

OSHA



Fireman's Fund American Loss Control

CHANGES IN STANDARDS

April 18, 1973

TITLE: EMPLOYEE MEDICAL EXAMINATIONS - ASBESTOS
AFFECTING: SUBPART G SECTION 1910.93a(j)(6)(i)

The referenced standard requires EMPLOYERS to provide or make available, at no cost to the employee, medical examinations for employees in occupations exposing them to airborne concentrations of asbestos fibers.

EMPLOYEES are not required to take the examination under the asbestos standard.

In the event an employee refuses to take a medical examination, it should be determined if the employer made a good faith offer. OSHA states if such determination is favorable, the employer shall be deemed in compliance with the regulations.

Statement of refusal, signed by the employee, to the effect he will not take a physical examination will be considered appropriate for complying with the medical record requirements under this standard.

All medical records concerning this standard must be maintained by employers for at least twenty (20) years.

This clarifying policy was issued by OSHA under a directive dated March 16, 1973.

The affected subparagraph is listed on Page 22144, Federal Register Vol.37, No. 202.

Distribution: List L (Bulk)