

May 19, 1978

CONGRATULATIONS are again in order on your participation in the achievement of a first time ever safety accomplishment at the VCM Plant. On May 18, 1978 our plant completed its fourth year of operation without a disabling injury. Your personal effort toward attainment of this very significant accomplishment is the basic ingredient necessary to perpetuate the safety conscious environment of our plant and ensure injury-free operation in the future.

To commemorate this most significant achievement you will find enclosed a gift catalog and selection sheet for your use in selecting a gift of your choice. Please fill out the selection sheet using the number and description shown in the catalog. Turn the completed form in to your immediate supervisor as soon as possible so that an order can be placed with the supplier involved. In addition to the commemorative gift, a safety banquet has been arranged for plant employees and their spouses. The date of the banquet is Friday, June 16 at the Lake Charles Country Club. Please set this date aside on your calendar now so that you and your spouse will be able to attend this party. Further information on the banquet will be mailed to your home in the near future.

I hope the gift chosen will serve you and your family well over the coming years and be a constant reminder that safety, on and off the job, is a goal requiring individual effort and commitment on the part of all those participating in its achievement.

Sincerely,

J. A. DeBernardi

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Interoffice Communication

To VCM Plant Employees
From J. A. DeBernardi
Date May 18, 1978
Subject Safety Achievement

Today marks the completion of four years of plant operation at the VCM Plant without lost-time injury. This achievement is a very significant milestone that each employee working in our plant can point to with great pride in their personal contribution toward its attainment.

Although the statistic is impressive, its real value goes far deeper than a number. Each of you should take a moment to reflect on the real meaning of this statistic. For a period of four years no one employed at the VCM Plant has suffered the pain associated with serious injury. Nor has the family of any of our employees been exposed to the anguish which normally falls to them when a loved one is seriously injured or incapacitated. This is the real meaning of your accomplishment.

Let me also assure you that the attainment of this achievement did not just happen. Everyone at our plant made it happen. A conscious effort on the part of each employee to plan the safety aspects of each task performed with the same thoroughness as the mechanical aspects is why it happened. Taking the time to do whatever is necessary to assure the job is done safely is why it happened. Developing a state of mind that recognizes not just job completion, but job completion without accident or injury as the objective in our plant is why it happened.

My congratulations to each of you on the attainment of this safety achievement. We can continue to achieve injury free operation at our plant if we all recognize this as our objective and continue to work together, day by day, toward its accomplishment.



J. A. DeBernardi

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