U.S. DEPARTMENT OF LABOR
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

CITATION and NOTIFICATION OF PENALTY
1800 PAVILION BUILDING WEST
2101 FERRY AVENUE, SUITE 403
CAMDEN, NEW JERSEY 08104
(609) 757-5151/52

TYPE OF VIOLATION(S)	CITATION NO.
WILLFUL	1

2/21/79	05527 025	
REGION 02	AREA 1150	CASE 6 or 0

INSPECTION DATE:
7/6/78 - 1/29/79
INSPECTION SITE:
Repauno Plant
Gibbstown, NJ

THE LAW REQUIRES that a copy of this Citation be posted immediately in a prominent place at or near the location of the violation(s) cited below. The Citation must remain posted until the violations cited below have been corrected, or for 3 working days (excluding weekends and Federal holidays) whichever is longer.

PENALTIES ARE DUE WITHIN 15 DAYS OF RECEIPT OF THIS NOTIFICATION UNLESS CONTESTED (See enclosed Booklet)

This Section Must Be Displayed Before Posting

TO: E. I. DuPont de Nemours and Co., Inc.
Repauno Plant
Repauno Avenue
Gibbstown, NJ 08027
Attn: R. W. Mayer, Manager

This citation describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed below are based on these violations. You must correct the violations referred to in this citation by the dates listed below and pay the penalties proposed, unless within 15 (excluding weekends and Federal holidays) from your receipt of this citation and penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. (See the enclosed booklet which outlines your responsibilities and courses of action and should be read in conjunction with this form.)

ITEM NUMBER STANDARD, REGULATION OR SECTION OF THE ACT VIOLATED. DESCRIPTION	DATE BY WHICH VIOLATION MUST BE CORRECTED	PENALTY
a) Employer failed to correlate the available medical data of the X-rays and pulmonary function tests. This data, concerning pulmonary and radiological changes, gives evidence of seven cases of pleural thickening and two cases of asbestosis. The nine insulators involved were not notified by employer of their medical conditions.		
b) The administration and organization, within employer's management hierarchy, did not insure that medical data was competently evaluated and reviewed, and in addition, did not ensure that effective treatment or preventative action was taken when warranted.		

AREA DIRECTOR
HARRY D. ALLENDORF, Harry D. Allendorf

$63,000.
TOTAL PENALTY FOR THIS CITATION
Make checks or Money Order Payable To "DOL OSHA" Indicate OSHA No. on Remittance

NOTICE TO EMPLOYEES – The law gives an employee or his representative the opportunity to object to any abatement date set for a violation if he believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this citation and penalty.

EMPLOYEE DISCRIMINATION UNLAWFUL – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he has been discriminated against may file a complaint no later than 30 days after the discrimination with the U.S. Department of Labor Area Office at the address shown above.

EMPLOYER RESPONSIBILITIES AND COURSES OF ACTION – The enclosed booklet outlines employer responsibilities and courses of action and should be read in conjunction with this notification.

CITATION AND NOTIFICATION OF PENALTY

OSHA 2 REV 6/76

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