

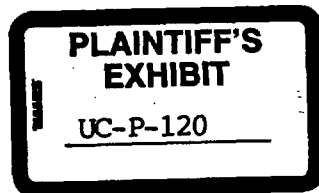


UNION CARBIDE CORPORATION

270 PARK AVENUE, NEW YORK, N. Y. 10017

(213 of 359)

PURCHASING & MATERIALS
SERVICES DEPARTMENT
10TH FLOOR



March 24, 1977

BROWN & ROOT, INC.
P. O. Box 3
Houston, Texas 77001

Attention: Mr. T. J. Fehlan

Subject: Contract No. 511-729098-4
Amendment No. 12

Gentlemen:

It is proposed to amend the contract between Union Carbide Corporation and Brown & Root, Inc. dated as of the eleventh day of June, 1973 as follows:

1. Effective January 1, 1977, substitute Schedule II, Part A and B "Engineering and Procurement Operations Job Classifications, Salary and Rate Ranges" dated December 26, 1976 for Schedule II, Part A, "Engineering Division Job Classification, Salary and Rate Ranges" dated July 28, 1974 and for Schedule II, Part B, "Procurement Department Job Classifications and Salary Ranges" dated April 4, 1975.
2. Effective January 1, 1977, substitute Schedule IV, Part A dated January, 1977 for Schedule IV, Part A dated July 28, 1974.
3. Effective January 1, 1977, in Schedule I, Page No. A-1, Part A, "Home Office Costs" line 6 from top of page, change "21% of the amount to be so paid, to cover Contractor's payroll costs" to 23%.

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359)

As herein amended, all of the terms and provisions of the subject contract as heretofore amended shall remain in full force and effect.

If the foregoing amendment is acceptable to you, please execute the original and two copies as indicated, returning the two copies for our files.

Very truly yours,

UNION CARBIDE CORPORATION

By: Don A. Weisman

Title: Purchasing Agent

gca

Agreed to and Accepted
this 31 day of March, 1977

BROWN & ROOT, INC.

By: [Signature]

Title: Sr. Vice President