

MONTHLY EMPLOYEES - SALARY ROLL AS OF AUGUST 31ST, 1936: (Continued)

ZINC OXIDE DEPARTMENT - EAST CHICAGO PLANT, OPERATING:

Name	Position	RATE PER MONTH		
		Base Rate	Salary Adjustment	Adjusted Salary
(4) Ralph I. Spade Salary increased from \$170.00 per Month, base rate, to \$200.00 per Month effective March 1st, 1936. Promoted from Laboratory Assistant and salary increased from \$200.00 per Month, base rate, effective July 1st, 1936. Authorized by Mr. F. O. Case.	Plant Superintendent	\$ 275.00	7½%	\$ 254.38
Len Clark Demoted from Plant Superintendent and salary reduced from \$355.00 per Month, base rate, effective July 1st, 1936. Authorized by Mr. F. O. Case.	Warehouse Foreman	-	-	250.00
A. W. Anderson	Assistant Testing Superintendent	225.00	7½%	208.13
R. S. Olsen	Testing Department	200.00	7½%	185.00
Leo Glowacki	Laboratory Assistant	200.00	7½%	185.00
G. L. McGory Promoted from Laboratory Assistant and salary increased from \$180.00 per Month, base rate, effective March 1st, 1936. Authorized by Mr. F. O. Case.	Salesman	210.00	7½%	194.25
Andrew Kazimer	Laboratory Assistant	175.00	7½%	161.88
William Wagnum, Jr. Entered service September 23rd, 1935. Salary increased from \$150.00 per Month, base rate, effective March 1st, 1936. Authorized by Mr. F. O. Case.	Chemist	170.00	7½%	157.25
T. A. Bogus Salary increased from \$110.00 per Month, base rate, effective April 1st, 1936. Authorized by Mr. F. O. Case.	Laboratory Assistant	130.00	7½%	120.25
Tunis DeYoung Entered service August 5th, 1936.	Laboratory Assistant	150.00	7½%	138.75
Brose H. Bond Put on Daily Pay Roll from November 15th, 1935 to May 15th, 1936. Returned to former position on May 16th, 1936. Authorized by Mr. F. O. Case.	Laboratory Assistant	110.00	7½%	101.75

ZINC OXIDE DEPARTMENT - AKRON PLANT, OPERATING:

L. Grant Duncan	General Superintendent	625.00	7½%	578.12
J. F. Clark	Plant Superintendent	325.00	7½%	300.62
W. M. Weathers Salary increased from \$230.00 per Month, base rate, effective October 1st, 1936. Authorized by Mr. F. O. Case.	Salesman - Akron	250.00	7½%	231.25
E. S. Boston	Salesman - Akron	260.00	7½%	240.50

- (1) Mr. G. E. Johnson's recommendations for increases in salaries approved by Mr. Frederick Laist as per his letter of April 14th, 1936.
- (2) Mr. F. O. Case's recommendations for increases in salaries approved by Mr. Frederick Laist as per his letter of May 28th, 1936.
- (3) Mr. F. O. Case's recommendations for increases as per his letter of July 17th, 1936 to Mr. Frederick Laist. Mr. Case stated that Mr. Laist verbally approved these increases, but as yet no letter has been received.
- (4) Mr. F. O. Case's recommendation for increase as per his letter of July 7th, 1936 to Mr. Frederick Laist. Approved by Mr. Laist as per his letter of September 10th, 1936.

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MONTHLY EMPLOYEES - SALARY ROLL AS OF AUGUST 31ST, 1936: (Continued)

ZINC OXIDE DEPARTMENT - SALES OFFICE:

Name	Position	RATE PER MONTH		
		Base Rate	Salary Adjustment	Adjusted Salary
(3) F. H. Burless Promoted from District Sales Manager and salary increased from \$400.00 per Month, base rate, effective August 1st, 1936. Authorized by Mr. F. O. Case.	Assistant Sales Manager	\$ 500.00	7½%	\$ 462.50
(3) George Anderson Salary increased from \$375.00 per Month, base rate, effective August 1st, 1936. Authorized by Mr. F. O. Case.	Testing Superintendent	400.00	7½%	370.00
(2) L. G. Street Salary increased from \$250.00 per Month, base rate, effective June 1st, 1936. Authorized by Mr. F. O. Case.	Salesman - Louisville, Ky.	275.00	7½%	254.38
(3) C. D. Brownell Salary increased from \$200.00 per Month, base rate, to \$230.00 per Month, base rate, effective March 1st, 1936, and to \$250.00 per Month, base rate effective August 1st, 1936. Authorized by Mr. F. O. Case.	Salesman	250.00	7½%	231.25
(2) G. H. Bamsch Salary increased from \$220.00 per Month, base rate, effective June 1st, 1936. Authorized by Mr. F. O. Case.	Salesman	240.00	7½%	222.00
Mrs. Adella J. Dinger	Secretary to Mr. F. O. Case	160.00	7½%	148.00
H. K. Hinde	Sales Clerk	155.00	7½%	143.38
Mrs. Virginia Caldwell	Stenographer	110.00	7½%	101.75
Evelyn Drum	File Clerk	90.00	7½%	83.25
Helen Orr	Typist	90.00	7½%	83.25
Adeline H. Wliklinaki	Stenographer	85.00	7½%	78.62
Phyllis Nelson Salary increased from \$75.00 per Month, base rate, effective July 1st, 1936. Authorized by Mr. F. O. Case.	Typist	80.00	7½%	74.00
Reta Stinson Salary increased from rate of \$3.00 per day effective July 1st, 1936. Authorized by Mr. F. O. Case.	Typist	80.00	7½%	74.00
Mary Francis St. Clair Entered service June 25th, 1936. Temporary employee.	Typist	(Rate per Day)		3.00
Walter J. Murray	Salesman - Philadelphia	275.00	7½%	254.38
(2) J. T. Murray Salary increased from \$250.00 per Month, base rate, effective June 1st, 1936. Authorized by Mr. F. O. Case.	Salesman - Boston	275.00	7½%	254.38
(3) L. H. Donaldson Salary increased from \$375.00 per Month, base rate, effective August 1st, 1936. Authorized by Mr. F. O. Case.	District Sales Manager - New York	415.00	7½%	383.88
Charles A. Jeanson, Jr.	Salesman - New York	230.00	7½%	212.75
F. M. Hurst	Clerk and Salesman - New York	200.00	7½%	185.00
Agnes Morley	Stenographer - New York	160.00	7½%	148.00
Doris McKeon Entered service August 10th, 1936.	Typist - New York	100.00	7½%	92.50
(3) Henry D. Bainbridge Salary increased from \$210.00 per Month, base rate, effective August 1st, 1936. Authorized by Mr. F. O. Case.	Salesman - New York	230.00	7½%	212.75
K. A. Parks Transferred from Chief Clerk - Akron Office to Salesman - East Chicago	Salesman	195.00	7½%	180.38

MONTHLY EMPLOYEES - SALARY ROLL AS OF AUGUST 31ST, 1936: (Continued)

REFINING DEPARTMENT - OPERATING: (Continued)

Name	Position	RATE PER MONTH		
		Base Rate	Salary Adjustment	Adjusted Salary
Aron Starliper Entered service March 15th, 1936.	Research Operator	\$ 150.00	7½%	\$ 138.75
P. S. Toney	Mechanical Superintendent	375.00	7½%	346.88
Julius Slovanko	Engineer	260.00	7½%	240.50
J. B. Warner Entered service February 21st, 1936.	Engineer	-	-	275.00
Abner H. Neal Entered service June 16th, 1935.	Draftsman	200.00	7½%	185.00
E. A. Jordan	Master Mechanic	300.00	7½%	277.50
J. J. McKenna	Chief Electrician	275.00	7½%	254.38
(1) G. E. Wind Salary increased from \$120.00 per Month, base rate, effective May 1st, 1936. Authorized by Mr. G. E. Johnson.	Clerk - Mechanical Department	-	-	125.00
Henry C. Brown	Chief Chemist	265.00	7½%	245.12
William E. Olson	Assayer	190.00	7½%	175.75
G. A. Lundman On leave of absence. Returned September 16th, 1936.	Chemist	200.00	7½%	185.00
Robert J. Brewster Salary increased from \$140.00 per Month, base rate, effective April 1st, 1936. Authorized by Mr. G. E. Johnson.	Chemist	150.00	7½%	138.75
L. L. Chapman Transferred from Daily Pay Roll effective April 1st, 1936. Authorized by Mr. G. E. Johnson.	Chemist	180.00	7½%	166.50
Evan H. Lewis, Jr. Entered service April 13th, 1936.	Chemist	125.00	7½%	115.62
R. I. Farlow Transferred from Daily Pay Roll effective June 11th, 1936. Authorized by Mr. G. E. Johnson.	Chemist	150.00	7½%	138.75
Marshall Starliper Transferred from Shipping Clerk - Anaconda Lead Products Company, effective April 1st, 1936.	Chemist	145.00	7½%	134.12
L. R. Weara	Welfareman	200.00	7½%	185.00
(1) F. C. Treadway Assistant to Welfareman. Salary increased from \$145.00 per Month, base rate, effective April 1st, 1936. Authorized by Mr. G. E. Johnson.	Safety Inspector	160.00	7½%	148.00
Beryl Shields	Secretary to Mr. G. E. Johnson	125.00	7½%	115.62
Lucille Bogard Entered service December 9th, 1935. Salary increased from \$86.00 per Month, net, effective February 1st, 1936. Authorized by Mr. G. E. Johnson.	Typist	90.00	7½%	83.25
<u>ANACONDA LEAD PRODUCTS COMPANY:</u>				
W. J. Knox	Plant Superintendent	350.00	7½%	323.75
E. A. Mayhew	Foreman	205.00	7½%	189.62
Virgil Van Tilburg	Foreman	205.00	7½%	189.62
Stanley Dudek	Foreman	205.00	7½%	189.62

MISCELLANEOUS:

Name	Position	RATE PER MONTH		
		Base Rate	Salary Adjustment	Adjusted Salary
<u>Mess Hall - East Chicago:</u>				
Mary Zwinosinski	Cook	\$ 110.00	7½%	\$ 101.75
Klizabeth Nemeth	Waitress	75.00	7½%	69.38
<u>Watchman:</u>				
Louis Misser	Head Watchman	130.00	7½%	120.25
<u>REFINING DEPARTMENT - OPERATING:</u>				
R. G. Bowman	Superintendent	600.00	7½%	555.00
F. P. Clark	Refinery Superintendent	400.00	7½%	370.00
J. P. Walker	Assistant Refinery Superintendent	325.00	7½%	300.62
Transferred to Research Department effective July 1st, 1936. No change in salary.				
(1) F. F. Layman	Metallurgist	-	-	265.00
Promoted to Acting Assistant Refinery Superintendent effective July 1st, 1936 and salary increased from \$260.00, base rate. Authorized by Mr. G. E. Johnson.				
C. B. Haynes	Metallurgical Clerk	155.00	7½%	143.38
Transferred from Daily Pay Roll effective April 1st, 1936. Authorized by Mr. G. E. Johnson.				
F. W. Cody	General Foreman	205.00	7½%	189.62
S. B. Posey	General Foreman	205.00	7½%	189.62
L. H. Cutler	General Foreman	205.00	7½%	189.62
Temporary. Transferred from Daily Pay Roll effective May 1st, 1936. Authorized by Mr. G. E. Johnson.				
Theo. Anderson	General Foreman	205.00	7½%	189.62
Temporary. Transferred from Daily Pay Roll effective May 1st, 1936. Authorized by Mr. G. E. Johnson.				
M. B. Smith	Silver Room Foreman and Statistician	265.00	7½%	245.12
John C. Siriskey	Assistant Statistician	180.00	7½%	111.00
(1) S. W. Stockdale	Research Engineer	250.00	\$ 19.00	231.00
Salary increased from \$225.00, base rate, effective July 1st, 1936. Authorized by Mr. G. E. Johnson.				
(1) F. B. Peterman	Research Operator	185.00	13.00	172.00
Salary increased from \$175.00, base rate, effective April 1st, 1936. Authorized by Mr. G. E. Johnson.				
Elbert F. Weaver	Research Operator	175.00	7½%	161.88
(1) S. P. Tinner	Research Operator	176.00	\$ 13.00	163.00
Salary increased from \$165.00 base rate, effective June 1st, 1936. Authorized by Mr. G. E. Johnson.				
(1) A. R. Deveraux	Research Operator	176.00	13.00	163.00
Salary increased from \$165.00, base rate, effective May 1st, 1936. Authorized by Mr. G. E. Johnson.				
J. W. Friedman	Research Operator	150.00	7½%	138.75
Entered service March 15th, 1936.				

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