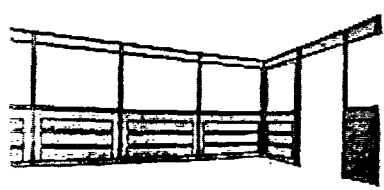


WINGFOOT CLAN

TIRE & RUBBER COMPANY INDUSTRIAL PRODUCTS — AKRON

Akron, Ohio Monday, November 23, 1964



Asbestos Packing Celebrates Its 50th Year Of Production Success

ge Comienski
Manager

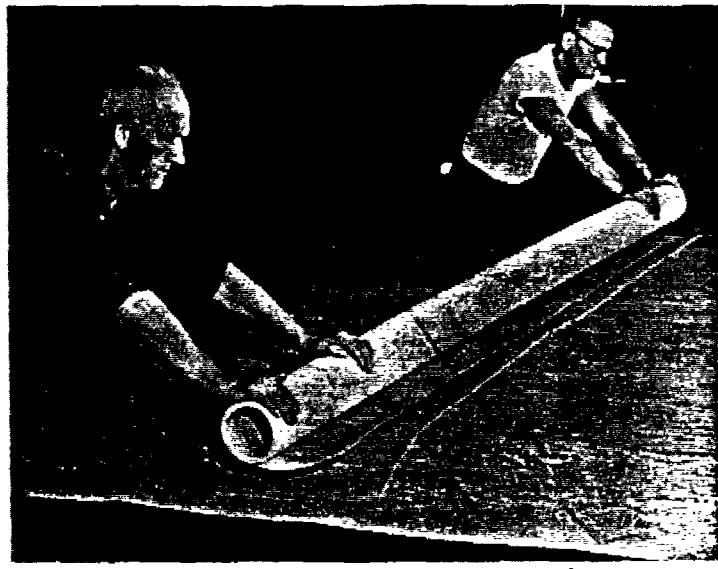
Know it, is truly an American holiday. The history of man there have been thanksgiving has been celebrated. There were occasions for special rejoicing. The United States originally commemorated the first New England Thanksgiving held after the first New England Thanksgiving in 1621. In 1863 President Lincoln proclaimed the day of national thanksgiving, thus instituting a program which has been carried on ever since.

Now, what do we have to be thankful for? From the plant manager's point of view, we could say plenty. We are grateful, first of all, to the stockholders who enable us to exist and expand.

We are also thankful for the many customers, who have been loyal to us through the years in lean times and good. We are especially pleased by the foresight and management in the establishment of programs, which have made possible the growth of people within our organization. Recently at the Goodyear Squadron program, Charles G. Cosner and Larry [unclear] of the asbestos packing department, and H. E. Dunaway of the production department received diplomas.

We are especially appreciative of our youth, who have been so badly maligned. Girls coming out of high school, in positions of responsibility as clerks and typists. Young men from our schools start in the production, engineering, sales and service departments. The youth of today is setting a pace that "old-timers" would have left us far behind.

Our sales force which has been able to sell our products that has kept our factory going at full capacity. It is a pleasure to have an excellent year. It is a pleasure to have our people in coming up with such a variety of products, Flextra and Sanithane, in addition to the improvement in the adage that people are



ROLLING UP asbestos sheet packing prior to shipment are A. S. Hodson (left) and A. F. Ivy, both of the asbestos packing department.

Happy anniversary greetings are in order for the asbestos packing department. This year represents a half-century of continuous manufacture of this important product in the Akron Industrial Products Division.

During these days of change in product requirements, it is quite unusual for a specialized product to withstand the onslaught of competition in the gasket field.

But asbestos packings, as we manufacture the product, has done just that, because its production is based on skill and know-how, characteristic of the employees in this department.

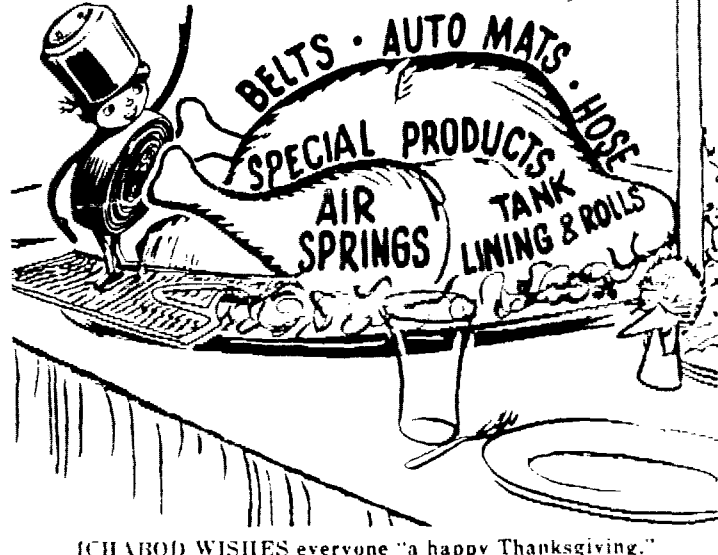
Another milestone of service and performance is the production of Duraflex Manufacturing Company of New York City has been a Goodyear customer for asbestos packings for 50 years. In fact, our department was initiated in 1914 when a letter of P. W. Litchfield from Duraflex requested Goodyear to manufacture asbestos packings. Today, Goodyear distributes this product over the world in all types of gasket cutters.

A complete manufacturing unit, including a complete specialized piece of machinery, equipment, and a trained department on the staff, is located in the south and is producing machinery in the department. This machinery includes a large machine for making machine and special rollers. The photographs in this story show some of the equipment involved in these 50 years of production.

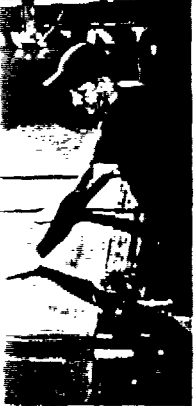
As a material, asbestos is a finished product. It is an ingredient which is used in many different operations. It is used in mines. Ninety per cent of the world's asbestos used in the country is produced in the United States.

The production of asbestos is a process which involves many steps. The first step is the mining of the material. This is followed by the crushing and grinding of the material. The final step is the production of the finished product.

(Continued on page 2)



ICHABOD WISHES everyone "a happy Thanksgiving."



FINAL inspection of Goodyear's new Vycan food-handling belt is literally a white-glove procedure. Doing the honors (clockwise) are A. G. McCray, belting; Earl Maize, sales; Jim Kearnan, development; and Carl Metz, belting.

Industrial Products Maintains Safety Lead

Despite its first lost-time accident of the year, Industrial Products is still in first place in the Akron safety standings for the 10th straight month. The lost-time accident was Industrial Products' first in the

last 13 months. Prior to the mishap, the division had a perfect record in 1964 with nearly 2 million man hours worked. Chemical and Development remained in second place with five disabling injuries, while

main shop had one. Others, in order, were Plant 2, Industrial Products, Plant 1, and Central Service. The Plant 2 division.

High Respect For Quality Marks Employees In Asbestos Packing

(Continued from reverse side) resistance, strength, imperviousness to water and resistance to chemical action and decay.

Because of its fire resistance,

asbestos gasketing is used for high-temperature applications such as steam pipe fittings, and for many precision industrial equipment requirements.



REFINING FIBER at loading bin of impact machine is Gerald Hahn. Various fibers are used, depending on the type of asbestos packing desired.



DON HELD applies body hatch at start of the asbestos calendering operation.



PULLING OFF finished asbestos sheet with a clamp is Joe Kacsenek (left) while Ron Yaist, compounding, gauges thickness of sheet.

Asbestos packing is manufactured by incorporating rubber binder with asbestos fiber. Many types of rubber compounds are used—natural, SBR, nitrile and neoprene. Our product line includes various sheet sizes, thicknesses and types or grades as required by the gasket cutting industry.

Respect for quality, adherence to rigid specifications and experienced know-how characterize the attitude and performance of employees in this department.

Such a combination of quality workmanship and quality product performance has enabled our sales division to celebrate a most successful customer relationship with Durabla—50 years of continuous service.

Department foreman G. W. Snidle joins all Plant 2 Industrial Products divisions in congratulating the asbestos packing group on its 50th Anniversary.

Metal Products Tops In Bowling

With the Interplant Bowling League turning into quite a scramble, Metal Products holds a five-point edge in the team standings.

In individual competition, Fred Kaiser took recent honors with a 236 high game and a 720 high series.

Fanonis grabbed top total in team competition with a high 1,046 game, while the Potlives team posted high team series total with a 2,355.

Cooper Is Assigned

Bart Cooper has been assigned to the preparation division as a supervisor, effective Nov. 1.

As District Scout Commissioner

Bohn Performs His 'C

"When I was a kid, I got a lot of help from the Boy Scouts. I feel it's only natural that I should do them a good deed."

The speaker was Alton Bohn, wrapped hose, who has devoted a good share of his life to helping boys.

Bohn, a 30-year veteran with the company, goes full throttle as District Commissioner for the Eastern Akron Boy Scout Council.

"I'm usually gone every night of the week, attending some Boy Scout function," he says. "And chances are I'll be at one of the area Scout camps on weekends."

Bohn started in Scouting when he was 12, rising to the rank of Eagle Scout. He has participated in Scout training sessions at the University of Akron, Kent State University, Filmont Scout Ranch in New Mexico and a Scout reservation in New Jersey.

His most prized possession is the national Silver Beaver award, the highest obtainable award in Scout ranks.

There are 1,800 Boy Scouts and 600 leaders in Bohn's district, and the district is now in the midst of a drive to get boys and adults into the Scouting movement.

"These adult leaders do a great job," Bohn says. "They—like myself—derive tremendous satisfaction from helping boys grow."

He's On In Transp

As department foreman of industrial products transportation, J. D. "Tommy" Thompson keeps his men—and himself—on the move.

Thompson feels this way about his job: movement in transportation means movement in production. Movement means increased sales. It can pave the way for a big profit picture.

"In our department, we try to accomplish our tasks efficiently and at a minimum cost to the company," says Thompson. "If we do this,



J. D. Thompson



ALTO

Withstands Tough Competition

Asbestos Packing Department Observes 50 Years Of Growth

A request from a New York manufacturing concern 50 years ago prompted establishment of a department which recently celebrated a golden anniversary of production success.

It was back in 1914 when a friend of the late Board Chairman P. W. Litchfield huddled with him to discuss a business proposition. He represented Durabla Manufacturing Company of New York City, and wanted Goodyear to manufacture asbestos packings for his company.

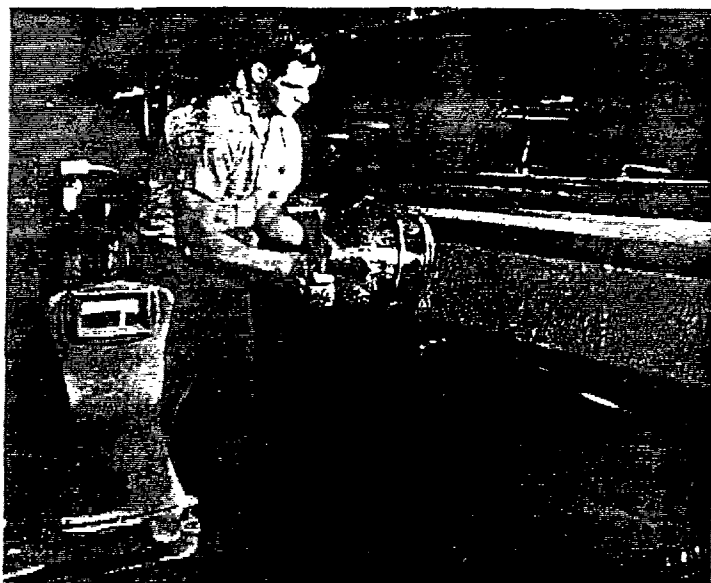
Litchfield responded to the challenge and initiated the Industrial Products sheet packing department.

Fifty years later, Goodyear still sells this product to Durabla, which distributes it all over the world in sheet form to gasket cutters.

As department foreman Glen Snidle points out, it is unusual during these days of hectic change in product requirements for a specialized product to withstand the tremendous competition in the gasket field.

"We've been able to do this largely because of pride in workmanship and the production know-how displayed by our asbestos packing employees," he said.

There is an increasing demand for asbestos packing because of its combination of qualities, Snidle says. Among these qualities are its fibrous structure, fire resistance, strength, imperviousness to water and resistance to chemi-



DON HELD applies body batch at the start of the asbestos calendaring operation.

cal action and decay.

Largely because of its fire resistance, asbestos gasketing is used for high-temperature applications such as steam pipe fittings, and for the numerous precision industrial equipment requirements.

Asbestos is an ingredient obtained from quarry mining operations and open pit mines. Ninety per cent of the world's asbestos used in industry is produced in Canada.

In working the asbestos into a finished product for customers, a labyrinth of manufacturing equipment is utilized in this Industrial Products department. Machinery includes such specialized equipment as spike mixers, an impact ma-

chine and special calenders.

Basically, asbestos packing is manufactured by incorporating rubber binder with asbestos fiber. Many types of rubber compounds are used such as natural, SBR, nitrile and neoprene.

The product line includes various sheet sizes, thicknesses and types or grades as required by the gasket-cutting industry.

"We feel that the pioneers in the asbestos packing field would be proud of our success," said Snidle. "And we'll continue to prosper by following our tradition of adherence to rigid specifications and — most important — respect for quality."



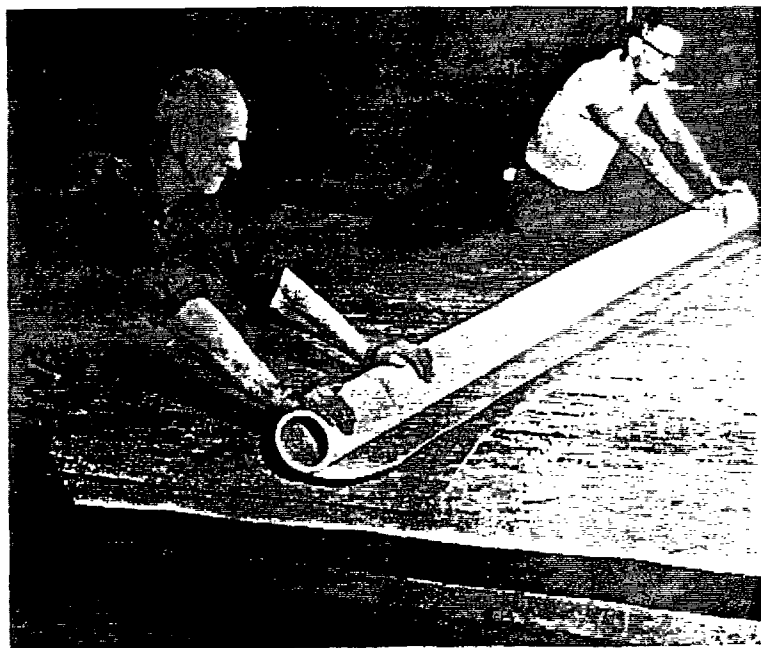
REFINING FIBER at the load is Gerald Hugh. Various fibers are of asbestos packing desired.



JOE KACSENEK gets a clamp while Ron Yast checks thickness of the sheet.



ASBESTOS PACKING customers range throughout the country. Pinpointing one of the customers on the map are Ben Pottus (left), special products engineer, and G. F. Ellis, special products sales.



ROLLING UP ASBESTOS sheet packing prior to shipment are Ivy. The packing will be sent to one of Goodyear's many customers, for temperature applications.

OFF finished asbestos sheet with a clamp to -
Yast, compounding, gauges thick-

Say...
satisfaction from...

petition

Packing Department 50 Years Of Growth



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REFINING FIBER at the loading bin of the impact machine is **Gerald Hugh**. Various fibers are used, depending on the type of asbestos packing desired.

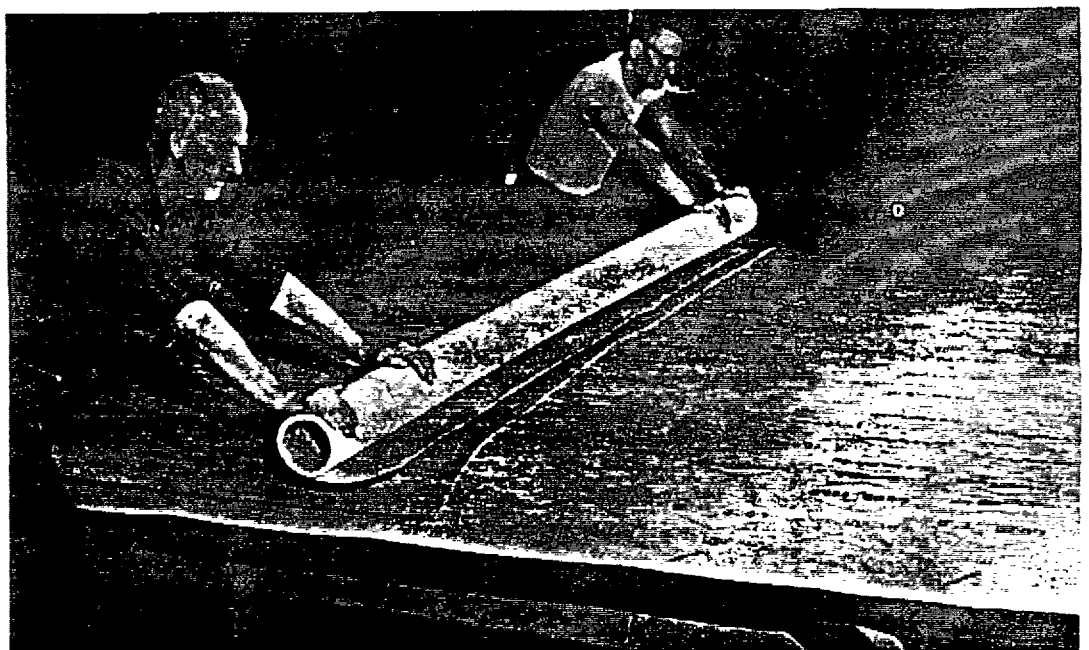


JOE KACSENEK (left) pulls off finished asbestos sheet with a clamp while **Ron Yaist** of compounding gauges the thickness of the sheet.

(Photos By Don Landstrom)



Customers range throughout the world. Customers on the map are **Ben** engineer, and **G. F. Ellis**, special



ROLLING UP ASBESTOS sheet packing prior to shipment are **A. S. Hodson** (left) and **A. F. Ivy**. The packing will be sent to one of Goodyear's many customers, and will be used for high-temperature applications.