PLAINTIFF'S EXHIBIT

CEL-1602

SUPPLEMENT TO
LABOR AGREEMENT
CONSTRUCTION AND RELATED WORK
CELANESE CHEMICAL PLANT, BISHOP, TEXAS

Be it agreed, and it is hereby agreed, that Article 4, Paragraph 1B of the Labor Agreement executed March 1, 1950 between the Celanese Corporation of America and Arthur Brothers, as amended August 3, 1950, January 12, 1951, November 1, 1951, May 19, 1952, January 12, 1953, August 3, 1953, June 27, 1955, April 30, 1956, December 13, 1958, December 7, 1959, November 7, 1960, October 30, 1961, October 29, 1962, and October 28, 1963, is further amended to read as follows:

"1B. Wage rates shall be as follows:

	Classification	Straight Time Hourly Rate
A)	Coordinator	$3.86
B)	Craftsman, 1st Class	3.67
C)	Craftsman, 2nd Class	3.30
D)	Painter	3.09
E)	Truck Driver, Winch	2.94
F)	Production Utilityman	2.91
G)	Roustabout	2.67
H)	Warehouse Laborer	1.93
I)	Senior Laborer	1.83
J)	Common Laborer	1.55
K)	Other Classifications	As approved by Celanese Manager of Maintenance at time of hiring

This supplement shall be effective as of October 19, 1964.

ARTHUR BROTHERS:

Witness: C.E. Adams — Partner C.R. Arthur

Witness: C.E. Adams — Partner G.T. Arthur

Witness: C.E. Adams — Partner D.M. Arthur

CELANESE CHEMICAL COMPANY
Chemcel Plant

Witness: P.F. O'Hara

John H. Frick
John H. Frick - Plant Manager

20100