

Section 3-5. Lunch Periods. One half (1/2) hour lunch period shall be allowed to all employees covered by the terms of this Agreement except those employees assigned to attend the paper machine or other machines where it is not feasible or practical to shut the machine down. In such cases the employees working on these machines, with the approval of their immediate supervisors, shall make such arrangements for lunch as shall be most convenient or suitable for themselves without affecting the operation of the machine.

The Company shall pay one dollar (\$1.00) lunch money to employees who work ten (10) consecutive hours in a day.

ARTICLE IV Seniority

Section 4-1. Definition. Seniority shall consist of an employee's length of continuous service with the Company in years, months and days dating from his last date of hire; provided, however, that seniority shall be computed and recorded on a plant-wide basis and shall be applicable only in the express circumstances enumerated below and for no other purposes.

Section 4-2. Probationary Employees. Each employee shall be considered as a probationary employee for the first thirty(30)

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