adams
C. E. Blades
W. L. Ball/H. W. Smith

G. J. Mantell
E. M. Spurlock

OCT 25 1974

R. FLEMING, V. P.

I have been concerned with the apparent lack of communication regarding medical examinations at our laboratories. Howard Smith, Ernie Blades and Jerry Mantell share this concern.

Ernie has received medical reports from Dr. S. Klein of the Middlesex people and properly has not read them. Similarly, Howard Smith has received some of the Trexlertown and perhaps some examinations of Valley Forge personnel provided by Dr. Hyman. Complete reports from Dr. Hyman are not yet received. As you know Tom Medovich at the East Coast emulsion facility also has been or will be medically screened by Dr. Klein. Dr. Klein has indicated that he cannot take on the responsibility of pre-employment medical examinations for the emulsion facility. At this writing it is not known if pre-employment examinations by another physician would include VCM testing and if at this point they are not, should these tests also be required.

In conversation with Dr. Kotin I suggested that Corporate Safety be the collection point and ultimate repository for the records until we have a medical director. Upon collection Corporate Safety would forward all reports to Kr. Kushner for his evaluation and interpretation and further tests if so indicated. The obvious suggestion was made that where desired the results would be conveyed to our employees by their personal physician but in any event there would be a report to each individual whether there be satisfactory examinations or any abnormality.

Howard Smith has suggested that a Corporate Medical Standard should be formalized defining specific examinations and periodicity of same.

I have had no contact with Dr. Kushner but would be pleased to do so if you so desire.

Mayo

WMS:cmw

(320)

AP00002863



INTEROFFICE
MEMORANDUM

Date 16 December 1974

Subject VCM Examinations--Former Employees &
Employees Formerly in PVC

To R. Fleming

Valley Forge
(Location, Organization, or Department)

From Howard L. Watson

Valley Forge
(Location, Organization, or Department)

cc: A. R. Adams/Valley Forge
W. L. Ball/T-Town
J. T. Barr/Valley Forge
T. L. Carey/Valley Forge
M. R. Chmura/Pasadena
T. W. Herbig/Calvert City
R. E. Jones/Escambia
J. D. Kramer/Calvert City

Dr. Marvin Kushner/Stoneybrook
A. K. McMillan/Valley Forge
J. C. Novak/Valley Forge
J. F. Odom/Escambia
J. T. Sebastianelli/Valley Forge
E. M. Spurlock/Valley Forge

As you requested, I discussed with Dr. Kushner yesterday, the 14th, your proposed decision that we offer examinations to previous employees with 3 years or more in VCM related assignments. I had already asked Joe Odom and Tom Herbig to contact this category and offer them our standard PVC physical examination at the APCI consulting physician nearest their present residence. We did not offer transportation--physicians and locations are as follows;

Dr. Fong Wei -- Princeton, New Jersey
Dr. Herbert Hyman -- Allentown, Pennsylvania
Dr. William Blalock -- Paducah, Kentucky
Dr. Barkley Beidleman -- Pensacola, Florida

Dr. Kushner made some interesting comments in the way of advice. These comments were further discussed with respect to present employees after I read him Para. #1 of Joe Sebastianelli's letter of 27 November relative to my report of our proposed program for VCM medical surveillance, medical records, and personnel monitoring records.

Joe's letter points out that we are "not required...to include employees who previously worked in our PVC operation in the Medical Surveillance Program...however APCI Management (could decide) to include such employees...."

Dr. Kushner felt we would be lucky to have 50% come in for examination (50% of our retirees reported and we offered them transportation). I advised him of the number of persons involved--85 if we used 3 years or more as criteria, 189 if we used 1 year or more as criteria.

RECEIVED

DEC 16 1974

R. FLEMING, V. E.

(320)

AP00002864