[Rules to secure protection of employees.] § 3. It shall be the duty of every employer under this Act to provide reasonable protection to the lives, health and safety of all persons employed by such employer. The industrial commission shall, from time to time, make, promulgate and publish such reasonable rules as will effectuate such purposes.

Such rules shall be clear, plain and intelligible as to those affected thereby and that which is required of them, and each such rule shall be, by its terms, uniform and general in its application wherever the subject matter of such rule shall exist in any business, occupation or enterprise having employees.

Nothing in this Act shall be construed to grant to the industrial commission the power to make any rule which will require the submission of any plan, specifications or other information concerning any proposed installation, alteration, construction, apparatus or equipment, or in any manner regulate the hours of labor of any employee in this State.

[Nature of rules.] § 4. To effectuate the purposes stated in Section 3, the Industrial Commission shall make such rules only for:

(a) The proper sanitation and ventilation of all places of employment to guard against personal injuries and diseases.

(b) The arrangement and guarding of machinery and the storing and placing of personal property to guard against personal injuries and diseases.

(c) The prevention of personal injuries and diseases by contact with any poisonous or deleterious materials, dust, vapors, gases or fumes.

(d) The prevention of personal injuries and diseases caused by exposure to artificial atmospheric pressure.

(e) The construction, setting, placing, erecting and maintenance of scaffolds, platforms, or other similar frameworks.

[As amended by Act approved July 11, 1941.]

[Effect of rules.] § 5. Such rules of the industrial commission shall have the force and effect of the law.

[Advisory committees.] § 6. The industrial commission may appoint advisory committees to suggest rules or changes therein. Representation on such committees of employer and employee shall be equal.

[Proceedings to make rules—Hearings—Review.] § 7. The industrial commission, may, on its own initiative, or upon written petition, make, modify or repeal any rule or rules as provided in this Act, conforming with the following procedure:

(a) If the industrial commission shall resolve to institute such proceedings on its own initiative, it shall pass a resolution stating in simple terms the subject matter and purpose of such