ER-1662 REV. 1-77



E. I. DU PONT DE NEMOURS & COMPANY
INCORPORATED
WILMINGTON, DELAWARE 19898

EMPLOYEE RELATIONS DEPARTMENT

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October 27, 1980

PLAINTIFF'S EXHIBIT DUP-918

COMPANY PHYSICIANS

1. The Medical Division in Wilmington is conducting a series of meetings with Company physicians on the subject of asbestos-related x-ray abnormalities. We will schedule additional sessions for those physicians unable to attend previous meetings.

2. The purpose of the meetings is to:

(a) Increase the sensitivity of plant physicians, and through them our consulting radiologists, to asbestos-related abnormalities so that they can better detect them in our employees.

(b) Assure the quality of radiographs accomplished on our plants.

(c) Ensure that all asbestos exposed or potentially exposed employees will be identified for the radiologist.

(d) Ensure physician understanding of the provisions of Physicians Guidelines on Interpretation of X-Rays, Informing Employees of Abnormal Findings, and Asbestos-Related Medical Conditions.

(e) Notify all physicians that this subject will become a major item of interest during subsequent medical audits.

DUP 0935437

3. To date, four meetings have been held and some 53 physicians have attended. The program has been well received. Selected x-ray films from participating plants were reviewed by Dr. Olin Allen of X-Ray Associates, Wilmington, DE. A report of each plant's film interpretations has been sent to that plant.

4. At the conclusion of the meetings, all physicians were requested to:

(a) Discuss the program with their consulting radiologists and convey to them our concern for a critical interpretation of any asbestos-related abnormality.

(b) Review x-ray quality at the plant and, if appropriate, take action to improve radiology quality to include use of Photo Products' specialists and additional Wilmington training for nurses.

(c) Initiate a review of the x-rays of all personnel who have had a potential for asbestos exposure, who are over 40 years of age and have over 10 years' service. This group should include operations employees as well as mechanical department employees. All films of individuals in this group should be made available to the radiologist for his review.

(d) Repeat all x-rays interpreted as technically poor.

(e) If an abnormality is detected, notify the employee immediately. If it is possibly asbestos related, initiate a pulmonary evaluation as per the Physicians Guidelines.

5. It is requested that all plant medical departments comply with items (a) through (e) above as soon as possible but no later than March 31, 1981. Forward to the Medical Division, Attention Dr. Culpepper, the following:

(a) Number of employees and pensioners evaluated.

(b) Number of employees and pensioners with possibly asbestos-related x-ray abnormalities detected.

(c) Number of employees and pensioners referred for pulmonary evaluation.

DUP 0935438

(d) Number of employees and pensioners with asbestos-related abnormalities categorized as:

1. Benign asymptomatic abnormality
2. Benign symptomatic illness
3. Malignant illness

(e) Number of visits or consultations with Photo Products' technical representatives.

6. Attached is a letter model for communication with your consulting radiologist as you consider appropriate.

MEDICAL DIVISION

Bruce W. Karrh, M.D.
Medical Director

BWK/kcb
Att.

DUP 0935439