GROUP OFFICERS

Organic Materials Group

Paul L. Bost 55
Vice President and General Manager—Industrial Products Division since 1978; formerly Vice President. Joined Koppers in 1948.

Charles P. Dorsey 51
Vice President and General Manager—Coatings and Resins Division since 1978; formerly Vice President. Joined Koppers in 1966.

Thomas M. June 50
Vice President and General Manager—Building Materials Division since 1978; formerly Manager. Joined Koppers in 1951.

Lawrence L. Nagel 55
Vice President and Manager—Operations since 1978; formerly Manager—Foundry Products, then Vice President and Manager—Technical Services. Joined Koppers in 1949.

Dr. Randall L. C. Russell 34
Vice President and General Manager—Chemical Division since 1978; formerly General Purchasing Agent, Purchasing and Traffic Department. Joined Koppers in 1970.

Francis J. Sullivan 54
Vice President—Marketing, Industrial Products Division since 1978, formerly Manager. Joined Koppers in 1955.

John T. Tierney, Jr. 64
Vice President and Assistant to the General Manager—Building Materials Division since 1979; formerly Sales Manager—Building Materials Division. Joined Koppers in 1946.

Subsidiary Officers

Peter Barry 51
President—Thiem Corporation, acquired by Koppers in 1976.

Edward C. Hills 56
President—Parr, Inc., acquired by Koppers in 1978.

Road Materials Group

James A. Harris 44
Vice President and Manager—Marketing Department since January, 1979, formerly Manager—Planning. Joined Koppers in 1965.

Jack L. Wilks 60
Vice President, Manager—Operations since January, 1979; formerly Manager—Operations Joined Koppers in 1941

Subsidiary Officers

L. Arnold Abrott 62
President and General Manager—Kaiser Sand and Gravel Company, acquired by Koppers in 1977; formerly Vice President.

Broadus N. Davidson 54
President, Chief Executive Officer and General Manager—The Kentucky Stone Company, acquired by Koppers in 1970; formerly Vice *President—Engineering*, then Executive Vice President and Assistant General Manager.

Donald J. Easterlin, III 37
Vice President and General Manager—Emulsified Asphalts Inc., acquired by Koppers in 1974; formerly Operations Manager—Southern District, Road Materials Group, then Sales Operations Co-ordinator.

John P. Ekstrand 60
President and General Manager—Sim J. Harris Company, acquired by Koppers in 1976.

R. Kenneth MacGregor 58
President and General Manager—Sully-Miller Contracting Company, acquired by Koppers in 1978.

Pierce E. Marks, Jr. 50
President and Chief Executive Officer—Ivy Corporation, acquired by Koppers in 1979.

J. Paul Martin 53
President and General Manager—Lycoming Silica Sand Company, acquired by Koppers in 1966; formerly Vice President—Corporate Planning, The General Crushed Stone Company, then Vice President and Manager—Pennsylvania for General Crushed Stone.

William D. Milne 64
Chairman of the Board—The Kentucky Stone Company, acquired by Koppers in 1970; formerly President.

Frederick C. Moore 45
President and General Manager—The General Crushed Stone Company, acquired by Koppers in 1970; formerly Executive Vice President.

W. Julian Parton 62
Vice President—Road Materials since 1971; Chairman of the Board—The General Crushed Stone Company, acquired by Koppers in 1970. Retired December, 1978.

Glenn E. Sherman 52
President and General Manager—The Buffalo Slag Company, Inc., acquired by Koppers in 1967, formerly Vice President—Sales.

Sidney E. Smith, Jr. 53
President and General Manager—Erie Sand and Gravel Company, acquired by Koppers in 1967; formerly Vice President.

Albert L. Walters 50
President and General Manager—Western Paving Construction Company, acquired by Koppers in 1976.

Raymond C. Wiley 53
President and General Manager—Eastern Rock Products, Inc., acquired by Koppers in 1967. Formerly Vice President and Sales Manager

A. Gordon Willis, Jr. 57
President and General Manager—Culpeper Stone Company, Inc., acquired by Koppers in 1974; formerly Executive Vice President.

Forest Products Group

James R. Batchelder 43
Vice President and General Manager—Western Wood Products Division since 1978; formerly Manager—Plant Services. Joined Koppers in 1959.

Robert B. Dehls 54
Vice President—Transportation Sales and Planning since 1978; formerly Manager. Joined Koppers in 1950.

Donald G. Hallahan 48
Vice President—Marketing since 1978; formerly manager. Joined Koppers in 1958