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WHEN President of the Company, Mr. Irénée du Pont delivered an address at a safety convention of representatives from Du Pont works held at Wilmington on December 3, 1923.

Excerpts from the address, "Is Safety Worthwhile?", illustrate how far-thinking the management of the Company was at that time:

"If there is a right way and a wrong way to do a given operation and the right way involves less opportunity for a careless move on the part of an employee, by getting him to adopt the safer course, we are doing safety work. By such methods, year by year, accidents will be decreased."

"... the word 'accident' is just a convenient designation of something that happens unintentionally with more or less undesirable results. Unfortunately most people think of accidents as occurrences which can be blamed on the Almighty, and which cannot be prevented. To my mind this is a very serious error and one that is really conducive to the occurrence of these so-called 'accidents'. I think that it is becoming more and more apparent that everything which happens is the result of a previous cause—that a man cannot be injured in the sense of being involved in something which is not susceptible of human control."

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Irénée du Pont
Honorary Chairman
Board of Directors



"... the acceptance and practice of fundamental safety principles by management and men, with the reduction of personal injuries to a minimum, inject an element of teamplay which does much to foster a spirit of friendly co-operation throughout our Company."

IN 1946, when Mr. Carpenter was President of the Company, he outlined his own views on safety in the following credo:

"I believe that employee safety is of prime importance for the following reasons:

"We in the Du Pont Company, long ago concluded that the safety of employees is of the greatest interest to management, ranking in importance with production, quality of product and cost. We have found that maintenance of safe working conditions in the plants is of benefit far beyond any resulting dollar savings; the human value involved being of greater importance to both employer and community. ~~And the acceptance and practice of fundamental safety principles by management and men, with the reduction of personal injuries to a minimum, inject an element of teamplay which does much to foster a spirit of friendly co-operation throughout our Company.~~"

W. S. Carpenter, Jr.

Walter S. Carpenter, Jr.
Chairman,
Board of Directors