

PHILLIPS PETROLEUM COMPANY

BARTLESVILLE, OKLAHOMA

January 25, 1954

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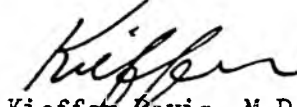
Dear Bob:

Recently we have received questions from a number of our departments regarding the physical requirements of employees working in or handling lead in the ethylation of our products as well as the final products themselves. One in particular brought up the question of age limitation. Would you be so kind as to send me, at your convenience, a copy of these standards or a brief resume of the high points?

I had intended to visit with you personally about this matter last week, either before or following the meeting that was held in your office. However, the weather was such that it was impossible for me to attend.

With kindest personal regards, I remain

Respectfully yours,


Kieffer Davis, M.D.
Medical Director

KD:vdd