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MEETING OF THE BOARD OF DIRECTORS

OF THE

INSULATION DISTRIBUTOR-CONTRACTORS NATIONAL ASSOCIATION, INC.

24 JUNE 1968

MARRIOTT MOTOR INN - CHICAGO, ILL.

PRESENT:

Mr. J. Kenneth Dixon,	*President*
Mr. A. Marvin Gibbons,	*President-Elect*
Mr. Theodore H. Brodie,	*Vice President*
Mr. Duane C. Luse,	*Treasurer*

Mr. Donald Bradshaw (representing Mr. K.M. McCaffree)
Mr. Palmer Covil
Mr. Leon Choate
Mr. James P. Ennis
Mr. Gordon W. Harrison
Mr. Jack McInnes
Mr. Homer Porter
Mr. Leland E. Sweetser
Mr. William B. Wilkes
Mr. Pat Yount

Mr. James W.R. Brown,	*Legal Counsel*
Mr. John C. Pollock,	*Executive Director*

GUEST:

Mr. Charles Vaughn, Past President and Chairman of the IDCNA Convention Committee

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President Dixon called the meeting to order at 9:00 a.m., thanking all who came and stressing the importance of the subject matter. The minutes of the Board of Directors Meeting held in Houston, Texas, January 25-26th were approved as printed.

President-Elect Gibbons reported on the background of the sheetmetal vs. asbestos workers jurisdictional problem and the replies received from his questionnaire. He requested a general discussion on this entire matter during which the following was reported:

1) Ken Dixon - Read the SWICA resolution, a copy of which went to Albert E. Hutchinson of the Asbestos Workers and Edward Carlough of the Sheetmetal Workers. This resolution read as follows: (Dated May 25, 1968)

> ".....the application of all metal .018 and lighter will be assigned to the Asbestos Workers - all other gauges will be assigned to the Sheetmetal Workers."

2) James Ennis - Reported that the Southeastern contractors felt the Association should make a ruling to allow asbestos workers to do all work they can with their tools. In reply to this it was pointed out that the Association cannot assign work.

3) Duane Luse - felt that part of the difficulty was in communication and stressed the point that when talking about metal jacketing, the wording should be "metal jacketing over insulation".

4) James Brown - Reported that contracts with both unions cause problems and that it was a question of good faith in the assignment of work and that the Association must stay out of the assignment business.

5) Don Bradshaw - Reported that the Western States has approved a resolution to follow past practices in each individual area and make assignments accordingly.

6) Bill Wilkes - Reported that in the Northeast the local agents of each union have made an agreement between themselves and there is no problem nor trouble.

President Dixon reported that Mr. Hutchinson and Mr. Haas had been delayed and would appear after lunch. He, then, called on Mr. Charles Vaughn, Chairman of the Convention Committee, to give a report on the Convention program.

Mr. Vaughn reviewed the work of the Convention Committee and reported that outside of last minute details, the speakers, meals and other arrangements had been completed. However, the Chicago Asbestos Union wanted to host a function since there was an excellent relationship between the Chicago contractors and the Union. He said that the Union is talking about a cocktail party and dinner to be held downtown at, perhaps, the Marina Tower Restaurant. Mr. Jim Ennis moved, with Mr. Jack McInnes seconding, that the Board accept the invitation if the details can be successfully worked out by Mr. Vaughn. The resolution was approved.

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Other Convention details, as approved, were: (1) Registration fee will be $100 per couple, $80 for singles. (2) Children attending any of the functions will be on a paying basis and the father will be responsible for the tab. (3) All guests must pay the regular fee. (4) Invitations are to be sent to people who attended the Montreal Convention. (5) A meeting for the local Association Executive Secretaries would be held on Sunday, October 6th and their expenses borne by the local Associations; and also that all of them should be on the IDCNA mailing list if they are not already so listed.

Mr. Duane Luse, Treasurer, reported on the financial situation, stressing that the 1968 budget of $39,600 "wouldn't run anything", and that while the bank balance was $33,645.78, this amount was already earmarked for the manual and other operational matters.

Mr. Theodore Brodie made a motion that at the October meeting a vote should be taken by the Board of Directors regarding the dues structure as recommended at the Houston meeting. There was no second, but a general discussion followed including the reading of excerpts from the dues program submitted to the Board at the July meeting in Montreal. President Dixon requested that Mr. Pat Yount call a meeting of the Dues Committee as soon as possible, and report back to the Board at the October meeting. A tentative time for this meeting was established as late August.

The Union requested that a copy of the IDCNA NEWSLETTER be mailed to all Business Agents. A motion was made, seconded, and carried that this be done.

Morning session adjourned for lunch at 11:55 a.m.

Meeting resumed at 1:00 p.m. with Mr. Albert Hutchinson and Andrew Haas of the Asbestos Workers Union in attendance. Mr. Hutchinson spoke highly of the relationship of the Union with the contractors, and looked for increased cooperation in the future. A discussion on the SWICA resolution and the metal jacketing problem it related to was lively and highly informative to both the Union and the Board. It was stated that IDCNA should remain neutral in this position and the following letter was authorized to be mailed to all IDCNA members stating this position:

<u>Letter Sent June 28, 1968:</u>

TO ALL IDCNA MEMBERS:

The Board of Directors concluded that it is not appropriate for the Association to take any action with respect to the jurisdictional dispute between the Asbestos Workers and the Sheetmetal Workers involving insulation jacketing.

Each employer has the responsibility to assign work and it was felt that any action by the Association would be an improper interference with the employer's decision on this matter.

A. MARVIN GIBBONS,
LABOR COMMITTEE CHAIRMAN

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Mr. Theodore Brodie, Health and Safety Committee, introduced to the Board Dr. Irving Taborshaw of California, who was present at the request of AICWS. Mr. Brodie made a complete report on the National Health and Safety Program and the proposed joint efforts of the Contractors, the Union and the Manufacturers with whom he has been meeting for the past several months. A discussion of IDCNA's position with Dr. Irving Selikoff and the entire program followed with questions as to the method of financing. Estimated cost of the program ran from $500,000 to over $1,000,000 over a five-year period. Various methods of financing such a program were discussed, but no final recommendations were arrived at. A general discussion was had as to the reasons for and the importance of the Association's participation in this program and of its financial ability to do so.

Dr. Taborshaw gave a detailed report on the occupational hazards of asbesto workers and gave some of his group's research experiences regarding asbestosis and lung cancer....where and what kind of care the worker gets, how to treat the condition, how to prevent the cause, industrial hygiene, housekeeping, dust counts, the job itself....and he briefly reviewed his pending assignment with AICWS.

Mr. Dixon then asked the question, "What steps can this Board take on this day?" A general discussion followed and a resolution was made by Mr. Gordon Harrison, seconded by Mr. Donald Bradshaw, that Mr. Brodie be authorized to tell the ad hoc committee of the National Health and Welfare Group:

1) that IDCNA is definitely supporting the program
2) that a clearer picture of the total cost and financing of the program be determined
3) that any research grant be equally disseminated to those organizations who are currently doing work on this problem.

Mr. Leon Choate made a motion, seconded by Mr. Leland Sweetser, that IDCNA give serious consideration to the possibility of a supplementary program and consolidation of funds to Dr. Taborshaw and his associates. The Board unanimously voted this motion.

President Dixon, at the request of Mr. Brodie, appointed Mr. Leon Choate, Mr. Gordon Harrison and Mr. John Pollock to serve with him on the Health and Safety Committee and to attend the meetings of the group's ad hoc committee.

A motion was made, seconded and voted that it should be noted in the minutes that the IDCNA offices are to be located in Silver Spring, Maryland after July 1, 1968.

Meeting adjourned at 4:00 p.m.

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