

INTERNAL CORRESPONDENCE

Date: 5 March 1990

To: Len Podd

Copy: R. Lord

From: C. H. Meyer Jr.

Subject: ASBESTOS TO NON-ASBESTOS PHASE OUT

Attached you will find copies of letters received by Abex and Carlisle, Eaton's only two lining suppliers, stating that as of January 1, 1988 neither company will provide/sell any asbestos lining material. Eaton's phase in has been happening since early 1985 with the introduction of the 931-162 material. Hopefully, I have not incorrectly provided you with some bad information which I cannot verify with formal documentation.

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PURCHASING

ABEX

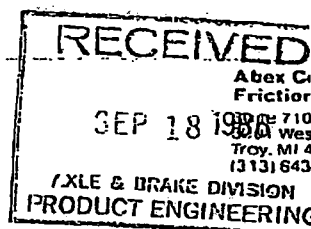
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An IC Industries Company

September 3, 1986

Eaton Corporation
Axle & Brake Division
P.O. Box 595
Galesburg, MI 49053



Attn: Mr. James R. Clark, Engineering Supervisor

To All Abex Original Equipment Customers:

As you are aware, the use of asbestos materials has come under increased scrutiny within government, commercial enterprise and consumer groups. The resulting publicity and legislation have made the use of this material in our products much less desirable and more costly.

These events have led Abex Corporation to make the decision to exit the asbestos friction materials business. However, this will be done in a manner which also considers the needs of our O.E. customers whom we value very highly.

Effective January 1, 1988 Abex Corporation will no longer sell any asbestos based materials. Beginning immediately, we will not quote on any new products or part numbers which you do not currently procure. We strongly urge you to test and approve one of our new asbestos-free products for such applications.

In the interim, we will continue to supply your needs with asbestos based friction material if it has been an active part number. We believe this program provides you with sufficient time to conclude the required testing and certification of asbestos-free material to replace any asbestos product you may still be using.

Any information or assistance you may require to accomplish this task will be readily supplied.

Your continued support is appreciated as Abex completes the transition to asbestos-free products.

Sincerely,

A handwritten signature in cursive script that reads "C. A. Martin".

C. A. Martin
Vice-President
Original Equipment Sales

CAM/bd

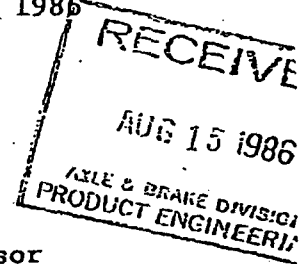
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Motion Cor

MOTION CONTROL INDUSTRIES
Division of Carlisle Corporation
5850 Lorac Dr., Suite E
Clarkston, MI 48016
(313) 625-6650



August 12, 1986



EATON CORPORATION
Axle & Brake Division
P. O. Box 4008
Kalamazoo, MI 49003

ATTENTION: Mr. James R. Clark, Engineering Supervisor

Dear Jim:

SUBJECT: Carlisle Position Relative To The O.S.H.A. Asbestos
Fiber Standard (0.2 Fiber Per Cubic Centimeter of Air)

In the opinion of our Corporation, compliance with the subject standard is cost prohibitive. Also, the effective date of the standard (November 17, 1986) precludes the possibility of total compliance.

In addition, our existing liability burden increases with the continuation of producing this product as a result of O.S.H.A.'s statement of justification in issuing the almost prohibitive standard. Specifically, O.S.H.A.'s "health effects" section of the ruling states:

"O.S.H.A. is aware of no instance in which exposure to a toxic substance has more clearly demonstrated detrimental health effects on humans than has asbestos exposure."

It is for these and other economic and moral reasons Carlisle's intention is to discontinue the manufacture of asbestos products.

Our plan is to supply aftermarket asbestos products from inventory until January 1, 1987, and O.E. products through July 1, 1987 based upon customer inventory commitments.

Should the Government revise the ruling to permit additional time to comply with the standards, Carlisle will reconsider this position.

We plan to meet with you in the immediate future to develop a plan to facilitate your customer programs.

Very truly yours,

Robert W. Kickel
Vice President O.E. Sales

RWK/mbb

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