

22. #3

3/26/52

DEPARTMENT: PVC FORMULATION

JOB TITLE: CONTROL KETTLE OPERATOR - BNG. 92

O.C. 138

JOB DESCRIPTION:

Operates a variety of equipment such as reaction kettles, pre-mix tanks, filters, pumps and related equipment such as scrubbers and compressors used in the manufacture of vinyl chloride resin. In addition, coordinates, directs and instructs personnel assigned to kettle operations. Manipulates various switches and valves, adjusts control mechanisms to charge or transfer materials either batch-wise or at controlled continuous rates, and regulates temperatures, pressures and flow rates. Checks operating conditions by observing flow meters, panel instruments and gauges to determine that all standard specified processing conditions are being maintained. Proportions raw materials and other required materials to the process as specified. Determines operating irregularities with or without operation of alarm devices and takes specified action to correct conditions. Contacts supervision on such matters as repairs, operating difficulties, deviations from Standard Procedures. Checks and maintains operating logs and records any information required. Takes samples at various points in the process and performs routine testing. Pressure tests lines and equipment as required to insure safety of operation. May be required to dismantle and clean process lines and enters and cleans various parts of equipment as required. Responsible for keeping equipment clean.

Most Significant Changes in
the Design of the PVC
88 Bldg. CRO

- 1) all changes in 88 I/O
duties
- 2) Blowdown dump pump inlet
strainers on lower level
floor at least once / shift
- 3) Unload THF from tank trucks
into T-1 4 or 5 times / year
- 4) Insure proper operation
of THF tank farm
equipment. Change valves and
sample as necessary.

Un. # 7

8-10-64

DEPARTMENT: P.V.C. POLYMERIZATION

JOB TITLE: SOLVENT OPERATOR

O.C. 333

JOB DESCRIPTION:

Responsible for operation of solvent system to recover solvent through a still, and to clean kettles. When cleaning: checks with kettle floor for readiness; checks condition of kettle; cleans; dumps, flushes with solvent and water using spray nozzle; and directs liquid to hold tank. May enter kettles to clean residual material from solvent cleaning. When recovering: operates still to flash and boil used solvent, directing vapors to storage tank; adds inhibitor and suspending agent as specified; obtains, labels, and delivers samples as required to control lab; drums out precipitated solids and moves to waste pick up area; enters still pot for cleaning. For both cleaning and recovery: controls operating conditions such as temperature, pressure and flow rates; according to standard procedures, manipulates various valves, switches and control mechanisms to charge, recycle, heat or cool; passes liquid or vapor through lines, filters, pumps, heat exchangers, screen, and associated equipment; maintains logs of operation, including tank measurement. Dismantles and cleans process lines and equipment. Keeps work area clean.

7/20/84 4X8

JUSTIFICATION - 8 MAN REDUCTION

4 KO's - 88 BUILDING

Two major reductions in KO workload:

Currently, KO's and CKO handle 7 production kettles. With this change, only 6 will be operated by KO's and CKO, thus reducing operator workload.

Currently, KO's and CKO handle full water flush after each batch (approximately 30-40 minutes/batch). This has been eliminated from the KO's and CKO because the Solvent Operator will handle the flush after each batch.

4 AKO's - 92 BUILDING

Currently, AKO in 92 Building primarily helps CKO and KO's by dumping kettles (also makes up premix). Because of the elimination of the full water flush (30-40 minutes), the CKO and KO now has enough time to dump his own kettles in accordance with his job description.

Because the number of production kettles reduced in 88 from 7 to 6, the AKO in 88 has some time to help in 92 Building to alleviate kettle backup.

SOLVENT OPERATOR

Picks up full kettle solvent flush.

Relatively small duty of making up premix in 92 Building.

88 Bld.

92
C.K.O.
K.O.
K.O.

- 4 - A.K.O.

C.K.O.

K.O.

A.K.O.

Sol ← All Sol. Flush → Sol.

Local 288

IT #2

RSV0025785

Doc #3

cc: Messrs. R. Topor
B. Zisk
T. Starzyk
W. F. Gabel
J. J. Urlicia
J. R. Belchewer
J. T. Sampson
Grievance File

Disposition of Third Step Grievance
Heard April 4, 1972 re Solvent Operator

The Company has carefully reviewed the facts in this case and finds the reduction of 8 Solvent Operators due to procedure and equipment changes was proper.

M. S. Starr
M. S. Starr

1/13
6-5-72 (app'd)
4-11-72 (Forwarded to Union)

J. F.

LOCAL 280

International Union of Electrical, Radio & Machine Workers

A. F. of L. - C. I. O.

Tel. 543-9401

160 Main Street

Indian Orchard, Massachusetts

RICHARD ZISK, President
RICHARD HARRIS, Vice-President
ARTHUR LAMBERT, Secretary-Treasurer
WILLIAM COOK, JR., Recording Secretary



ALFRED MILLER, Trustee
GEORGE SCHMIDT, Trustee
JOSEPH KOSZAR, Trustee
LOUIS HUBBARD, Trustee

April 4, 1972

Mr. John Holtschwander
Personnel Manager
Bossmato Company
Indian Orchard, Mass.

Dear Sir:

Please be advised that the Company has violated the Company-Union Agreement by the removal of eight (8) Solvent Operators from Department 90, Bldg. 08 and 90, and the unilateral elimination of the Solvent Operators occupation O.C. 333 by the Company.

By this action, Local 280 I.U.E., wish to bring this matter to arbitration.

Very truly yours,

Richard Zisk

RICHARD ZISK
PRESIDENT

Theodore Schmitt

THEODORE SCHMITT
CHAIRMAN REG. & EVOL.

W. H. Starr

RSV0025787