

CHAMBERS WORKS SPECIAL HEALTH CONTROL PROGRAMS

From an idealistic viewpoint, it is the recommendation of the C.W. Medical Division that all employee work exposure to toxic, hazardous, and/or carcinogenic chemicals be eliminated. From a practical viewpoint, realizing that this utopia cannot be achieved 100%, it is recommended that the number of employees having a potential for exposure to noxious chemical agents be kept to a reasonable minimum within the manpower requirements for competitive manufacturing.

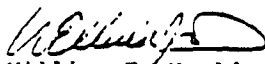
Although the health of employees is the chief basis for this recommendation, other contributing factors are given serious consideration. These factors include employee morale and job satisfaction, public relations, medicolegal situations, and regulations set forth by state and federal governmental agencies.

Except for our Bladder Tumor Program, no reference is made in the charts (appended) of numbers of employees on health control programs in the past. Currently, there is 30 different special health monitoring programs on Chambers Works. The number of employees at potential risk in these programs is aggregated as 5,533 persons. Obviously there are not this many employees at risk, since the same employee may be on a number of different health control programs. Still, there are 5,533 opportunities for adverse health effects or to potentially bring compensation claims against the Company.

A great many more medical records were reviewed to keep the present number at this level. Those employees with pre-existing disease or whose past medical history implied they were an above-average risk have been eliminated from work assignments where these health monitoring programs are required.

No special health control programs currently exist for the remaining 2,500 to 3,000 chemicals on Chambers Works. However, considering federal legislation and Du Pont Corporate guidelines, a significant number of entirely new special health control programs can realistically be anticipated to be required in the very near future. These will include special health programs for heat stress, more carcinogens, benzene, toluene, nitrogen oxide and sulfur dioxide. Also, 400 Ministandards are purported to be published this year.

Simple estimation infers that the number of employees currently at potential risk will expand to include the entire work force. The immediate dollar cost to add these new special health control programs will at least double. The long-range financial cost will have a much greater cost multiple because of the public relations and workmen's compensation implications where emotions outstrip reason and sanity.


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