



Shell Oil Company • Shell Chemical Company
Interoffice Memorandum

FEBRUARY 13, 1981

PRIVATE AND CONFIDENTIAL

FROM: SUPERINTENDENT S & IH
TO: COMPLEX MANAGEMENT TEAM
SUBJECT: REVISED ASBESTOS MEDICAL SURVEILLANCE PROGRAM

Corporate Medical issued a revised asbestos medical surveillance policy late last year which included in addition to "insulators" who are the only craft currently included in the Shell asbestos medical surveillance program, other employees who may also be exposed to asbestos as a result of their work activity. A review was made with both Maintenance - North and South of work activities prior to and following 1972. The year 1972 was used since there was a step change made in our handling of asbestos containing materials at that time. Based on this review, the following recommendations are offered:

1. Include in the asbestos medical surveillance program all pipefitters and boilermakers still with Shell who were working in these crafts prior to 1972. It is estimated that we have about 94 employees (55 South and 39 North) that meet this criteria.
2. Initiate an expanded asbestos monitoring program to establish more firmly whether or not we are meeting the permitted exposure limits for employees working these crafts today. The limited data we have suggests that we are within the permissible exposure levels. Consequently, no action is proposed for the employees who entered these crafts subsequent to 1972 until the additional monitoring has been completed.

Inclusion of the craftsmen meeting the 1972 criteria in the asbestos medical surveillance program should be initiated early this year. The following plan is proposed for accomplishing this objective:

1. Identify the employees in the two crafts.
2. Advise the Workmen's Committee Chairmen and the H & S Committees of the revised policy.
3. Meet with the affected personnel and advise them of the new program.

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PLAINTIFF'S EXHIBIT

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4. Medical set time for examination, if required, and if not, a time for consultive session.
5. Issue bulletin on revised program with a follow up hazardous material bulletin outlining synergism of asbestos and smoking, etc.

Be glad to discuss.



R. P. Frutiger

RPF:cfh

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